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MINUTES OF THE MEETING OF THE BOARD OF REGENTS  
Murray State University  
May 2, 1989

The Board of Regents of Murray State University met May 2, 1989, in regular quarterly session in the Wrather West Kentucky Museum on the campus of Murray State University. The meeting was called to order at 10:15 a.m., C.D.T., by Chairman Robert C. Carter. Reverend David Roos, Minister of the First Christian Church, Murray, gave the invocation.

Upon roll call, the following were present: Mr. Charles Dean Akridge; Mr. J. Eddie Allen; Mr. Robert C. Carter; Dr. James Hammack, Jr.; Mr. Kerry B. Harvey; Dr. Billy G. Hurt; Mr. M. Randy Hutchinson; Mr. Willie R. Kendrick; Mr. Thomas R. Sanders; and Mrs. Virginia Strohecker.

Present for the meeting were Dr. Kala M. Stroup, President of the University; Mrs. Sandra M. Rogers, Secretary of the Board; Vice President for Academic Affairs James Booth; Vice President for University Relations and Development David W. Perrin; Vice President for Student Development Augustine W. Pounds; Vice President for Finance and Administrative Services Ward B. Zimmerman; Mr. James O. Overby, University Attorney; members of MSU faculty and staff; members of the news media, and visitors.

Agenda

The following agenda was presented for the meeting:

AGENDA  
Meeting of the Board of Regents  
Murray State University  
May 2, 1989  
10:00 a.m.

1. Roll Call
2. Oath of Office to Randy Hutchinson
3. Minutes of Meetings of the Board of Regents February 28, 1989, and March 13, 1989
4. Report of the President Dr. Stroup
5. Report of the Chairman Mr. Carter
6. Report of the Treasurer Dr. Zimmerman  
(Financial and Investment Reports for 7/1/88--3/31/89)
7. Report of the Alumni Association Dr. Perrin
8. Personnel Changes Dr. Stroup
  - A) Changes in Leaves
  - B) Leaves without Pay
  - C) Summer Professional Development Grants and Instructional Improvement Grants
  - D) Special Faculty Improvement Leave Contracts
  - E) Recommendation on Chair, Department of Special Education
  - F) Recommendation on Chair, Department of Elementary and Secondary Education
  - G) Recommendation on Interim Chair, Department of Educational Leadership and Counseling
  - H) Recommendation on Interim Chair, Department of Safety Engineering and Health
  - I) Tenure Recommendations
  - J) Promotion Recommendations
9. Report of Dean of Admissions & Records Dr. Stroup  
(May 1989 Graduates)
10. Committee Reports/Recommendations
  - A) Academic Affairs Mr. Akridge
    - (1) Departmental Name Change: Safety Engineering & Health to Occupational Safety & Health
    - (2) Board of Regents Teaching Excellence Award Winners
    - (3) Art Accreditation Proposal

- (4) Human Services Accreditation Proposal
- (5) American Assembly of Collegiate Schools of Business Accreditation Update
- (6) Medical Laboratory Technician Associate Degree -- Status of Program
- B) Athletic Mr. Harvey
  - (1) Review of Racer Arena Renovation
  - (2) Review of Stewart Stadium Lighting
- C) Buildings & Grounds Dr. Hurt
  - (1) Major Maintenance/Capital Projects Lists for Summer 1989 from CERR & Internal Funds (includes stadium lighting)
- D) Development/Investments Dr. Hurt
  - (1) Report from Joint Investments Committee
- E) Faculty/Staff Affairs Mrs. Strohecker
- F) Finance/Audit Mr. Harvey
  - (1) University Budget for 1989-90
- G) Student Life Mr. Allen
  - (1) Changes in SGA Constitution
- 11. Summary of Statewide Plan for Equal Opportunities  
The Council on Higher Education and the Committee have not finished the final draft of this report.
- 12. Resolutions of Appreciation Mr. Carter
  - C. Waitman Taylor, Jr.
  - \_\_Retiring Faculty
  - Retiring Staff
- 13. President's Evaluation
- 14. Election of Officers Mr. Carter

#### Introduction of M. Randy Hutchinson

On March 31, 1989, Governor Wallace G. Wilkinson appointed Mark Randy Hutchinson, Owensboro, Kentucky, as a member of the Murray State University Board of Regents for a term expiring March 31, 1993, to replace C. Waitman Taylor, Jr., Owensboro, Kentucky, whose term had expired.

On April 20, 1989, the Oath of Office was administered to M. Randy Hutchinson by Judge John Miller, Kentucky Court of Appeals, in a special ceremony at Mr. Hutchinson's law office in Owensboro. The Oath of Office was reaffirmed at the Board of Regents meeting on May 2, 1989.

On behalf of the Board, Chairman Carter welcomed Mr. Hutchinson.

#### Minutes of the Meetings of the Board of Regents February 28, 1989, and March 13, 1989

Mr. Sanders moved that the Minutes of the Board meetings held February 28, 1989, and March 13, 1989, be approved as received. Mr. Akridge seconded, and the motion carried.

#### Report of the President

President Stroup distributed the President's Quarterly Report, an outline of activities in which the President has been involved in addition to routine business of the University, a schedule of upcoming events, and campus news releases of interest.

(see Attachment #1)

Highlights in the President's report were:

#### 1. Alumni Weekend and MSU Foundation Board of Trustees Meeting

President Stroup thanked the Board members for attending the events in conjunction with Alumni Weekend, April 28-30, 1989, and the Foundation Board of Trustees Meeting on April 28. She stated that Murray State University has been very successful at fundraising and is presently raising more private dollars than is received in state appropriations.

#### 2. Legislative Capital Construction Oversight Committee

On April 17, 1989, the seven member Capital Construction Oversight Committee, including Senators Jack Trevey, Greg Higdon, and Ed O'Daniel and Representatives Marshall Long, Bill Donnermeyer,

Paul Richardson, and Tommy Todd, held their regular meeting on the Murray State campus. Regents Bob Carter, Kerry Harvey, Billy Hurt, Eddie Allen, Jim Hammack, Dean Akridge and Tommy Sanders; Senators Pat McCuiston and Helen Garrett; and Representatives Richard Lewis and Freed Curd attended. After they completed the regular agenda, MSU personnel made reports on urgent needs of the Murray State campus. President Stroup gave an overview of infrastructure needs and the efforts our Physical Plant staff have devoted to maintenance and repair. Dean of Industry and Technology Tom Auer gave an update on the Martha Layne Collins Center for Industry and Technology, and Director of the Physical Plant Ed West reported on asbestos removal. President Stroup expressed appreciation to the Regents who attended.

### 3. Service to Regional Industry

The Seaboard Farms hatchery, processing plant, and feed mill now under construction and the chicken operations they will serve will provide an important economic boost for the Purchase region. Murray State University has offered crucial support in the location of this industry to Graves County. Ed Davis, Director of the MSU Small Business Development Center, has worked with area farmers on preparing applications for Small Business Administration loans for chicken houses.

The proximity of Breathitt Veterinary Center and its facilities for routine testing and special services was a positive factor in Seaboard's decision to locate in the area. Seaboard is also very impressed with the quality of Murray State's Animal Health Technology Program, particularly in light of the fact that Murray State University has one of only five accredited baccalaureate programs in the nation in Animal Health Technology.

The Grants Development Office at Murray State is directing another project that serves an area industry, General Tire of Mayfield. Murray State personnel are classifying jobs at the plant according to federal code and establishing the educational preparation needed to fulfill the duties of the job.

### 4. Recognition of Staff Contributions to the University

The 1989 Staff Excellence Awards Ceremony was held April 14 and President Stroup thanked Regents Akridge and Sanders for assisting in the ceremony. Eight Murray State employees recognized for their outstanding contributions this year include: Melva Loveridge, Departmental Secretary, English; Charlotte McDougal, Executive Secretary to the Vice President for Student Development; Jimmy Oakley, Manager, Central Stores; Mildred Simpson, Media and Supplies Supervisor, Breathitt Veterinary Center; Clara Jackson, Custodian, Waterfield Library; Bob Lax, Foreman, Landscaping and Lawns; Bill Furgerson, Coordinator in Placement Services and Director of Veteran's Affairs; and Dwain McIntosh, News Director, University Information Services. Services awards for 5, 10, 15, 20, 25, and 30 years of service were presented and staff retirees were recognized.

### 5. University Planning

On April 14-15, 1989, Dr. Hoke Smith, President of Towson State University in Baltimore, Maryland, and nationally recognized authority on the mission of regional comprehensive universities, conducted the Institutional Mission and Effectiveness Symposium. During the Symposium, Dr. Smith conducted discussions that provided a clearer perspective of Murray State's accomplishments and opportunities. Regent Hammack and members of the Campus Mission Committee attended the seminars. The Symposium was well attended by members of the campus community.

Due to the fact that a great deal of the President's End-of-Year Report was discussed on May 1 during the Board's four-hour budget session with the Deans and Vice Presidents, President Stroup only called attention to segments of the report.

(see Attachment #2)

#### Report of the Treasurer

Dr. Zimmerman presented the attached report of revenues and expenditures for the period July 1, 1988, through March 31, 1989. There being no questions, Chairman Carter thanked Dr. Zimmerman for the report.

(see Attachment #3)

#### Report of the Alumni Association

For the President of the Alumni Association, Vice President Dave Perrin presented the Association's report.

Dr. Perrin thanked Mrs. Donna Herndon, Director of Alumni Affairs, and her staff for their efforts in conjunction with Alumni Weekend. He expressed appreciation to Chuck Ward, Director, Office of Development, and his staff for their assistance in conducting a successful Foundation Board of Trustees Meeting and the Athletic Department for their efforts in organizing numerous campus events.

The site for the new Alumni House was dedicated as part of Alumni Weekend activities. A number of dignitaries were on campus for the event, including members of the Class of 1939 and Student Alumni Association officers. Dr. Perrin expressed appreciation to the Regents for their participation and support.

Other events on campus included the Student Art Auction and the Chamber Orchestra concert. Dr. Perrin thanked Dean Gary Hunt, College of Fine Arts and Communication, and the Departments of Art and Music for their involvement in these events.

During the Alumni Banquet on April 29, 1989, Dr. Ted Callicott ('49) and Dr. John Snider ('61) were honored as 1989 Distinguished Alumni Award winners. Dr. Charles Smith, Professor of Biological Sciences, was recognized as the Distinguished Professor for 1989.

#### Personnel Changes, Approved

The following personnel changes were presented for approval:

#### Changes in Sabbatical Leaves, Approved

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President, approve the following changes in Sabbaticals that were previously approved by the Board:

Sabbatical Date Change: Jeffrey Anderson, Department of Chemistry  
 Approved for: 8/1/89--5/31/90 (1/2 salary for 10 months)  
 Change to: 1/1/90--5/31/90 (full salary/1 semester)

Withdrawal of Sabbatical: Celia Wall, Library  
 Ms. Wall has requested that her application for a Sabbatical Leave previously approved for 8/15/89--8/14/90 be withdrawn.

Mr. Akridge seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Mr. Harvey, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Carter, yes. Motion carried.

### Leaves of Absence Without Pay, Granted

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President, approve the Staff Leaves of Absence Without Pay as listed below:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Harriet E. Martin	Dishroom Worker Food Services	1/21/89--7/1/89

Mr. Akridge seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Mr. Harvey, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Carter, yes. Motion carried.

### Summer Professional Development Grants and Instructional Improvement Grants, Approved

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President of the University, approve Instructional Improvement Grants and Summer Professional Development Grants for the faculty listed below:

#### Instructional Improvement Grants

<u>Name</u>	<u>Department</u>	<u>College</u>	<u>Amount</u>
Marlene Campbell	Computer Studies	BPA	\$2,000.00
Marilyn Condon	Special Education	EDU	2,000.00
Camille Serre	Art	FAC	1,666.00
Madelyn Flammia	English	HST	2,000.00
Timothy Philpot	Engineering Technology	I&T	1,000.00
Steve Horwood	Graphic Arts Technology	I&T	1,666.00
Eugene Schanbacher	Industrial Education & Technology	I&T	1,666.00
Bert Siebold	Industrial Education & Technology	I&T	2,000.00

#### Summer Professional Development Grants

William Lyle	Computer Studies	BPA	5,751.75
John McGregor	Computer Studies	BPA	(12 mo)
Andrew Batts	Computer Studies	BPA	5,392.65
Phillip Niffenegger	Management/Marketing	BPA	6,495.30
Gene Garfield	Political Science	BPA	(12 mo.)
Farouk Umar	Political Science	BPA	5,730.30
Lowell Latto	Educational Leadership	EDU	4,337.70
Charles Hulick	Elementary/Secondary	EDU	4,019.55
Dianne O'Brien	Health/Physical Ed.	EDU	4,329.30
Chad Stewart	Health/Physical Ed.	EDU	(12 mo)
Karen Boyd	Art	FAC	5,220.00
Bruce Chamberlain	Music	FAC	5,071.65
Dennis Johnson	Music	FAC	4,328.85
James I. Schempp	Speech Communications/ Theatre	FAC	3,500.00
Ronald Cella	English	HST	(12 mo)
Charles Steffen	History	HST	4,059.00
Terry Strieter	History	HST	4,259.00
Joel Royalty	Psychology	HST	3,748.00
James Fletcher	Psychology	HST	4,083.00
Linda Kline	Psychology	HST	3,590.00
Rose Bogal-Allbritten	Sociology/Anthropology	HST	4,443.00
Roger Macha	Agriculture	I&T	4,860.00
Matthew Dillman	Engineering Technology	I&T	4,575.00
George Nichols	Safety Eng./Health	I&T	(12 mo)
James Stuart	Biology	SCI	4,219.00
Wadi Mahfoud	Mathematics	SCI	4,550.00

### Summer Professional Development Grants

Robert Pervine	Mathematics	SCI	3,822.00
Crawford Rhaly	Mathematics	SCI	3,900.00
Oleta Burkeen	Nursing	SCI	4,000.00
Donna Taliaferro	Nursing	SCI	3,222.00
William Allbritten	Counsel/Testing Center	VPSD	(12 mo)
Billie Burton	Continuing Education	VPURD	(12 mo)

Mr. Akridge seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Mr. Harvey, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Carter, yes. Motion carried.

#### Special Faculty Improvement Leaves, Granted

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President of the University, approve Special Faculty Improvement Leaves for the following faculty:

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Dates</u>
Nancey France	Assistant Professor	Nursing	6/1/89--7/31/89
Donna Taliaferro	Assistant Professor	Nursing	8/1/89--12/31/89
Matthew Dillman	Assistant Professor	Eng. Tech.	8/1/89--12/31/90

Mr. Akridge seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Mr. Harvey, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Carter, yes. Motion carried.

#### Dr. Elizabeth Blodgett named Chair of the Department of Special Education

President Stroup reviewed Dr. Elizabeth Blodgett's credentials.

Mr. Kendrick moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Elizabeth Blodgett, Associate Professor of Speech Pathology, as Chair of the Department of Special Education, effective July 1, 1989. Mr. Sanders seconded and the motion carried.

#### Dr. Lewis L. Bossing named Chair of the Department of Elementary and Secondary Education

President Stroup reviewed Dr. Lewis L. Bossing's credentials.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Lewis L. Bossing, Professor of Education, as Chair of the Department of Elementary and Secondary Education, effective July 1, 1989. Mr. Akridge seconded and the motion carried.

#### Dr. Richard Hazler named Interim Chair of the Department of Educational Leadership and Counseling

President Stroup reviewed Dr. Richard Hazler's credentials.

Dr. Hurt moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Richard Hazler, Associate Professor of Guidance and Counseling, as Interim Chair of the Department of Educational Leadership and Counseling, effective July 1, 1989. Mr. Kendrick seconded and the motion carried.

#### Dr. Mark Friend named Interim Chair of the Department of Occupational Safety and Health

President Stroup reviewed Dr. Mark Friend's credentials.

Mr. Allen moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Mark Friend, Associate Professor of Safety Engineering and Health, as Interim Chair of the Department of Occupational Safety and Health, effective July 1, 1989. Mrs. Strohecker seconded and the motion carried.

#### Tenure, Granted

President Stroup reviewed the tenure process and recommended the following faculty for tenure.

Mr. Akridge moved that the Board of Regents, upon the recommendation of the President of the University, award tenure to the following faculty, effective July 1, 1989, under provisions of the Early Tenure Policy:

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Dr. G. Richard Marzolf	Professor	Biological Sciences
Dr. Thomas Auer	Professor	Engineering Technology
Dr. Gary Hunt	Professor	Speech Communication & Theatre

Dr. Hammack seconded and the motion carried.

Mr. Akridge moved that the Board of Regents, upon the recommendation of the President of the University, award tenure to the following faculty, effective with the 89-90 contracts:

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Dr. Elizabeth Blodgett	Associate Professor	Special Education
Dr. Bruce Chamberlain	Associate Professor	Music
Dr. Richard Scott	Associate Professor	Music
Dr. Jeffrey Anderson	Assistant Professor	Chemistry
Dr. Robert Volp	Assistant Professor	Chemistry
Dr. Crawford Rhaly	Associate Professor	Mathematics & Statistics
Dr. Nancy Nygaard	Assistant Professor	Nursing
Dr. John Tarvin	Associate Professor	Physics & Astronomy
Ms. Susan Dunman	Assistant Professor	Library

Dr. Hammack seconded and the motion carried.

#### Promotion, Approved

President Stroup reviewed the promotion process and recommended the following faculty for promotions.

Mr. Sanders moved that the Board of Regents, upon the recommendation of the President of the University, approve the following faculty for promotion to the respective ranks listed below, effective with the 89-90 contracts:

<u>Name</u>	<u>Department</u>	<u>Promoted To</u>
Dr. Jeffrey Anderson	Chemistry	Associate Professor
Dr. Robert Volp	Chemistry	Associate Professor

Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Mr. Harvey, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Carter, yes. Motion carried.

#### Report of the Dean of Admissions and Records

Mr. Allen moved that, upon the completion of all requirements, individuals recommended by the Dean of Admissions and Records be awarded the respective degree effective May 13, 1989. Mr. Kendrick seconded and the motion carried.



## Committee Reports/Recommendations

### A. Academic Affairs - Mr. Akridge.

#### 1. Department Name Change

Mr. Akridge asked Dr. James Booth to review the recommendation of the name change of the Department of Safety Engineering and Health. Dr. Booth stated that the change of name was requested by the accreditation agency (American Society of Safety Engineers) to more accurately reflect the subject content of the major. The departmental name change was recommended by the departmental curriculum committee, the departmental chair, the dean, the Academic Council and the vice president for academic affairs.

For the Academic Affairs Committee, Mr. Akridge moved that the Board of Regents, upon the recommendation of the President of the University, approve the following academic departmental name change, effective July 1, 1989:

Department of Safety Engineering and Health  
be changed to  
Department of Occupational Safety and Health

Mr. Allen seconded and the motion passed.

#### 2. Board of Regents Teaching Excellence Award Winners

Mr. Akridge announced the following Board of Regents Teaching Excellence Award winners: Dr. James P. McCoy, Assistant Professor of Economics, College of Business and Public Affairs; Dr. Charles H. Hulick, Assistant Professor of Education, College of Education; Mr. Raymond L. Conklin, Associate Professor of Music, College of Fine Arts and Communication; Dr. Rose Bogal-Allbritten, Associate Professor of Social Work, College of Humanistic Studies; Mr. David G. Kraemer, Assistant Professor of Safety Engineering and Health, College of Industry and Technology; Dr. Thomas C. Kind, Professor of Geosciences, College of Science; and Dr. Yushin Yoo, Professor and Head of the Media Curriculum Resources Collection, University Libraries.

#### 3. Accreditation Updates

Mr. Akridge asked Vice President James Booth to discuss the importance of accreditations to Murray State University, pointing out that Murray State is doing an excellent job in this area. Dr. Booth stated that Murray State has more accredited programs than any regional institution in the Commonwealth. Murray State is in the top 25 percent of American Association of State Colleges and Universities (AASCU) institutions throughout the nation in accreditations. Accreditation is a status awarded to an educational institution or a program that meets or exceeds stated standards of excellence and quality in educational practices. Although seeking accreditation is a voluntary process in the United States, institutions and programs benefit from receiving accredited status through the following: increased visibility, enhanced reputation, recruitment of qualified students and faculty, clarification of mission and direction, stimulation for self-evaluation, and improvement through objective review by an outside accrediting body. Specialized accrediting bodies are recognized by the Council on Post-secondary Accreditation (COPA).

##### A. Proposal for Art Accreditation

Vice President Booth reviewed the Art Accreditation Proposal. The Art Department began the accreditation process two years ago with an on-site visit by a National Association of

Schools of Art and Design (NASAD) consultant. During this time, the curriculum has been revised to comply with NASAD and National Council for Accreditation of Teacher Education (NCATE) standards and a Self-Study has been completed.

For the Academic Affairs Committee, Mr. Akridge moved that the Office of Academic Affairs be permitted to seek accreditation of the Department of Art by the National Association of Schools of Art and Design (NASAD). Mr. Sanders seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Mr. Harvey, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Carter, yes. Motion carried.

#### B. Accreditation Status Reports:

##### 1) Human Services Accreditation

Mr. Akridge reviewed the Human Services Accreditation Proposal for the Board. The Council for Accreditation of Counseling and Related Educational Programs (CACREP) recently granted accreditation to the Department of Educational Leadership and Counseling for the specialist program in community and agency counseling.

##### 2) American Assembly of Collegiate Schools of Business Accreditation (AACSB)

Mr. Akridge stated that on April 17, 1989, the Accreditation Committee of the AACSB completed its review of our program and recommended reaffirmation of the accreditation of our Bachelor of Science in Business and Master of Business Administration degrees. Murray State is one of 234 schools that have both the B.S.B. and the M.B.A. accredited by AACSB. Dean John Thompson and the faculty of the College of Business and Public Affairs were congratulated.

#### 4. Medical Laboratory Technician Associate Degree - Status Report

Vice President Booth reported that the Academic Affairs Committee discussed the status of the Medical Laboratory Technician Associate degree program. Serious concerns have been expressed about enrollment in the program. The future of the program is being reviewed and it is possible that the program will be phased out during the 1989-90 academic year. A report will be presented to the Board at a later date.

#### B. Athletic - Mr. Harvey

For the Athletic Committee, Mr. Harvey reported a very productive Committee discussion regarding the potential for Racer Arena and what might be done to improve Murray State's basketball facilities.

The Athletic Committee also reviewed the Stewart Stadium lighting situation. It is the Committee's recommendation that the Board approve the expenditure of sufficient monies to repair the lighting in Stewart Stadium by the beginning of the football season. This will require an expenditure of \$46,000 in addition to the \$100,000 which was appropriated at an earlier Board meeting.

For the Athletic Committee, Mr. Harvey recommended that the Board of Regents resolve to honor the following groups and individuals for the recognition they have brought to Murray State University: the Murray State University Rifle Team for their fifth place finish in the NCAA Championship; the Men's Tennis Team for capturing its tenth straight OVC Championship; the Women's Intercollegiate Athletic Teams that won the OVC All-Sports Trophy;

Sheila Smith, a graduating senior and four-year Women's Basketball player; Jeff Martin, Men's Basketball; Don Mann, Men's Basketball; Dan McNamara, Baseball and OVC Scholar Athlete; Stephanie Saleem, who finished fourth in the 400-meter run at the NCAA Championship and who is the first women's track All-American from Murray State, and also named Outstanding Female Athlete for 1988-89; and Coach Johnny Reagan for winning his 700th baseball game for Murray State University this spring. Mr. Akridge seconded and the motion carried.

(See Addendum)

#### C. Buildings & Grounds - Dr. Hurt

For the Buildings and Grounds Committee, Dr. Hurt recommended that the Board of Regents approve the following lists of Major Maintenance/Capital Projects (on the basis of availability of funds) in the Housing and Dining and Education and General Fund Areas, for funding from the Housing and Dining, (1) Repair and Maintenance Fund, (2) Housing and Dining Other Operating Expenses carryforwards, (3) Other Agency Funds, and (4) the University's Consolidated Educational Renewal and Replacement Fund, for accomplishment during fiscal year 1989-90.

#### Proposed Major Maintenance/Capital Projects for Funding and Accomplishment during the Fiscal Year 1989-90 in the Housing and Dining Fund Area

Clark Hall Roof Replacement	\$ 75,000
Clark Hall Water Line Replacement	50,000
Upgrade Lighting/Residence Hall Parking Lots	30,000
Repair Clark Hall Shower Bases	30,000
Paint Two (2) Residence Halls	20,000
Repair Hester Hall Circulating Pumps	<u>15,000</u>
	\$220,000
	=====

#### Proposed Major Maintenance/Capital Projects for Funding and Accomplishment during the Fiscal Year 1989-90 in the Education and General Fund Area

Central Plant Cooling Tower Repairs	\$ 30,000
*New Fine Arts Roof Replacement	93,500
*Physical Plant Roof Replacement	60,000
*Repair Columns, Seal, and Coat New Fine Arts Exterior	94,600
Stewart Stadium Lighting	46,000
Replace Steam and Condensate Line at the Industrial Education Building	7,000
Ordway Hall Interior Repairs (Water damage to structure)	40,000
Wells Hall Roof Replacement (Northwest Section)	20,000
Repair Drainage in Quadrangle	25,000
*Heating/Ventilation/Air Conditioning Back-up for Phone Switchroom	32,000
*Campus Streets and Parking Lot Paving	100,000
School Relations Carpet	5,270
*Baseball Shower and Locker Room	38,500
West Kentucky Exposition Center Arena Fence and Electric Distribution System	<u>35,000</u>
	\$626,870
	=====

\* Authorized for 1988-89. Insufficient funds available for accomplishment.

Mr. Kendrick seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Mr. Harvey, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Carter, yes. Motion carried.

#### D. Development/Investments - Dr. Hurt

Dr. Hurt reported that the decision of the Joint Investments Committee is to continue a conservative policy of investing University funds; a conservative policy being understood to be investing the Foundation's funds into insured CD's, Government Treasury Bills and Notes, and Mutual Funds that deal exclusively in government issues.

Dr. Hurt also reported that the annual yield on the Murray State University Foundation funds through March 31, 1989, was 9.3 percent, and year-to-date funds raised by the Foundation are \$1.2 million. The Foundation continues to report a significant growth in giving response on the part of donors to the University.

#### E. Faculty/Staff Affairs - Mrs. Strohecker

No report at this time.

#### F. Finance/Audit - Mr. Harvey

Mr. Harvey reported that the Finance/Audit Committee heard presentations from various deans and vice presidents during the Committee meeting on May 1 that gave an overview of the type of programming the Murray State budget supports.

Vice President Zimmerman presented a summary of the 1989-90 Budget which consisted of the attached Detail of Budgeted Expenditures and the Estimated Current Fund Revenue for Fiscal Year 1989-90, revealing a total budget of \$60,676,509. This figure includes an estimated 7.8 percent increase in Educational and General Fund revenue. The following is a capsule summary of the Estimated Current Fund Revenue for Fiscal Year 1989-90:

#### Revenue Source

Educational and General	
Tuition and Fees	\$12,055,390
State Appropriation	35,366,700
Government Grants and Contracts	297,944
Indirect Cost Reimbursements	105,000
Sales and Services	320,000
Other Sources	<u>2,769,800</u>
Total Education and General	\$ 50,914,834
Auxiliary Services	
Food Services	3,908,800
Curris Center	83,000
Housing	3,492,875
Contract Income - Bookstore	0
Interest Income H & D Revenue Fund	110,000
Miscellaneous H & D	40,000
Rental Property	0
University Bookstore	2,000,000
Parking	<u>127,000</u>
Total Auxiliary Services	<u>9,761,675</u>
<b>TOTAL CURRENT FUND REVENUE</b>	<b><u>\$ 60,676,509</u></b>

The following is a brief summary of the Detail of Budgeted Expenditures for the 1989-90 Budget:

<u>Expenditure Type</u>	<u>Total</u>
Instruction	\$ 19,999,185
Research	526,896
Public Service	2,099,279
Academic Support	4,145,742
Student Services	4,337,358

Institutional Support	6,555,319
Operation & Maintenance of Plant	6,276,528
Scholarships/Grants	3,661,460
Mandatory Transfers	3,477,530
Non-Mandatory Transfers	<u>(164,462)</u>
Total Educational and General	\$ 50,914,834
Total Auxiliary Services	<u>9,761,675</u>
<b>TOTAL UNIVERSITY</b>	<b><u>\$ 60,676,509</u></b>

This budget represents the following average salary increases for 1989-90:

<u>Category</u>	<u>Average Percent Increase</u>
Exempt employees (not including Deans, Directors or Chairs)	6.85
Non-exempt employees (hourly)	6.16
Faculty (including Exempt employees with academic rank)	7.48
University-wide average	6.94

(See Attachment #4)

Mr. Harvey recommended that the Board of Regents approve the 1989-90 Budget as presented. Mr. Sanders seconded and the following voted: Mr. Akridge, yes; Mr. Allen, yes; Dr. Hammack, yes; Mr. Harvey, yes; Dr. Hurt, yes; Mr. Hutchinson, yes; Mr. Kendrick, yes; Mr. Sanders, yes; Mrs. Strohecker, yes; and Mr. Carter, yes. Motion carried.

#### G. Student Life - Mr. Allen

Mr. Allen reviewed the changes in the Student Government Association Constitution as requested by the Student Government Association.

For the Student Life Committee, Mr. Allen recommended that the Murray State University Board of Regents approve the attached amendments to the Student Government Association Constitution.

(See Attachment #5)

Mr. Harvey seconded and the motion carried.

#### Summary of Statewide Plan for Equal Opportunities

President Stroup stated that the Council on Higher Education and the Committee have not finished the final draft of this report. Dr. Stroup pointed out that the Board packets include an overview of what the Council is doing, stating that she wants to keep the Board posted on what is being done with the Desegregation Plan in the state. The Overview does present the goals Murray State will be addressing in the mid-90's.

#### Resolutions of Appreciation, Adopted

Mr. Hutchinson moved that the following Resolution of Appreciation to Mr. C. Waitman Taylor, Jr., be adopted and become a permanent record of the Board.

Board of Regents  
Murray State University  
Resolution

C. Waitman Taylor, Jr.

WHEREAS, C. Waitman Taylor, Jr., of Owensboro served with distinction as a member of the Board of Regents of Murray State University from 1987-1989 and was involved in many initiatives for the improvement and advancement of the University; and

WHEREAS, his dedicated service reflected an unselfish willingness to expend both time and energy in behalf of the University and contributed substantially toward fulfillment of its mission; and

WHEREAS, he utilized his longtime higher education experience and the expertise gained from that service to provide valuable stability to the Board in its efforts to serve Kentucky's educational needs; and

WHEREAS, he exemplified outstanding leadership on the Board as chairman of both its Finance/Audit Committee and its Academic Affairs Committee and accepted significant responsibilities in other committee assignments; and

WHEREAS, he proved to be an effective advocate of the needs and programs of the University and through his work as a citizen of the Commonwealth has brought honor to himself and to the University he has so faithfully served;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the citizens of the Commonwealth, through the Board of Regents of Murray State University, express their appreciation to C. Waitman Taylor, Jr., for noteworthy service to the University and its students; and

BE IT FINALLY RESOLVED that the Board wishes him deserved prosperity, good health and happiness in coming years and invites his continued interest in and support of Murray State University.

\* \* \* \*

Mr. Kendrick seconded and the motion carried.

Chairman Carter presented the following resolution honoring the Retiring Faculty Members:

- Board of Regents  
Murray State University  
Resolution

WHEREAS, the following faculty members of Murray State University are retiring or have retired during the 1988-89 academic year:

Sue Brown, Department of English, 1963-1988  
Bailey Gore, Department of Health, Physical Education, and  
Recreation, 1960-1989  
W. J. Pitman, Department of Biological Sciences, 1961-1989  
Delbert Wylde, Department of English, 1977-1989

and

WHEREAS, they have served Murray State University faithfully, loyally, and professionally, and

WHEREAS, they have served the students of Murray State University on a daily basis with warmth, understanding, and concern,

NOW, THEREFORE, BE IT RESOLVED that the University recognizes these individuals and their collective total 94 years of service to Murray State University, and

BE IT FURTHER RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these faculty members for their loyalty and devotion to the institution and their contributions to the betterment of the University.

\* \* \* \*

Mr. Allen moved that the resolution be adopted. Dr. Hammack seconded and the motion carried.

Chairman Carter presented the following resolution honoring Retiring Staff Members:

Board of Regents  
Murray State University  
Resolution

WHEREAS, the following staff members of Murray State University are retiring or have retired during the 1988-89 academic year:

Janice Baker, Department of Industrial Education & Technology, 22 years  
Gertrude Bennett, Physical Plant, 15 years  
James L. Bramley, Physical Plant, 7 years  
George L. Dunn, Purchasing & General Services, 3 years  
Fay Nell Flora, Admissions & Records, 23 years  
Perry Lamb, Physical Plant, 20 years  
John Lax, Physical Plant, 20 years  
Hollis Litchfield, Breathitt Veterinary Center, 11 years  
Nell Mastera, Admissions & Records, 25 years  
Dorothy McCann Johnson, Student Development Office, 23 years  
Kenneth B. Newsome, Motor Pool, 10 years  
Z. B. Russell, Physical Plant, 17 years  
George L. Stockton, Personnel Services, 23 years  
John D. Usrey, Physical Plant, 16 years  
Anne Vinson, Student Development Office, 19 years  
Anthony Volpintesta, Physical Plant, 10 years  
Harry U. Wayne, Student Health Services, 7 years

and

WHEREAS, they have served Murray State University faithfully and loyally,  
and

WHEREAS, students and faculty of Murray State University are cognizant and appreciative of the vital support and services of these members, and

WHEREAS, they have performed their responsibilities in a dedicated and professional manner,

NOW, THEREFORE, BE IT RESOLVED that the University recognizes these individuals and their collective 271 years of service to Murray State University, and

BE IT FURTHER RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these staff members for their loyalty and devotion to the institution and their contributions to the betterment of the University.

\* \* \* \*

Mrs. Strohecker moved that the Resolution be adopted. Mr. Sanders seconded and the motion carried.

Executive Session

Mr. Kendrick moved that the Board of Regents go into Executive Session to discuss the President's contract and evaluation. Dr. Hammack seconded and the motion carried. The session began at 11:10 a.m. and ended at 1:05 p.m.

## Public Session

The Board reconvened in public session at 1:06 p.m.

## President's Contract

Dr. Hurt moved that the Board of Regents of Murray State University re-employ President Kala M. Stroup for another contract period of four years (1990-1994). Mr. Kendrick seconded and the following voted: Mr. Akridge, no; Mr. Allen, no; Dr. Hammack, no; Mr. Harvey, no; Dr. Hurt, yes; Mr. Hutchinson, no; Mr. Kendrick, no; Mr. Sanders, no; Mrs. Strohecker, no; and Mr. Carter, yes. The Secretary reported two yes votes and eight no votes. Motion failed.

## Election of Officers

Chairman Carter reviewed the election of officers, effective July 1, 1989.

For the Office of Chairman, the Secretary alphabetically called the roll for nominations. Mr. Allen nominated Mr. Harvey. All other members passed. There being no other nominations, the Secretary reported one nomination for Chairman: Mr. Harvey. The Chairman declared Kerry B. Harvey elected Board Chairman by unanimous consent for 1989-90.

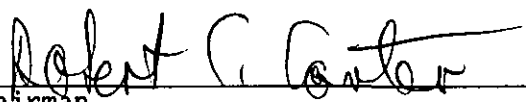
For the Office of Vice Chairman, the Secretary alphabetically called the roll for nominations. Mr. Carter nominated Dr. Hammack. All other members passed. There being no other nominations, the Secretary reported one nomination for Vice Chairman: Dr. Hammack. The Chairman declared James W. Hammack, Jr. elected Vice Chairman by unanimous consent for 1989-90.

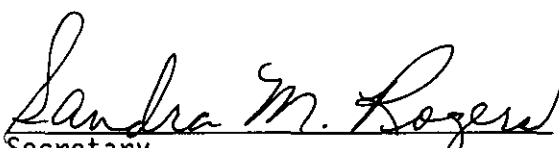
For the Office of Secretary, the Secretary alphabetically called the roll for nominations. Mr. Allen nominated Sandra Rogers. All other members passed. There being no other nominations, the Secretary reported one nomination for Secretary: Mrs. Rogers. The Chairman declared Sandra M. Rogers elected Secretary by unanimous consent for 1989-90.

For the Office of Treasurer, the Secretary alphabetically called the roll for nominations. Mr. Carter nominated Dr. Zimmerman. There being no other nominations, the Secretary reported one nomination for Treasurer: Dr. Zimmerman. The Chairman declared Ward B. Zimmerman elected Treasurer by unanimous consent for 1989-90.

## Meeting Adjourned

There being no further business to come before the Board, Mr. Akridge moved and Mr. Kendrick seconded that the meeting adjourn. The meeting adjourned at 1:15 p.m.

  
Chairman

  
Secretary



## ADDENDUM

Resolution Honoring  
Stephanie Saleem

WHEREAS, Stephanie Saleem qualified for and competed in the 400-meter dash in the 1989 NCAA Indoor Track and Field Championships in Indianapolis, Indiana, March 10-11, 1989; and

WHEREAS, she placed fourth in the nation in that event and her performance earned her the distinction of becoming the first NCAA All-American in the history of women's track and field at Murray State; and

WHEREAS, in her first year of competition at Murray State she broke records in the indoor 55-meter dash, 200-meter dash and 400-meter dash, the outdoor 400-meter dash and ran on the record-setting indoor and outdoor mile relay teams; and

WHEREAS, she reflected great credit on Murray State and her excellence on the field of competition earned her recognition by her peers at Murray State as Female Athlete of the Year for 1989;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses deep appreciation to Stephanie Saleem for the outstanding manner in which she has represented Murray State; and

BE IT FURTHER RESOLVED that the Board feels immense pride in all of her accomplishments and wishes her continued success in future pursuits both on the field and in the classroom; and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of the Board of Regents and copies be presented to Athletic Director Michael D. Strickland, Coach Margaret Simmons and Stephanie Saleem.

\* \* \* \* \*

Resolution Honoring  
Dan McNamara

WHEREAS, Dan McNamara has been recognized by the Ohio Valley Conference as one of its five Scholar Athletes for 1988-89 and has brought honor to Murray State through his excellence both on the playing field and in the classroom; and

WHEREAS, he has shown the dedication and diligence to maintain an exceptional academic average while participating in a varsity sport and pursuing a major in the challenging field of civil engineering technology; and

WHEREAS, his outstanding skills on the baseball field earned him All-Ohio Valley Conference recognition at second base and have played an integral role in a resurgence of Murray State baseball; and

WHEREAS, he has at all times during his four-year career as a Thoroughbred been an excellent ambassador for Murray State University through his deportment on and off the field;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses deep appreciation to Dan McNamara for his many contributions in his years at Murray State; and

BE IT FURTHER RESOLVED that the Board feels immense pride in all of his accomplishments and wishes him continued success in all future pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of the Board of Regents and copies be presented to Athletic Director Michael D. Strickland, Coach Johnny Reagan and Dan McNamara.

\* \* \* \* \*

Resolution Honoring  
Murray State University Rifle Team

WHEREAS, the Murray State University intercollegiate rifle team again demonstrated its longstanding tradition of excellence by earning fifth place in the 1989 NCAA national team championship rifle competition; and

WHEREAS, the achievement in NCAA team competition marks the seventh year that the Murray State rifle team has finished in the top five nationally since Elvis Green became the coach in 1981; and

WHEREAS, Murray State served as the host for the 1989 NCAA rifle championships March 9-11, 1989, and was given high acclaim for the accommodations it provided and the courtesies extended to all visiting teams; and

WHEREAS, rifle team member Lance Goldhahn was named to the National Rifle Association first team for small bore and second team for air rifle and teammate Don Kristiansen to the second team for both small bore and air rifle; and

WHEREAS, the continuing skill and dedication to purpose of both team members and Coach Green reflect great credit on Murray State and provide visibility of immeasurable value in promoting and proclaiming its benefits and accomplishments;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its congratulations and appreciation to Coach Green and rifle team members for another outstanding season and the national recognition they have brought the University; and

BE IT FURTHER RESOLVED that the Board wishes coach and team continued success in future competitions as representatives of Murray State and through life in all pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of the Board of Regents and copies presented to Athletic Director Michael D. Strickland, to Coach Green and to all rifle team members on behalf of the Board and the entire University community.

\* \* \* \* \*

Resolution Honoring  
OVC Champion Tennis Team

WHEREAS, the Murray State University intercollegiate men's tennis team won the 1989 Ohio Valley Conference championship for the 10th successive time under the direction of Head Coach Bennie Purcell; and

WHEREAS, the victory in the tournament at Eastern Kentucky University April 23-24, 1989, adds to the team's OVC record for consecutive championships in current conference championship sports; and

WHEREAS, John Schneider won the OVC championship at No. 4 singles, Tomas Hult won at No. 5 singles and Doug Hawthorne won at No. 6 singles and Tony Wretlund and Geir Sjoeborg won at No. 2 doubles and Schneider and Hawthorne won at No. 3 doubles; and

WHEREAS, the record of the tennis team has culminated in an OVC championship every year of the 1980's to establish the Racers netters of Coach Purcell as an all-time power in OVC athletic competition; and

WHEREAS, the hard work and determination of Coach Purcell and the tennis team and their winning tradition reflect great credit on Murray State and provide visibility of immeasurable value in promoting and proclaiming its benefits and accomplishments;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its congratulations and appreciation to Coach Purcell and the tennis team for another outstanding season and OVC championship; and

NOW BE IT FURTHER RESOLVED that the Board wishes coach and team continued success in future competition as representatives of Murray State and throughout life in all their pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of the Board of Regents and that copies be presented to Coach Purcell and all tennis team members on behalf of the Board and the entire University community.

\* \* \* \* \*

#### Resolution Honoring Women's Teams for All-Sports Championship

WHEREAS, the women's intercollegiate athletic teams of Murray State University achieved records of success in 1988-89 that enabled them to win the Ohio Valley Conference Women's All-Sports Championship; and

WHEREAS, their diligence and dedication in claiming the all-sports trophy a second time for Murray State reflect great credit upon the University and the quality of its women's athletic program; and

WHEREAS, the individual athletes who represented the basketball, cross country and track, tennis and volleyball teams in women's competition brought visibility of immeasurable value to Murray State; and

WHEREAS, their standards of excellence in both athletic performance and personal conduct in earning the OVC Women's All-Sports Championship made them a focal point of pride for all the University's constituencies both on and off the campus;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its congratulations and deep appreciation to each of the women's teams for an outstanding season of competition; and

BE IT FURTHER RESOLVED that the Board feels immense pride in both the coaching staff and individual members of each team and wishes them continued success in future competitions as representatives of Murray State and throughout life in all pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of the Board of Regents and copies presented to Athletic Director Michael D. Strickland and to coaches Bud Childers, Margaret Simmons, Sherryl Rouse and Oscar Segovia.

\* \* \* \* \*

#### Resolution Honoring Johnny Reagan

WHEREAS, Murray State University head baseball coach Johnny Reagan earned his 700th career coaching victory on March 30, 1989, with a 7-5 win over Lincoln Memorial University; and

WHEREAS, in his 32nd season as a head coach, every victory he has gained has been in the role of head coach of Murray State's Thoroughbreds baseball team; and

WHEREAS, at the time of his 700th victory, Coach Reagan was ranked 17th among active Division I baseball coaches in total number of career victories; and

WHEREAS, during his career, Coach Reagan has brought ten Ohio Valley Conference baseball titles and two invitations to the NCAA post-season tournament to Murray State University; and

WHEREAS, Coach Reagan has guided his teams to 28 winning seasons in his 32 years; and

WHEREAS, Coach Reagan has brought honor and distinction to Murray State University through his service on the NCAA Baseball Committee, including chairing the committee at a time of unprecedented growth in the sport; and

WHEREAS, his achievements in baseball have been recognized through a number of awards, most notably induction into the American Baseball Coaches Association Hall of Fame and the Murray State University Athletic Hall of Fame;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Murray State University Board of Regents hereby expresses its deep appreciation to and immense pride in the achievements of Coach Reagan and the dignified manner with which he has represented the University during his many games on the field; and

BE IT FINALLY RESOLVED that a copy of this resolution be sent to Coach Reagan and Athletic Director Michael D. Strickland.

\* \* \* \* \*

#### Resolution Honoring Sheila Smith

WHEREAS, Sheila Smith in four years of basketball at Murray State University from 1985 to 1989 scored a total of 2,287 points and averaged 19.72 points per game, both school records; and

WHEREAS, her 2,287 points during an outstanding four-year career with the Lady Racers moved her into third place in the Ohio Valley Conference in all-time women's scoring; and

WHEREAS, she made 467 free throws during her years at Murray State to establish a new school record in that category; and

WHEREAS, her superlative play as a Lady Racer earned her selection to the all-Ohio Valley Conference second team in 1987 and twice to the all-OVC first team in 1988 and 1989; and

WHEREAS, she demonstrated throughout her playing days not only outstanding skills on the playing floor but leadership as a student-athlete and character that made her an excellent representative of Murray State;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State expresses deep appreciation to Sheila Smith for all of her many contributions during an illustrious basketball career at Murray State; and

BE IT FURTHER RESOLVED that the Board feels immense pride in all of her accomplishments and wishes her continued success in all future pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of the Board of Regents and copies presented to Athletic Director Michael D. Strickland, Coach Bud Childers and Sheila Smith.

\* \* \* \* \*

#### Resolution Honoring Jeff Martin

WHEREAS, Jeff Martin in four years of basketball at Murray State University from 1985 to 1989 scored a total of 2,484 points and averaged 21.2 points per game, both school records; and

WHEREAS, he completed his career at Murray State ranked 37th in all-time scoring among players in the long and colorful history of the National Collegiate Athletic Association; and

WHEREAS, his outstanding record of accomplishments as a basketball player during his four-year career also included another Murray State record of 130 blocked shots; and

WHEREAS, his superlative play as a Racer earned him the honor for two consecutive seasons as the Ohio Valley Conference Player of the Year and three times as an all-OVC first-team selection; and

WHEREAS, he demonstrated throughout his playing days not only outstanding skills on the playing floor but leadership as a student-athlete and character that made him an excellent representative of Murray State;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State expresses deep appreciation to Jeff Martin for all of his many contributions during an illustrious basketball career at Murray State; and

BE IT FURTHER RESOLVED that the Board feels immense pride in all of his accomplishments and wishes him continued success in all future pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of the Board of Regents and copies presented to Athletic Director Michael D. Strickland, Head Basketball Coach Steve Newton and Jeff Martin.

\* \* \* \* \*

#### Resolution Honoring Don Mann

WHEREAS, Don Mann in four years of basketball at Murray State University from 1985 to 1989 recorded 531 assists and averaged 4.78 assists per game to establish school records in both categories; and

WHEREAS, his record on the playing floor also included 1,449 points scored in his four-year career to move him into 10th place in all-time Murray State career scoring; and

WHEREAS, his superlative play as a Racer earned him selection to the all-Ohio Valley Conference second team in 1987 and twice to the all-OVC first team in 1988 and 1989; and

WHEREAS, he was selected as the Chevrolet Most Valuable Player in Murray State's loss in the 1988 National Collegiate Athletic Association Tournament game against eventual national champion Kansas; and

WHEREAS, his poise and ability to perform under pressure provided many thrills for Racer fans and established him as one of the all-time greats who have worn the blue and gold;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses deep appreciation to Don Mann for all of his many contributions during an illustrious basketball career at Murray State; and

BE IT FURTHER RESOLVED that the Board feels immense pride in all of his accomplishments and wishes him continued success in all future pursuits; and

BE IT FINALLY RESOLVED that this resolution be spread upon the minutes of the Board of Regents and copies presented to Athletic Director Michael D. Strickland, Head Basketball Coach Steve Newton and Don Mann.

PRESIDENT'S REPORT  
TO THE  
BOARD OF REGENTS  
May 2, 1989

NEW REGENT

On March 31, 1989, Governor Wallace Wilkinson named Randall Hutchinson to replace Waitman Taylor, Jr. on the Murray State University Board of Regents. Hutchinson is an attorney and partner in the Owensboro law firm Taylor, Meyer, and Hutchinson.

Regent Hutchinson was sworn in by Judge John Miller, Kentucky Court of Appeals, in a special ceremony at his law office in Owensboro on April 20, 1989. Over 25 attended, including Secretary of the Cabinet Richard Taylor; David Boswell, a liaison in the Governor's Office; Council on Higher Education member Morton Holbrook; CHE Executive Director Gary Cox; MSU supporter Wells Lovett, MSU alumni Kirby Gordon, Tom and Jackie Maddox, Jeff Taylor, Carroll Hayden, David Parker, and Brian Crall; and former MSU Regent Waitman Taylor. Joining me to represent Murray State were Board Chair Bob Carter and Vice President James Booth.

MARTHA LAYNE COLLINS CENTER FOR INDUSTRY AND TECHNOLOGY

After low bids totalling \$9,082,151 were received at Frankfort on April 20, the construction of the Martha Layne Collins Center for Industry and Technology is back on track. Complete review of the bids will take about 40 days, but everything seems to be in good order. The low bids were as follows: Architectural: \$5,988,000 by Bell Construction Company, Brentwood, Tennessee; Mechanical: \$1,698,151 by Ernie Davis and Sons, Owensboro, Kentucky; and Electrical: \$1,396,000 by Leonard Johnson Electric Service of Glasgow, Kentucky.

The redesign of the facility has successfully overcome the problems that led to the overbids last November. This time the bids came in slightly below estimate, allowing the University a contingency for the project as required by state statute. Construction is expected to take 18 months, so Murray State can expect occupancy as soon as the fall semester, 1991. The facilities will greatly enhance the quality of Murray State programs in engineering technology and related high-tech programs and allow us to better serve area industries and to recruit new industries for West Kentucky.

## ENROLLMENT

Murray State University's 1989 spring enrollment is the highest since 1983. The final headcount enrollment for the spring term is 7,166, up 3.5 percent from spring 1988, which was 6,923. Murray State's total Full-Time Equivalent (FTE) has increased 8.4 percent over spring 1988. Applications for admission, financial aid, and student housing are substantially ahead of figures for this time last year. Projections indicate that the freshman class for fall 1989 could be up 5 to 6 percent over 1988, when the enrollment of 7,628 was also an increase over the previous year.

## MSU FOUNDATION BOARD OF TRUSTEES

The Board of Trustees of the MSU Foundation conducted their semi-annual meeting on Friday, April 28, 1989. The Foundation is a private corporation whose stated purpose is the development and improvement of Murray State University. It coordinates all private fundraising at the University with the Office of Development. The twenty member Board of Trustees includes former Regents, outstanding alumni, major donors, the President of Murray State, and two faculty members. Vice President David Perrin serves as Executive Director. At their meeting the Trustees received reports from the Office of Development showing impressive gains in private gifts during the past year; details will be furnished in my End-of-the-Year Report.

## ALUMNI WEEKEND

On April 28-30, 500 alumni were expected to attend the events of 1989 Alumni Weekend, "Pizazz and all that Jazz." Highlights included the Emeritus Club Luncheon honoring the class of 1939, which includes former Distinguished Alumnus Winners Lewis Applegate, Senator Pat McCuiston, and Dr. John Quertermous; the dedication of the site on Chestnut Street designated for an Alumni House; and the banquet on Saturday evening at which 1989 Distinguished Alumnus Winners, Dr. Ted Callicott ('49) and Dr. John Snider ('61) were honored. Dr. Callicott, a Paris, Tennessee, dentist, has been an active member of the Benevolent and Protective Order of Elks, culminating in his election as Grand Exalted Ruler (national president) for the \$1.5 million organization in 1987-88. Dr. Snider, currently Vice Chancellor for Academic Affairs for the Colorado State University System, received both the B.S. in English and the M.S. in Education degrees from Murray State. He taught high school in Florida before assuming various positions in the field of continuing education and community service in Colorado. Bill O'Brien of Paducah, Class of '62, who is currently Manager of Employee Relations for B.F. Goodrich in Calvert City, Kentucky, assumes duties as the new President of the Murray State University Alumni Association.

## KENTUCKY GENERAL ASSEMBLY

Even in years when the General Assembly does not meet, Murray State personnel work with legislative committees and the Kentucky Council on Higher Education in preparation for the next biennium.

Joint Appropriations and Revenue Committee: On March 2, I testified before the Budget Review Subcommittee of the Interim Joint Appropriations and Revenue Committee of the Kentucky General Assembly, in Frankfort. I explained the various ways Murray State is accountable and stressed the urgent need to improve faculty salaries, which are now \$5,593 behind the median of our benchmark institutions. This is the first in a series of meetings with General Assembly members to prepare for the 1990-92 biennium.

Legislative Capital Construction Oversight Committee: On April 17, 1989, the seven member Capital Construction Oversight Committee, including Senators Jack Trevey, Greg Higdon, and Ed O'Daniel and Representatives Marshall Long, Bill Donnermeyer, Paul Richardson, and Tommy Todd, held their regular meeting on the Murray State campus. Five MSU Regents, Senators Pat McCuiston and Helen Garrett, and Representatives Richard Lewis and Freed Curd attended. After they completed the regular agenda, Murray State personnel made reports on urgent needs on our campus. I gave an overall view of infrastructure needs and the efforts our Physical Plant staff have devoted to maintenance and repair. Dean of Industry and Technology Tom Auer gave an update on the Martha Layne Collins Center, and Director of the Physical Plant Ed West reported on asbestos removal.

The Committee also briefly toured the campus to see the Collins Center site and problem areas in the Fine Arts building, Carr Health, and Racer Arena.

## COUNCIL ON HIGHER EDUCATION

In addition to our work with the legislative committees, Murray State is accountable to the Kentucky Council on Higher Education, which approves our academic programs and proposes university appropriation packages to the General Assembly.

On August 1, 1989, a preliminary draft is due to the Kentucky Council on Higher Education on Murray State progress toward the goals of the CHE Strategic Plan. This report will include a statement of the institution's funding priorities for the 1990/92 biennium. The Board of Regents will meet this summer to establish these priorities in construction and programs for 1990 and beyond.

Dr. Ken Walker, Deputy Executive Director for Financial Affairs, visited Murray State on Tuesday, April 4, at the invitation of the Faculty Senate. During his visit he met with members of the Board, the President's Cabinet, and the Faculty Senate to explain changes in the funding formula that will be submitted to the Council on Higher Education in May.



Under the new formula the appropriation requested from the General Assembly for Murray State University will be slightly higher than under the current formula, but most categories will remain the same.

If the formula is not fully funded by the General Assembly, however, Murray State's appropriation may be adversely affected. The Council is studying several alternative proposals to move appropriations toward equity in the event the formula is not fully funded. At present, as is shown in the attachments to this report, Murray State receives the highest percentage of the formula in the state, 97 percent in 1988-89 and 96 percent in 1989-90. The proposal before the Council recommends moving all institutions closer together by equity funding. Since MSU is at the top, we stand to gain the least.

Murray State personnel are also working to compile another important report due this summer, to the Southern Association of Colleges and Schools (SACS), the agency that provides our institutional accreditation.

On July 1, 1989, the Five-Year Progress Report is due to SACS. The University has reached the midpoint of the ten year reaffirmation of the accreditation cycle; reaffirmation was last granted in 1984, and another visitation is due in 1994. In the Five-Year Report Murray State must outline progress toward meeting the new SACS institutional effectiveness mandate, which requires that systematic evaluation of all University units be used in planning. Outcomes assessment in the general education program and all baccalaureate majors is part of Murray State's response to institutional effectiveness.

#### MURRAY STATE BUDGET FOR 1989-90

On the agenda for the May 2, 1989, meeting of the Board of Regents is the consideration of the University Budget for 1988-89. Following the approval of Budget Guidelines by the Board on March 13, 1989, the President's Cabinet conducted Budget Hearings. Each Vice President, each College Dean, and the Dean of Libraries presented proposals based on the Budget Guidelines. The Cabinet reviewed adjustments, internal reallocations, and reorganizations proposed in the base budget of each unit for 1989-90. The budget hearings also gave us an opportunity to review use of funds available and accomplishments of all units. Deans and Directors have made maximum use of the opportunities for budgeting flexibility to move us forward in achieving institutional goals. Priorities for each unit for the next biennium, 1990-92, were also discussed in preparation for the budget request to be submitted to the Council on Higher Education this summer. Following the budget hearings the Cabinet has prepared a draft budget for 1989-90 to be presented to the Board on May 2, 1989.

### SERVICE TO REGIONAL INDUSTRY

The Seaboard Farms hatchery, processing plant, and feed mill now under construction and the chicken operations they will serve will provide an important economic boost for the Purchase region. I attended the groundbreaking ceremonies for the new facilities in Mayfield on April 20, 1989. Murray State University has offered crucial support in the location of this industry in the area. Ed Davis, Director of the MSU Small Business Development Center, has worked with area farmers on preparing applications for Small Business Administration loans for chicken houses. His clients have included residents of Ballard, Calloway, Carlisle, Fulton, Graves, and Hickman counties.

Also, the proximity of Breathitt Veterinary Center and its facilities for routine testing and special services was a positive factor in Seaboard's decision to locate in the area. Seaboard is also very impressed with the quality of Murray State's Animal Health Technology Program, particularly with the fact that Murray State University has one of only five accredited baccalaureate programs in the nation in Animal Health Technology. Seaboard Plant Manager Glenn Foreman has informed Dr. Terry Canerdy, Director of the program, that Seaboard expects to hire Murray State graduates in 1990 and after.

Norman Lane, Director of Grants Development at Murray State, is directing another project that serves an area industry, General Tire of Mayfield. Murray State personnel are classifying jobs at the plant according to federal code and establishing the educational preparation needed to fulfill the duties of the job. This effort has assisted in keeping the General Tire Plant productive.

### RECOGNITION OF STAFF CONTRIBUTIONS TO THE UNIVERSITY

Each spring the important contributions of Murray State staff to the success of the University are formally recognized.

The 1989 Staff Excellence Awards ceremony was held April 14 in the Curris Center Ballroom. Regents Akridge and Sanders participated in the ceremony, and Regent Sanders served on the Selection Committee. Eight Murray State employees were presented with awards of \$500 each in recognition of their outstanding contributions to the University. This year's winners include: Melva Loveridge, Department Secretary, English; Charlotte McDougal, Executive Secretary to the Vice President for Student Development; Jimmy Oakley, Manager, Central Stores; Mildred Simpson, Media and Supplies Supervisor, Breathitt Veterinary Center; Clara Jackson, Custodian, Waterfield Library; Bob Lax, Foreman, Landscaping and Lawns; Bill Furgerson, Coordinator in Placement Services and Director of Veteran's Affairs; and Dwain McIntosh, News Director, University Information Services. Service awards for 5, 10, 15, 20, 25, and 30 years of service were presented and staff retirees were recognized.

## UPDATE ON PROGRAM ACCREDITATIONS

Following a review of a self-study report submitted by the MSU Department of Home Economics last summer, the baccalaureate program in Food Service Administration and Dietetics has been approved through 1998 by the American Dietetic Association, the national accrediting body for that discipline. Also, the Educational Specialist program in Community and Agency Counseling was approved in March by the Council for Accreditation of Counseling and Related Educational Programs. These two accreditations increase the number of agencies accrediting individual programs at Murray State to fourteen.

Murray State's College of Business and Public Affairs recently achieved continuing accreditation of business programs at both the undergraduate and graduate levels by the American Assembly of Collegiate Schools of Business (AACSB). Announcement of the accreditation came at a special ceremony at the AACSB's annual meeting April 16-19 in Montreal, which was attended by more than 600 business school deans and corporate representatives. Murray State's MBA program is one of only 234 accredited graduate programs in the nation. Only three universities in Kentucky, the University of Kentucky, University of Louisville, and Murray State University, have full AACSB accreditation at both the graduate and undergraduate levels.

In addition, Murray State's Animal Health Technology Program was recently granted probational reaccreditation status through December 31, 1990, by the American Veterinary Medical Association Committee on Animal Technician Activities and Training (CATAT). A complete evaluation and site visit is scheduled for 1991. This accreditation has played an important role in the Seaboard Farms relocation.

Murray State's Department of Art has applied for membership in the National Association of Schools of Art and Design. A site visit is scheduled for fall. If granted, all art programs at Murray State would be accredited.

## OWENSBORO COMMUNITY COLLEGE

I represented Murray State on April 20, 1989, at the dedication ceremonies for Owensboro Community College. House Speaker Don Blandford, who was instrumental in the authorization of a community college at Owensboro, was honored at the ceremony. Cabinet Secretary Richard Taylor represented the Governor; also present were University of Kentucky President David Roselle and Charles Wetherington, Chancellor of the UK Community College System. Murray State has established a good working relationship with community colleges that has proved very beneficial.

### CENTER OF EXCELLENCE

Dr. Richard Marzolf, Distinguished Professor of Biology in the Center of Excellence in Reservoir Research, directed a Workshop on Water Science and Engineering in River Impoundments, which was held at Lake Barkley State Resort Park on April 9-11, 1989. Murray State University received a \$30,000 grant from the National Science Foundation to support the workshop. Forty outstanding researchers in reservoir science from the United States, Europe, and Australia attended the Workshop and toured the Hancock Biological Station to view and critique the facilities. This project provided a marvelous opportunity to promote the Center of Excellence as a leader in river impoundment research and to publicize the quality of Murray State programs.

### RHETORIC COLLOQUIUM

The second annual Rhetoric and Composition Colloquium, sponsored by the Department of English, was held on the Murray State campus April 14-15. The Colloquium attracted faculty from high schools and middle schools in the region and from universities all over the state. It featured four nationally-known teachers and writers who spoke on improving writing in all disciplines.

### UNIVERSITY PLANNING AND EVALUATION

During 1988-89 Dr. Anita Lawson, Assistant to the President and Director of Institutional Planning, has coordinated several related efforts in the areas of strategic planning, university mission, and performance evaluation. You have been informed of the work by the President's Cabinet and the presidents of Faculty Senate, Staff Congress, and Student Government Association to refine the Strategic Planning goals for 1989-94 and present them to the campus for discussion and formulation of key result areas and action steps.

Work to complete the Strategic Planning document will continue during the summer. You have also been informed of the related work of two other committees. The committee chaired by Faculty Regent Dr. James Hammack will re-examine the University Statement of Mission and Goals, written in 1974, and recommend any appropriate changes to the Board.

The Institutional Effectiveness Committee, which Dr. Lawson chairs, includes the College Assessment Coordinators and representatives of other units on campus. The committee is putting in place outcomes assessment and other ways to evaluate the success of the University in meeting its stated mission.

The relationship among these efforts became very clear during the Institutional Mission and Effectiveness Symposium, held on campus April 14-15 for members of all three groups. Dr. Hoke Smith, President of Towson State University in Baltimore, Maryland, and nationally recognized authority on the mission of regional comprehensive universities, conducted discussions that provided committee members with a clearer perspective of Murray State's accomplishments and opportunities. The Purpose Committee, in particular, felt that Dr. Smith had contributed important insights to their work.

#### EVALUATION OF WHAT STUDENTS LEARN

In addition to the internal outcomes assessment procedures being planned by each academic department, Murray State is participating in two national tests on an experimental basis. Dr. Ken Harrell, Dean of Humanistic Studies, is coordinating the testing, which uses two different tests, ACT-CAAP and ACT-COMP, developed by the American College Testing Program to survey general knowledge acquired during a college education. One hundred students were tested in 1987-88; in 1988-89, a total of 1,600 will be tested.

#### RECENT VISITORS

On April 2 Louisiana State Senator Cleo Fields spoke on "The Importance of Getting a Quality Education," sponsored by several campus groups including the Office of Minority Student Affairs and the College of Fine Arts and Communication.

On April 10 Kentucky Secretary of State Bremer Ehrler and two members of his staff were on campus to work with the staff of the Faculty Resource Center to produce a training video for election officers.

On April 11 Peggy Seay, sister of American hostage Terry Anderson, gave the keynote speech at the second annual "Celebration of Women," which also featured Paducah Mayor Gerry Anderson.

On April 13 Clyde Hopkins, President of Martin Marietta Energy Systems, delivered the eleventh annual Distinguished Lecture in Business Administration, "A Management Must for the 1990's."

On April 20 Dr. Alexander Heard, Chancellor Emeritus of Vanderbilt University, presented the Harry Lee Waterfield Distinguished Lecture in Public Affairs, "Made in America: The Nomination and Elections of Presidents."

### WORK WITH AREA SCHOOLS

Cooperation among businesses, the University, and the public schools is the major thrust of the Murray-Calloway County School/Business Partnership. This community and all of its resources are focused on supporting the public schools in this unique partnership. On April 18, 1989, a dinner at the Curris Center honored the members of this partnership, made up of the county and city school systems, Murray State University, and twelve local businesses. Each of the businesses has "adopted" a school in the county for enrichment support. Murray State has provided support for the group, and Murray State personnel have been involved in the activities.

Approximately 560 students from eight area schools have visited the Murray State campus as part of Ashland Oil's "Day on Campus" program during 1988-89. While on campus the children experienced a wide variety of activities available on a University campus in an effort to encourage them to attend college and prevent drop-outs.

On April 15, Murray State held its first Minority Recruitment Day in Louisville. Dr. Augustine Pounds, Vice President for Student Development, was among the Murray State staff who talked with over 50 students about Murray State opportunities.

The Murray State University Symphonic Wind Ensemble presented a concert tour on April 23-25 in schools in Henderson County, Madisonville, Mount Vernon, Evansville, Indiana, and Paducah.

On April 29, Murray State held the annual Junior Jam Day on the campus. Over 350 high school juniors and their parents participated in activities and learned about Murray State academic and extra-curricular offerings.

### INTERNATIONAL FACULTY EXCHANGE

Murray State received its first of three faculty exchange members from the People's Republic of China last month. Li Yuan, associate professor of Yunnan Normal University, Kunming, China, will attend classes, give lectures, and work with the English Department during his one year stay. Two more faculty exchange members from YNU are expected to arrive on campus in August.

### HONORS TO MURRAY STATE FACULTY

Dr. Joseph Cartwright, Professor of History, has been named an American Council on Education Fellow for 1989-90. Dr. Cartwright, who has been engaged in sabbatical research during this academic year, is on leave from the position of Chair of the Department of History. As an ACE Fellow Dr. Cartwright will serve an administrative fellowship on a campus to be determined.

He will also attend three five-day seminars that will bring all 1989-90 ACE Fellows in the nation together for interaction with distinguished figures in higher education. Dr. Cartwright is the first nominee from Murray State to be selected for this important honor.

Drs. Charles Steffen, Professor of History, and Michael Waag, Assistant Professor of Foreign Languages, have been selected for Fulbright Grants for 1989-90. Steffen will teach comparative U.S./Latin American history in Argentina; Waag will complete research on Ecuadorian fiction.

A video entitled "Touring Korea" has been based on a book by Dr. Yushin Yoo, Professor of Library Science and Head of the Waterfield Library Media Resources Department. The 55 minute video, made by a Chicago travelogue company, uses material from Yoo's Korea the Beautiful: Treasures of the Hermit Kingdom, published in 1988.

Dr. Vernon Gantt, Professor of Speech Communication, has been named Executive Director for the Association for Communication Administration (ACA). Murray State University is the new headquarters of ACA, a 700-member organization of deans, directors, and chairs of communication, journalism, theatre, and mass communication.

### ATHLETICS

Coach Johnny Reagan achieved his 700th career coaching victory against Lincoln Memorial on March 30.

The Reagan Field Dedication ceremony was held on Saturday, April 15. Mr. Harry Crisp, Chairman of the Board and Chief Executive Officer of Pepsi Cola Bottling Company of Marion, Illinois, was recognized for his donation of Murray State's new scoreboard. Several Regents attended this event.

The Men's Tennis Team and Coach Purcell are OVC victors ten years in a row. The OVC Tennis Champ of the 80's will be Murray State.

The Women's Athletic Program received the all-sports trophy.

The Women's Tennis Team finished second in the OVC.

The Racer Men's Basketball Team completed a 19-12 season and played in the National Invitational Tournament.

The Lady Racers completed a 21-8 season and played in the Women's Invitational Tournament.

The MSU 'Breds Baseball Team has their best start since 1984 with a record of 19-12.

Michael Proctor, quarterback for the MSU Racers Football Team, has achieved the OVC Career Total Offense Record with 6,623 passing and running yards, with one more year to add to this total.

The MSU Rifle Team achieved a fifth place finish in the NCAA National Championships, held on the Murray State campus March 9-11.

The MSU Women's Track Team had an outstanding performance March 10-11 in the NCAA National Indoor Track Meet in Indianapolis, IN. Stephanie Saleem, Murray State's first female track All-American, came in fourth in the indoor quarter mile. Dianne Woodside and Nina Funderburk also made an impressive showing.

The Men's and Women's Track Teams both recorded a first place finish in the OVC Indoor Championships on February 25 in Murfreesboro, Tennessee. The Men's finish was not official, however, because the OVC does not recognize Men's Track as a conference sport.

#### STUDENTS

Members of the MSU Forensics Team competed in the Delta Sigma Rho - Tau Kappa Alpha National Forensics Tournament March 13-17. Chris Wells placed fourth in Extemporaneous Speaking and Frank Pierce was recognized as one of four National Champions in Student Congress.

The MSU Academic Team finished the 1988-89 season with a 15-7 record. Gordon Loberger, associate professor of English, is team coach.

Sheila Carol Smith, a senior elementary education major from Golconda, Illinois, is the eighth annual recipient of the Donald B. Hunter Distinguished Service Award presented by the College of Education.

Lee Ann Rayburn, a sophomore Presidential Scholar and French major from Murray, was crowned Miss Murray State 1989 on April 1.

Twelve students from Murray State took part in the 1989 National Model United Nations in New York, NY, on March 21-25. Over 150 colleges or universities participated in the program, designed to increase the participants' awareness of the structure, strengths, and weaknesses of the United Nations.



Recent elected Student Government Officers for 1989-90 are: Eddie Allen, President; Charlie Sanders, Vice President; Jerry Roberts, Secretary; Dana Cox, Treasurer; Todd Barlow, Brad Hays, Leslie McKinney, Jenna Newton, Sam Quisenberry, and Kate Stephens, Senators-at-Large; College Senators: Lori Payne, Kathy Suttles, BPA; Christy Roberson, Michelle Herron, EDU; Raelyn Barlow, Anne Haynie, FAC; Richard Jobs, Lee Ann Rayburn, HST; Blaine Lasher, Jenny Goodwin, I&T; and Herbert Hunt Boyd, Hugh Houston, SCI.

#### RECENT EVENTS

Over 100 ten year supporters of the Murray State Public Radio Station, WKMS-FM, and their families were honored at a reception at Oakhurst on April 13, 1989. The loyalty and continuing interest of this group deserves our appreciation.

Mr. Bob Burton, Murray State alumnus and President of ABC Publishing Company, was in Murray on April 14, to attend a meeting of the College of Business and Public Affairs Dean's Advisory Council. While in town, Mr. Burton and ABC Publishing sponsored a reception for members of the Advisory Council as well as other members of the College and university administrators.

**Murray State University**

Office of the President  
Murray, Ky. 42071-3305 (502) 762-3763

SUBJECT: End of Year Report

TO: Board of Regents

FROM: Kala M. Stroup *KMS*

DATE: May 2, 1989

In addition to the quarterly reports I provide for the Board of Regents, at this time of year it is appropriate to present a summary of the activities and accomplishments of the academic year 1988-89 as a whole.

Murray State University has made substantial progress in a number of important areas during 1988-89. Some particular achievements will be noted under the specific reports on each unit which follow, but first I would like to give you a broad overview.

Progress in Enrollment: Increases in Fall (7,628) and spring (7,166) headcount enrollments show that our increased efforts in recruitment and retention have begun to pay off. The growth over the last few years is greatest at two important levels: entering freshmen and community college transfers. Even though the number of high school students continues to decline through the early nineties, the recruitment and retention efforts now established will be a great help in holding adverse effects to a minimum. Increasing the college attending rate of area high school students, providing off-campus classes for place-bound adults, retaining a higher percentage of our students, and outreach efforts to community college students have all contributed to off-setting the reduced numbers of high school students.

Progress in Planning: This summer all items were completed or established as ongoing goals in the Strategic Planning Document approved in 1984 by the Board of Regents. Under this plan, among other initiatives, Murray State established the Center of Excellence, the Endowed Chair, the Honors Program, and the Boy Scout Museum; expanded international opportunities; increased program accreditations; reviewed and strengthened graduate programs; reorganized the Center for Continuing Education; reorganized and strengthened the University financial system; improved recruitment, retention, placement, and external support; and created the 2,000 Commission and its report.

Following a two-year, campus-wide effort, new Strategic Planning Goals for 1989-94 will be ready for Board review during the fall 1989 semester. The five goals of the new Plan have already been formulated, and some of the activities they call for have already been set in motion. In particular, committees have begun work on re-examining the Statement of Mission and Goals and setting up procedures for evaluation of what students have learned in general education courses and in baccalaureate degree programs.

Progress in Staff/Faculty Recruitment: Two new vice presidents, Dr. Augustine Pounds and Dr. Ward Zimmerman, have brought their talent, energy, and commitment to Murray State. Two new deans, Dr. Gary Hunt and Dr. Thomas Auer, have through their expertise begun to energize the colleges of Fine Arts and Communication and Industry and Technology. With the appointment of these new administrators, for the first time at Murray State the President, the four vice presidents, and the six college deans all hold the doctorate degree from institutions which hold membership in the prestigious AAU (American Association of Universities). AAU is composed of only 29 of the top research public universities and the name private universities in the United States. New faculty and staff appointments in a number of key areas have enhanced the academic reputation of the institution.

Progress in Academic Quality: This area will be discussed in greater detail under each college heading, but I must single out for particular notice:

- \*the growth of the reputation of the Center of Excellence in Reservoir Research through the attraction of international scholars and major funding foundations;
- \*the new accreditation for our Food Service Administration and Dietetics baccalaureate program;
- \*the accreditation of the Educational Specialist program in Community and Agency Counseling;
- \*the renewal of accreditation for our business programs by the American Assembly of Collegiate Schools of Business at the undergraduate and master's level (one of only 234 accredited graduate programs in the nation);
- \*the renewal of our Animal Health Technology Program by the American Veterinary Medical Association;
- \*accreditation of the Bachelor of Science and Master of Science degree programs in Occupational Safety and Health; (Murray State has the only accredited degree programs in Occupational Safety and Health in Kentucky. The

undergraduate program is one of only four accredited in the nation and only the University of Southern California and Murray State have accredited graduate programs.);

\*the additional agreements with international universities, bringing the list of direct exchange programs to ten; and

\*the selection of two Murray State faculty, Dr. Charles Steffen and Dr. Michael Waag, for Fulbright fellowships.

The program to evaluate what students have learned that is now underway in all academic departments is another important indication of our dedication to improving academic quality.

Progress in Fund Raising: The College Phonathon program has been a tremendous success. An attached chart shows the impressive increases in giving for each college. Total phonathon pledges for 1988-89 were \$136,994, an increase of \$82,471 over 1987-88.

The college phonathon program, greater emphasis on corporate gifts, and greater faculty participation are the primary factors in the increases in the number of donors and the amounts received in 1988-89 over 1987-88. Almost 4,000 more gifts have been received in the July 1988 - March 1989 period than in the corresponding period last year. The projected total of \$1.35 million gifts for the fiscal year will make it the second highest year ever, with the amount based on a far larger number of gifts from more people.

Progress in Financial Accountability: Because improving the University's auditing and accounting system has been an important goal of the Board, I am especially proud of our achievements in this area as demonstrated by the 1988-89 management reports from Arthur Andersen and Company. For the second year in a row, they gave us an unqualified opinion and praised our improvements. The new Payroll/Personnel System and improvements in the Financial Accounting System are important new advances in accountability and efficiency.

Progress in Service to the Region: This year Murray State has made significant contributions in service to area schools, businesses, and industries. Some of the many ways Murray State personnel are involved in area school activities are listed below under the College of Education; a report submitted to the Council on Higher Education noted 230 separate school outreach activities involving university personnel. We were selected by NASA for the four-state Science Research Center, now located in the Waterfield Library. This Center provides area teachers with materials for science and technology units. Also during 1988-89, more than 25,000 school age children came to campus for a variety of activities, from science fairs to tennis camps.

During the past year Murray State has made quite satisfactory progress in service to area business and industry through training programs, consulting, and important research and development services. The program by which Briggs and Stratton of Murray hires Murray State students for the evening shift continues as a model of university-industry cooperation. Two new MSU initiatives, the grant-funded study of job requirements for General Tire of Mayfield and the various services in support of Seaboard Farms of Graves County, have been instrumental in keeping the first industry in the region and attracting the second. We have also worked with the State Economic Development Cabinet, area Chambers of Commerce, and other civic officials and groups toward such mutually beneficial goals as the Paducah Model Center. The tourism industry in the region is enhanced by the presence of the National Scouting Museum and the number of summer camps and related activities held at the University.

Progress in State Government Relationships: During 1988-89, working relationships with state government officials, legislative committees, and members and staff of the Council on Higher Education have been beneficial and productive. MSU representatives have attended many important meetings and other events in Frankfort. I testified before the Budget Review Subcommittee on Education of the Interim Joint Appropriations and Revenue Committee and participated in the Legislative Educational Summit.

During visits to the campus, Governor Wilkinson, Mrs. Wilkinson, and Lieutenant Governor Brereton Jones have learned more about Murray State's unique challenges and contributions, and they have praised our achievements. Area legislators have been especially supportive. Regular sessions with the West Kentucky Legislative Caucus have been important in our relations with state government. This strong coalition came to campus in the fall for an information session, and many individual legislators have returned on numerous other occasions. We presented a report on major problems in the Physical Plant area to the Capital Construction Oversight Committee when they met on the campus in April.

Murray State has worked closely with the Council on Higher Education and its staff this year in financial, academic, and outreach areas. Murray State is proud of its desegregation progress under the current CHE plan, and MSU staff have participated in CHE efforts to draft a new plan. The CHE has supported and encouraged MSU to explore outreach initiatives such as the Paducah Model Center.

A highlight of the year was the Formula Funding Hearing in September, during which members of the CHE Finance Committee, particularly Morton Holbrook of Owensboro, praised Murray State for its achievement of quality in spite

of financial constraints. This summer MSU will submit a report to the CHE noting substantial progress in meeting the goals of the CHE Strategic Plan.

Progress in Campus-Wide Involvement in University

Governance: In my State of the University speech last August, I set as goals working with the Faculty Senate leadership on improving the salary situation through internal reallocations and involving the presidents of Faculty Senate, Staff Congress, and Student Government Association in the strategic planning process. We met both of these goals during 1989-90. Several working meetings involving the President's Cabinet and Faculty Senate representatives resulted in the identification of \$448,000 to transfer into faculty/staff salaries. The working relationship we have established with the campus governance groups will continue in future years.

This broad overview demonstrates the substantial progress Murray State University has made in a number of areas and supports our pride in our accomplishments. More detailed reports follow.

Board of Regents: The year began with the appointment of three new Regents and the election of a new Student Regent. Orientation of new Regents was an important activity throughout the year as a fifth new Regent was named in the spring. With new members becoming "quick studies," the Board was able to meet its statutory responsibilities of setting policy and providing leadership for the institution. Regents also served the University by joining us at meetings on numerous occasions with state government officials and other important campus visitors.

Planning and Institutional Research Office: In September the position of Assistant to the President and Director of Institutional Planning, which had been vacant during the summer, was filled by the appointment of Dr. Anita Lawson, previously Director of the Honors Program. Dr. Lawson had already been designated as Director of the 1991-94 Self-Study for the Southern Association of Colleges and Schools (SACS).

During 1988-89 Murray State continued efforts to ensure compliance with the newly revised SACS Criteria. A SACS Purpose Committee began the re-examination of the University Statement of Mission and Goals, and the Institutional Effectiveness Committee continued its work to establish outcomes assessment procedures for each general education course and baccalaureate major and to determine evaluation procedures for all other areas of the University. Both committees participated on April 14-15 in the Symposium on Institutional Mission and Effectiveness featuring Dr. Hoke Smith, President of Towson State University.

The Five-Year Report to SACS, due July 1, 1989, will detail the accomplishments of these committees.

Their work is also related to the development of the Strategic Plan for 1989-94. During 1988-89, the 1984-89 Plan was completed and the goals of the new plan established. The President's Cabinet and the presidents of Faculty Senate, Staff Congress, and Student Government Association worked together with the campus community to identify key result areas and action steps for each goal.

Institutional Research staff continued work with the Data Base Committee to identify sources of needed information on campus and to make the data more available to appropriate personnel. Staff also refined the format of and published the MSU Factbook.

#### ACADEMIC AFFAIRS

Honors Program: Under a new Director, Dr. Dieter Jedan, the Honors Program completed its third year with 104 students enrolled. MSU coordinated Kentucky Honors Week 1989, scheduled for May 14-20, at Land-Between-the-Lakes. Twenty-six honors students from six universities in Kentucky attended. MSU honors students also made presentations at the Southern Regional Honors Council in Birmingham, Alabama, and took part in the Symposium offered by the Center for the Study of the Presidency in Washington, DC, and the 1989 National Model United Nations in New York City.

International Programs: Murray State is proud of its commitment to international education and service. Six Murray State students are participating in Study Abroad programs during the 1989 spring semester, and registrations for summer Study Abroad programs are ahead of last year's 72 participants.

The Center for International Programs at Murray State University has received a \$402,365 grant from the U.S. Information Agency (USIA) for 1989-91. The grant supports a three-year project to provide English language training and undergraduate education leading to the baccalaureate degree for thirteen Central American students. Murray State is one of only six universities in the nation to receive a CAMPUS III award from USIA. Dr. Luis Bartolucci, Associate Professor of Geosciences, and Marian Posey, Instructional Consultant in the Faculty Resource Center, are project directors.

Murray State received its first of three faculty exchange members from the People's Republic of China last month. Li Yuan, associate professor of Yunnan Normal University, Kunming, China, will attend classes, give lectures, and work with the English Department during his one year stay. Two more faculty exchange members from YNU are expected to arrive on campus in August.

The Faculty Resource Center introduced a comprehensive program for training graduate assistants, continued its orientation program for new faculty, assisted in several departmental learning evaluation projects, and assisted fifteen individual faculty clients. Media Services produced slides or videotapes for departmental recruiting, visiting teachers' institutes, Governors Scholars, and course instruction. They also produced a video for the Murray/Calloway County Chamber of Commerce promotion campaign for the number one retirement spot. Since 1981, production of media materials has increased fourfold.

#### COLLEGE OF BUSINESS AND PUBLIC AFFAIRS

Business programs at both the graduate and undergraduate levels recently received continuing accreditation by the American Assembly of Collegiate Schools of Business (AACSB). Announcement of the accreditation came at a special ceremony at the AACSB's annual meeting April 16-19 in Montreal, which was attended by more than 600 business school deans and corporate representatives. Murray State's MBA program is one of only 234 accredited graduate programs in the nation. Only three universities in Kentucky, the University of Kentucky, University of Louisville, and Murray State University, have full AACSB accreditation at both the graduate and undergraduate levels.

The number of publications by faculty in the college has increased substantially.

College contributions to economic development include work with Purchase Area Development District, Small Business Development Center, and Four-Rivers Manufacturers Council.

Ed Davis, Director of the MSU Small Business Development Center, has worked with area farmers on preparing applications for Small Business Administration Loans for chicken houses for Seaboard Farms. His clients have included residents of Ballard, Calloway, Carlisle, Fulton, Graves, and Hickman counties.

The Waterfield Center was reorganized during 1988-89, with more emphasis given to research support.

In its 1988-89 Annual Phonathon, the College of Business and Public Affairs raised \$47,495, an increase over the previous year of almost \$13,000.



## COLLEGE OF EDUCATION

During 1988-89 the major achievements of the College of Education were associated with non-glamorous but essential internal improvements and self-evaluation of readiness to be reaccruited by NCATE. The objectives essential to the goals we set in 1986 for a three-to-five year period have been achieved. From now until the actual NCATE team visit in October 1991, the college will be checking our ability to comply with and, where possible, exceed the standards for accreditation.

The college has been successful in the goal of recruiting minority students and faculty. A special effort to recruit minority teachers at the Separation Center of Fort Campbell has been implemented. The Special Education Department has exceeded their federally-funded target for minority enrollment in the graduate speech/communication disorders program.

Dean Janice Weaver was named President-Elect of the American Association of Colleges for Teacher Education (AACTE), a national organization of over 700 institutions accounting for over 85 percent of new public school teachers. Previously Dr. Weaver has served as a member of the AACTE Board of Directors and chaired task forces on civic learning and on excellence in teacher preparation for the organization.

The new computer laboratory for teacher certification students is now complete. The state and NCATE standards call for ability to use educational technology -- especially computer-aided instruction.

In its first Annual Phonathon, the College of Education raised \$20,000.

## COLLEGE OF FINE ARTS AND COMMUNICATION

The offices of the Association for Communication Administration were relocated onto the campus of Murray State University, and a faculty member from the Department of Speech Communication and Theatre, Dr. Vernon Gantt, was selected as the ACA Executive Director.

New policies provide released time for faculty and professional staff to work on research and/or creative activities. A formal system to evaluate department chairs was enacted. Faculty members participated in numerous professional meetings, performed on- and off-campus in concerts and recitals, were featured in exhibitions throughout the nation, authored a book, and published many scholarly monographs.

A comprehensive plan for construction of a West Kentucky Center for Fine Arts and Crafts and renovation of the Fine Arts Annex was presented to the administration and the Board of Regents. Major new computer equipment and a program of personnel training advanced the college objective of a fully integrated computer network.

16,000 members of the public have visited the Clara Eagle Gallery in 1988-89. The all-time, one-day record for attendance was set by the 504 who attended the opening reception for the annual student show.

Departments in the college sponsored six major art exhibitions, one dance concert, five plays, and numerous musical events.

Students in the college won national and state awards in individual speaking and debate, and the student newspaper and yearbook won prestigious national honors.

WKMS-FM continued to be recognized as the outstanding public radio station in our four-state region. A reception was held in April for over one hundred supporters who have contributed to the station for ten years.

In its first Annual Phonathon, the College of Fine Arts and Communication raised \$14,186.

#### COLLEGE OF HUMANISTIC STUDIES

The Language and Cultural Center Lab has been completed, providing language students with a variety of technologies to enhance their aural and oral skills.

The first English Composition Lab has been completed and construction begun on a second. These labs provide students with basic instruction in computer use and experience in writing and revising compositions on a computer.

The college also developed plans and acquired equipment for a new Professional Writing Lab which will significantly enhance instruction in the professional writing program and provide significant employment opportunities for students.

Also, the facilities of the Psychology Lab were significantly expanded, enhancing research opportunities for students and faculty in that department.

The Kentucky Institute for European Studies, formerly under the Foundation, has been moved into the University accounting system, and after nine months the new procedures seem to be functioning well.

The college continued to bear major responsibility for general education and Honors Program courses and to handle all undeclared advising. Also, the Dean has coordinated administration of the ACT-COMP and ACT-CAAP to 200 students during 1987-88; in 1988-89, over 1,600 will be tested.

The college continued its tradition of a high level of faculty scholarship and professional activity. Dr. Joseph Cartwright, Chair, Department of History, was named Murray State's first ACE Fellow. Two members of the faculty, Charles Steffen and Michael Waag, were awarded Fulbrights for the 1989-90 academic year. Two members of the faculty, Dennis Poplin and Adam Lanning, have been chosen to participate in foreign exchange programs.

In its first Annual Phonathon, the Collège of Humanistic Studies raised \$12,751.

#### COLLEGE OF INDUSTRY AND TECHNOLOGY

Major firms in the printing industry provided more than \$100,000 in equipment and supplies to the Department of Graphic Arts Technology for the Printing Management program.

New endowed scholarships have been established in the Department of Home Economics with initial donations exceeding \$7,000.

The Department of Safety Engineering and Health placed more than 50 intern/co-op students and saw 160 students certified in Hazardous Waste Management. Programs in the department were accredited by the American Association of Safety Engineers. Murray State has the only accredited degree programs in Occupational Safety and Health in Kentucky. The undergraduate program is one of only four accredited in the nation and only the University of Southern California and Murray State have accredited graduate programs.

Cooperative research programs with regional industry have provided funded applied research for both faculty and students in Engineering Technology, leading to the presentation of six technical papers on related topics.

Seaboard Farms Plant Manager Glenn Foreman has informed Dr. Terry Canerdy, Director of the program, that Seaboard Farms expects to hire Murray State graduates in 1990 and after. The quality of the MSU Animal Health Technology program was one factor in Seaboard's choice to locate in Graves County.

The Agriculture Department has produced ten master's degree theses and has involved leading agricultural leaders in the new management plan for the MSU Agricultural Laboratory Farms.

Seventeen Kentucky Department of Energy projects, totalling more than \$113,000, have been directed by the Department of Industrial Education and Technology.

The Department of Military Science won the Second ROTC Region Award for Administration, Logistics, Records and Resource Management.

After successful redesign of initial plans, construction work on the Martha Layne Collins Center for Industry and Technology will begin in June, 1989.

In its first Annual Phonathon, the College of Industry and Technology raised \$8,865.

#### COLLEGE OF SCIENCE

College contribution to economic development is reflected in memberships on the Kentucky Science and Technology Council, and the Martin Marietta Advisory Committee. Outreach in other areas includes support of Purchase Area Environmental Forum, Land-Between-the-Lakes Planetarium, Regional Science/Mathematics Fair, and other services to school teachers and their students.

During the year the College developed new science general education courses for non-majors that feature a student-centered approach.

In the first year of its operation, the Center of Excellence in Reservoir Research under Eminent Scholar Dr. Richard Marzolf, holder of the Endowed Chair in Ecosystems Ecology, has made significant progress. Outstanding post-doctoral researchers and graduate students have already been involved. A review team earlier this year praised the progress of the Center and the outstanding work of the MSU personnel involved. Their primary recommendation was to stake our claim to be a national Center by providing the level of research, recruitment support, and fundraising activities necessary to achieve that goal.

Under Dr. Marzolf's guidance, Murray State University received a \$30,000 grant from the National Science Foundation to support a Workshop on Water Science and Engineering in River Impoundments. Forty outstanding researchers in reservoir science from the United States, Europe, and Australia attended the Workshop April 9-11 and toured the Hancock Biological Station to view and critique the facilities. This project provided a marvelous opportunity to promote the Center of Excellence as a leader in river impoundment research and to publicize the quality of Murray State programs.

In order to attract outstanding science students, beginning in fall, 1989, the six departments in the College of Science will offer up to four research fellowships per department to entering freshmen and transfer students. The fellowships, which will pay \$1,500 a year, are renewable and do not affect eligibility for other financial aid. Under the program, called Science Undergraduate Research Fellowships (SURF), recipients serve as research assistants in ongoing research projects directed by faculty.

In its first Annual Phonathon, the College of Science raised \$19,310.

#### UNIVERSITY LIBRARIES

Achievements during 1988-89 include:

- \*establishment of NASA Teacher Resource Center, the only one in the five-state region;
- \*renewal of Sex Equity Resource Center grant;
- \*acquisition of Forrest Pogue Library and personal papers;
- \*reallocation of positions in the Library resulting in greater service to Library patrons;
- \*conversion of labor-intensive Library functions to on-line computer operations. Both routine functions and complex files are now based on personal computers, and many special reports concerning departmental book budgets, book and periodical holdings by subject, and other data are available on request.

#### FINANCE AND ADMINISTRATIVE SERVICES

Accounting and Financial Services accomplishments for 1988-89 include:

- \*greater efficiency in issuing the financial statements of the University and the Foundation, receiving an unqualified audit opinion on those statements;
- \*continuing improvements in cash management, the balance of cash invested and the term of the investments have been increased, which, combined with increased interest rates, resulted in an increase in the current funds interest income of \$464,085 (78%) for the nine months ended March 31, 1989, compared to the same period one year ago;
- \*a lower Student Loan default rate;
- \*a new Payroll/Personnel System which has increased the accountability, integrity, and efficiency of the payroll function of the University. The system provides quick and

easy access to total department charges for salaries, University matching (FICA and retirement contributions), and life and health benefits. The system also includes enhancements for time and effort reporting and automatic payroll deductions for miscellaneous items, e.g., computer loan payments, United Way contributions, and Murray State Foundation contributions;

- \*a new "feeder" system, which enables the Purchasing Department to enter encumbrances directly;
- \*implementation of machine readable 1099 reporting to comply with Internal Revenue Service requirements for magnetic submission of data;
- \*selection of a permanent travel agency to handle travel arrangements; and
- \*implementation of an in-house installment payment program to replace the AMS (Academic Management Services) plan. This improved the department's service to students by providing an installment payment plan within the University.

Computing and Information Systems accomplished the following major projects during 1988-89:

- \*placed the Payroll/Personnel System in production;
- \*installed a University Post Office Support System which feeds data into the Financial Accounting System;
- \*installed an on-line encumbrance system;
- \*installed the 1989-90 version of the Student Financial Aid System (SAFE);
- \*installed an on-line interface between the SAFE system and student records;
- \*installed the Pledge and Gift portion of the University of Iowa Alumni System to support the MSU Alumni and Development Offices;
- \*increased terminal access to the central site mainframe computer by 30 percent for academic and administrative units;
- \*installed a full-screen emulation software package to make asynchronous terminals more user friendly;
- \*installed a virtual terminal emulation software package which allows a single terminal to access more than one operating system. This reduced the need for additional terminals to support development and production projects;

- \*installed the IBM PROFS/ISPF software packages in anticipation of linking to BITNET and future administrative support;
- \*installed and commenced testing of the landline communications link to the University of Louisville which will allow MSU to communicate computer-to-computer with all of the other state universities and access BITNET. This will enhance faculty research efforts by making a much wider spectrum of research materials available; and
- \*commenced installation of AT&T MEGACOM service to provide a cost effective and more reliable alternative to the KATS long distance service now being used.

Facilities and Operations: During 1988-89, site improvements were completed, making way for the construction of the Industry and Technology Building. Also, the new baseball field was completed and is now in use.

Other improvements included the replacement of the underground steam and condensate lines serving the buildings surrounding the Quad, replacement of Hester Hall roof, and the addition of some badly needed exterior lighting.

Several long-awaited projects were undertaken, including the roof replacement on the Blackburn Science Building and the asbestos removal from Waterfield Library.

A joint city-university effort was begun to install sidewalks to improve the pedestrian traffic immediately adjacent to the west side of the campus.

The design and bid process for the Industry and Technology Building was also brought to a close. An acceptable bid was received on April 20, 1989, and construction should begin about July 1, 1989.

Purchasing and General Services 1988-89 accomplishments include:

- \*implementation of approved recommendations of the Parking Task Force, including the installation of call boxes at Stewart Stadium and the development of a program for enforcement and maintenance of the parking system resulting from fee increase;
- \*development and implementation of an encumbrance system operated in Purchasing to streamline requisition/purchase order process, to provide more useful information to departmental clients and to identify problems (fund deficiencies) earlier in the process;

- \*installation of on-line postage chargeback system for the MSU Postal Service;
- \*design of a computer-based motor pool reservation/reporting/maintenance records system;
- \*identification of an assets system to replace the current antiquated and inadequate system;
- \*maintained an outstanding record of safety and security for both internal and external constituencies of the University; and
- \*major upgrade of motor vehicle fleet.

#### STUDENT DEVELOPMENT

Dr. Frank Julian served as Vice President for Student Development through December, 1988, when he assumed full-time duties as Associate Professor of Legal Studies. Following a nationwide search, Dr. Augustine Pounds, former Dean of Students at Iowa State University, assumed the vice presidency on March 1, 1988. During his 14 years as Vice President, Dr. Julian made many important contributions to the University, and most of the accomplishments listed in this area are the culmination of his tenure. The energy, insight, and experience Dr. Pounds brings to the position will be reflected in the accomplishments of the months to come.

#### Office of Admissions and Records

The Office of Admissions and Registrar developed a software package that gives on-line evaluation of community college transcripts. This software has been mailed to all our Kentucky community colleges and several out-of-state. Full-time transfer students increased 15.7 percent in the fall of 1988.

New larger 8 1/2" x 11" diplomas, more suitable for framing, are now being awarded.

A thirty percent increase in applications led to a streamlining of processing, which now takes half the turn around time.

Over 126,000 records were microfilmed and are stored in Frankfort. This allows Murray State University complete protection in restoring records. This is especially important in the event of a disaster.

The first stage of a complete student data base has been implemented. The recruiting and admission systems have been combined, with increased information and access. This whole procedure was accomplished in-house, with analysis and



development done by the Admissions staff with the help of Computer Information Systems staff, and with all of the programming done by the Computer Information Systems staff. No additional money and no released time was provided. This work laid the foundation for development of electronic transcripts and a degree audit system. Initial work has begun for electronic transcripts.

Overall the University increased enrollment 3.4 percent. However, a more important increase was seen in new full-time freshmen, 19.6 percent. Total freshmen, part- and full-time, increased 13.7 percent.

The School Relations Office has had a very good year in recruitment. They have expanded aggressive recruitment efforts into metropolitan St. Louis, Memphis, and Nashville. Minority recruitment activities have increased, including the first minority reception in Louisville. In response to these and other efforts, there has been a sizeable increase in on-campus visits by potential recruits. The Office of Civil Rights Evaluation Team praised MSU recruitment and retention efforts.

The Office of Student Financial Aid reports that \$13.8 million is projected for distribution in 1988-89; this compares with \$13.4 million distributed in 1987-88. 1,800 students were employed on campus. This office has improved its services to prospective and enrolled students during the year through:

- \*simplification of information forms;
- \*five financial aid workshops in the area;
- \*closer relationships with high school and community college counselors;
- \*notification mailings; and
- \*improved appeals process.

The Office of Cooperative Education and Placement has carried out the following activities:

- \*Career Development series;
- \*Career Awareness Program series;
- \*Briggs and Stratton second shift program and investigation of similar opportunities;
- \*placement of 76 cooperative education students from 20 departments in five colleges;

\*largest ever group of employers participated in Career Day: 220; and

\*five percent increase in on-campus interviews.

The Veterans Services Office provided financial and academic advising and counseling to over 500 Veterans Administration students. The program has been praised for improved management in handling VA higher education overpayments. We continue to receive positive reports from compliance surveys.

The Counseling Center/Learning Center area continues its work with prospective and enrolled students. Highlights include:

- \*increased access to testing: ACT, CLEP, GED, among others;
- \*additional advisement services for undeclared students and students on probation;
- \*additional counseling services to new students;
- \*sponsorship of organizations for adult children of alcoholics and sufferers from eating disorders and their families; and
- \*sponsorships of programming on AIDS/HLV; Celebration of Women; stress management.

Highlights of the TRIO Programs include:

- \*in its 22nd year MSU Upward Bound is recognized as the leading program in Kentucky and among the top ten in the nation; and
- \*Educational Talent Search has identified and encouraged 700 area residents with the potential for post-secondary education.

In addition to its day-to-day services for minority students, the Office of Minority Student Affairs has published a Minority Newsletter; brought six special guests to campus, including Dr. Ralph Abernathy; produced special programs on apartheid, race relations, and minority education; and organized study days for minority students.

Student Health Services reports 10,000 student visits during 1988-89. They have offered campus-wide programming on Nutrition and Dieting; the Great American Smoke Out; and special programs for international students, Upward Bound, and Governor's Scholars.

The Office of Campus Recreation recorded 7,622 participations by 4,606 individuals during the past year, an increase in total participation of five percent and in female participation of 50 percent. Special activities included:

- \*programs for Paducah Youth Salute leadership development, drug and alcohol awareness, Brownie Field Day;
- \*services for new freshmen, commuter students, international students; and
- \*development of monthly newsletter, club directory, and involvement brochure.

The Housing Office offered over 1,500 programs for 15,000 participants. Over 50 percent of housing work orders are completed by student crews. All residence halls have received new lighting and carpeting, and some have new bedding, blinds, and room furnishings.

Food Services is utilizing greater student involvement. It has introduced:

- \*computerized inventory control;
- \*a Nutrition Education Program;
- and menu innovations including:
- \*a Dial-a-Menu service; and
- \*a Deli Works menu.

The Curris Center is offering several new services:

- \*automatic Teller machine;
- \*Curris Center Information Center;
- \*pay per copy machine; and
- \*breakfast items in the Sugar Cube.

The Campus Planner developed by the Student Government Association is produced by the University Store, which has also opened a booth for selling merchandise at all home football games and the Festival of Champions.

## UNIVERSITY RELATIONS AND DEVELOPMENT

### Alumni Affairs

The Murray State University Alumni Affairs Office has had a productive and successful year.

A major accomplishment has been the publication of the 1988 MSU Alumni Directory, a 685-page volume which includes a listing of all Murray State graduates 1926 through August, 1988, indexed by class year. The Directory also includes biographical, geographical, and Greek indexes as well as a reference section containing a brief history and current profile of Murray State, a history of the Alumni Association, listings of Association award winners and officers, as well as a campus map and directory.

On-campus alumni activities this year have included a successful, though damp, Homecoming and a much improved Alumni Weekend, thanks to the efforts of an Activities Evaluation Committee appointed by the MSU Alumni Association Executive Council. Of special significance to both the University and the Alumni Association is the identification, approval, and dedication of the site on Chestnut Street for a future Alumni House.

Alumni chapter programming has been strengthened in such key areas as St. Louis, Memphis, Nashville, and Louisville, with a new chapter established in the southern Illinois area.

The Student Alumni Association has grown in membership to more than 300 with service hours in excess of 3,000. New and enormously successful SAA activities this year have included such diverse efforts as a job fair at the beginning of the semester for currently enrolled students and a fundraiser mudball tournament during Alumni Weekend. The continued expansion and use of the Blue and Gold network of alumni willing to serve the University and its students is a major contribution by SAA. Especially noteworthy is the SAA contribution to student recruitment efforts at MSU, including a successful Spring Legacy Day and the initiation of contacts with more than 700 prospective students that have been added to the School Relations mailing list.

Underlying the progress made by the Alumni Affairs Office this year are two different, though related, factors: a more efficient and effective use of computer support and a closer working relationship with the MSU Foundation and Development offices. A joint recommendation pooling resources creatively to better support all alumni programming, including fundraising, is a major accomplishment.

## Athletics

It has been a banner year for sports at Murray State. The Women's Athletic Program received the OVC All-Sports Trophy as the best all-around women's program in the Conference and the Men's Program currently leads the Conference in points.

Coach Johnny Reagan achieved his 700th career coaching victory against Lincoln Memorial on March 30. On Saturday, April 15, the dedication ceremony for the New Reagan Field for baseball, located beside Stewart Stadium, was held. Mr. Harry Crisp, Chairman of the Board and Chief Executive Officer of Pepsi Cola Bottling Company of Marion, Illinois, was recognized for his donation of Murray State's new scoreboard. The MSU 'Breds Baseball Team has their best start since 1984 with a record of 19-12.

The MSU men's tennis team under Coach Bennie Purcell completed its sweep of the 1980's by winning its tenth consecutive OVC team championship. The team ended the season with a perfect record against conference teams. The women's tennis team finished second in the OVC this year.

Both the Racer men's and women's basketball teams advanced to post-season play. The Racers battled to a 19-10 record and with a 10-2 conference mark shared the OVC regular-season title. Steve Newton's team received an invitation to play in the National Invitation Tournament, only the twelfth team to earn four or more invitations in the 1980's. Honorable mention All-American Jeff Martin shattered the MSU career scoring record, one of many which he rewrote, and completed his career ranked 37th all-time among NCAA Division I scorers. He was named OVC Player of the Year and was joined on the All-OVC first team by teammate Don Mann, the MSU career leader in assists.

The Lady Racers completed their most successful season ever with a 22-10 record and their first-ever post-season tournament appearance, earning fourth place in the National Women's Invitation Tournament in Amarillo, Texas. All-OVC Player senior Sheila Smith became the all-time Lady Racer scoring leader as well as the highest-scoring guard in OVC history, while Rona Poe broke the MSU career assist record.

The MSU women's track team had an outstanding performance March 10-11 in the NCAA National Indoor Track Meet in Indianapolis, IN. Stephanie Saleem, Murray State's first female track All-American, placed fourth in the indoor quarter mile. The men's and women's track teams both recorded a first place finish in the OVC Indoor Championships. Volleyball completed its best season ever, while cross country placed two on the All-OVC squad.

The Racer rifle team hosted the 1989 NCAA championships. Although the young team placed fifth, the tournament was a complete success, hailed by NCAA officials as the best championship meet held for the sport. Deena Wigger, who redshirted for the 1988-89 season, represented Murray State as a member of the United States Olympic Team which competed in Seoul, South Korea.

The Racer football team ended the season tied for second in the OVC. Junior quarterback Michael Proctor broke the conference record for career total offense and is within easy reach of the league's career passing mark. A total of six Racers, the largest class ever, earned first-team All-OVC recognition. Two Racers, sophomore Shelton Burruss and senior Tony Clark, were named Division I-AA National Defensive Players of the Week during the season.

While attaining a high degree of athletic excellence, MSU athletes were also meeting high goals in the classroom. In the fall semester, 27 of 51 Lady Racer athletes achieved a grade point average of 3.0 or better, with 20 earning Dean's List recognition. Two, Kathy Mueller of the track team and Lea Ann Allen of the volleyball team, held perfect 4.0 grade point averages. On the men's side, senior baseball player Dan McNamara led the way by earning Ohio Valley Conference Scholar-Athlete recognition. A total of 14 Racers earned Dean's List recognition and 44 male athletes recorded GPAs of 3.0 or better. Tennis player Phil Billington and football's Vish Talwalkar each had perfect 4.0's.

As progress was being made on the fields and courts, the Racer Athletic Program also took many giant steps forward from an administrative and fundraising viewpoint. Perhaps the most significant development was the computerization of many of the Athletic Department operations. Athletic ticketing operations, budget management, and publication production all received the benefits of technological updates.

The year also saw the implementation of new fundraising concepts including the development of corporate giving, an expanded Racer Club drive and golf tournament, new membership levels, and a major emphasis on raising funds for resurfacing the track at Stewart Stadium.

Another major step forward was accepting total responsibility for all event concessions within the department. By doing so, a three-fold increase in profit was realized and public response to upgrades in menu and service was positive. The assumption of the total responsibility for production and sales of the game magazines by the Sports Information Office has resulted in an upgraded publication and increased revenues from that area as well.

Murray State enjoyed unprecedented regional and national television exposure in basketball. The Racers were selected for a one-of-a-kind telecast of the team's game against the University of Evansville on New Year's Eve, resulting in unparalleled exposure for the University, the community, the basketball program, and its star players. With Murray State lending critical input and support during the formative stages, the Kentucky Sports Television Network was established. A regional sports cable television system featured several Murray State basketball games and plans are being made to televise football games during the upcoming season.

### Boy Scout Museum

Very substantial accomplishments have occurred at the National Scouting Museum during the past year. The 1988 summer season was the most successful yet with 10,418 visitors from 44 states and 6 foreign countries during the thirteen week period in which the museum was open to the public. Over 90 percent of all visitors were attending for the first time, and 81 percent indicated that the museum was their prime reason for coming to Murray and the Murray State campus. Kentucky Department of Tourism research indicates that some \$427,000 was added to the economy of West Kentucky by their presence. Visitors were uniformly surprised and impressed by the sophistication and high quality of exhibits, as well as the warmth and helpfulness of the visitor reception staff. Many expressed their desire for a speedy completion of planned renovation and exhibits.

Once again, the museum has opened up several significant opportunities for growth of academic programs at Murray State. Most noteworthy among the year's achievements in this regard was a decision by the Boy Scouts of America to work through Murray State rather than the American Council on Education for academic credit for courses at BSA's National Executive Institute, National Camping School, and Woodbadge programs. Continuing education units for the BSA's Philmont Training Center will now be offered through Murray State. Some 5,000 volunteer Scouters from around the nation attend the Philmont courses each summer. Murray State will also develop several new courses on campus and at the museum, since the Philmont facilities are currently stretched to their limits. Finally, Murray State has, during the past year, designed new undergraduate and graduate programs specifically intended to meet the needs of BSA professionals.

The museum's capital campaign has secured pledges of over \$1,130,000 during the past year. Among the largest pledges were a \$250,000 gift from Sanford McDonnell for the museum's Values Theatre, and a \$250,000 gift from McDonnell Douglas Foundation for the Norman Rockwell Gallery. The

Martin Marietta Corporation pledged \$100,000 for an exhibit related to Scouting's emphasis on personal growth. The most recent major gift was the Harry Thorsen Scouting Memorabilia Collection, numbering in excess of 20,000 items. It is widely regarded as the largest and finest collection of historical Scouting materials, apart from the National Museum. A new exhibit for 1989 will feature the Thorsen Collection which eventually will be permanently housed in the National Museum's Research Center.

#### Breathitt Veterinary Center

The proximity of Breathitt Veterinary Center and its facilities for routine testing and special services was a positive factor in Seaboard Farms' decision to locate in Graves County. Seaboard is also very impressed with the quality of Murray State's Animal Health Technology Program, particularly with the fact that Murray State University has one of only five accredited baccalaureate programs in the nation in Animal Health Technology.

#### Center for Continuing Education and Adult Outreach

During the 1988-89 year, 163 courses with an enrollment of 2,457 at ten sites were offered in the extended campus program. Major changes in the program included the implementation of a pre-scheduling system and the transfer of responsibility for on-site registration and textbook sales from faculty to extended campus staff. Efforts have begun to develop more cost effective methods to deliver extended campus classes with the focus on the use of telecommunications as a delivery mode.

Since September of 1988, Conferences and Workshops staff have developed and/or assisted in the administration of 56 programs enrolling 1,450 individuals. A few of the 56 workshops, seminars, teleconferences, conferences, short courses, and customized training programs provided were: Accounting and Auditing Updates; Symposium on Expert Systems Teleconference; Staff Management Development Program for Murray-Calloway County Hospital; State Government/University Partnerships with Business/Industry Conference; Earth Resources Laboratory Application; Software/Geographic Information Systems Course; How Americans Study for College Credit Teleconference; The Organized Executive Teleconference for Plumley Rubber Company; Western Kentucky Association of Activity Directors Workshop; FHA/VA Lending Seminar; and the Managerial Communication Teleconference.

In November, 1988, the University installed a new satellite down-linking system as an alternate method of delivering continuing education programs. Since the installation, a number of video teleconferences have been conducted which allowed MSU faculty/staff and individuals from regional organizations to participate in programs being delivered nationally via satellite.



Murray State continues to offer special programs and host numerous groups. Last summer the Governor's Scholars Program was conducted on campus. This program will again bring over 300 outstanding high school students to the MSU campus for six weeks this coming summer. In November, we hosted two weeks of Elderhostel with 97 people from different states and countries attending. In February, MSU hosted for the first time the Sweet 16 academic competition which brought over 300 high achieving high school students to our campus.

During the summer of 1989, 14 different camps will bring over 2,500 students to campus.

New Adult Outreach activities initiated during the past academic year included an adult student family picnic; the first banquet honoring adult students; and \$12,000 in scholarships for adults from the MSU Foundation, Alumni Association, and School Relations. Additionally, the Never Ever Too Old Club (NETO) has doubled in size since last year.

#### Wrather West Kentucky Museum

In November, 1988, the directorship of the Museum was assumed by the Dean of Libraries. A brief period of evaluation of policies, procedures and holdings followed. The Museum staff have also worked closely with members of the community group which raised funds for the renovation of the Wrather building.

Exhibits at the Museum this year include:

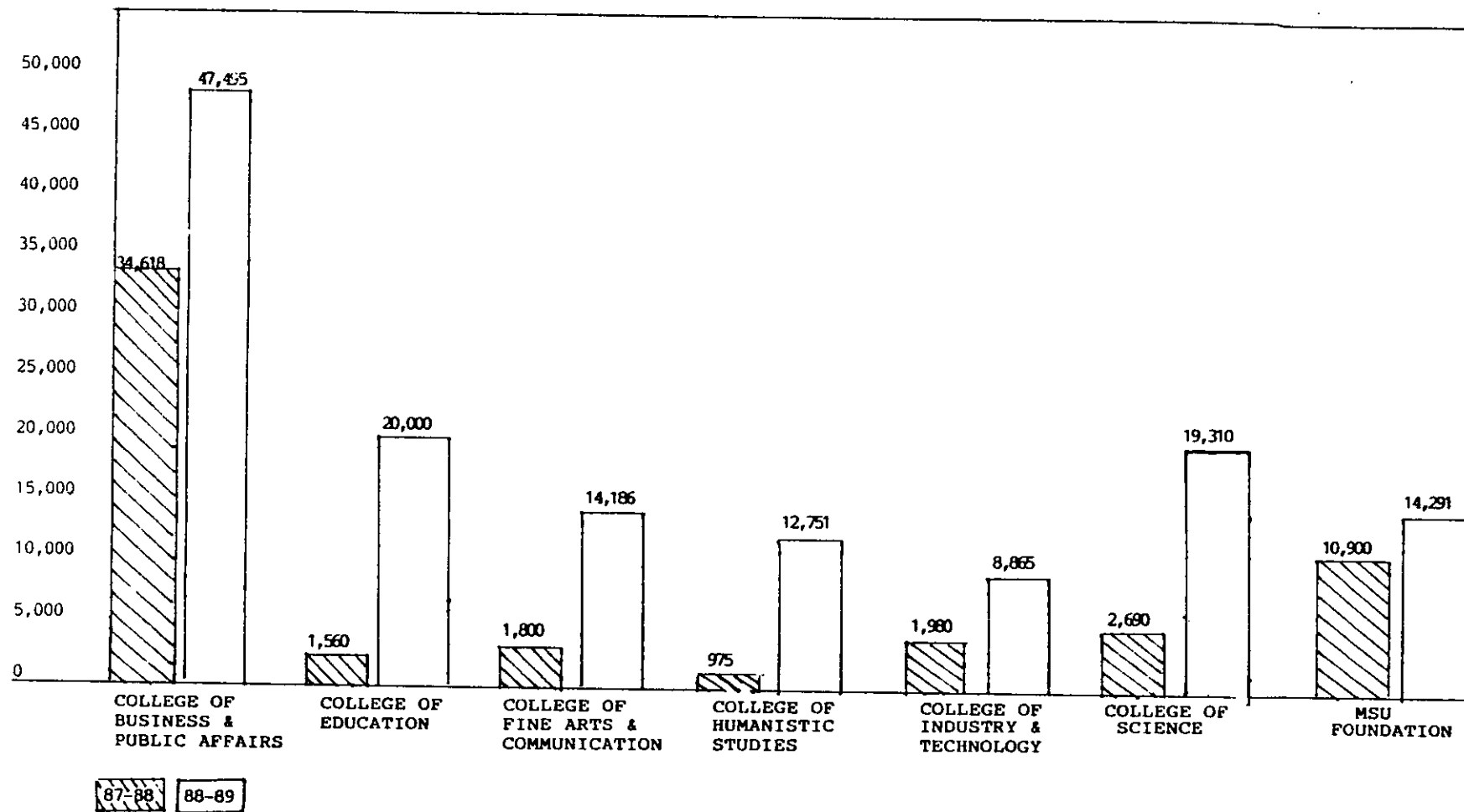
\*The Homeplace: 1850, "Down on the Farm; Rural Life - 1850";

\*"Prehistoric Life on the Mississippi," an exhibit prepared by the staff of the Wickliffe Mounds Research Center;

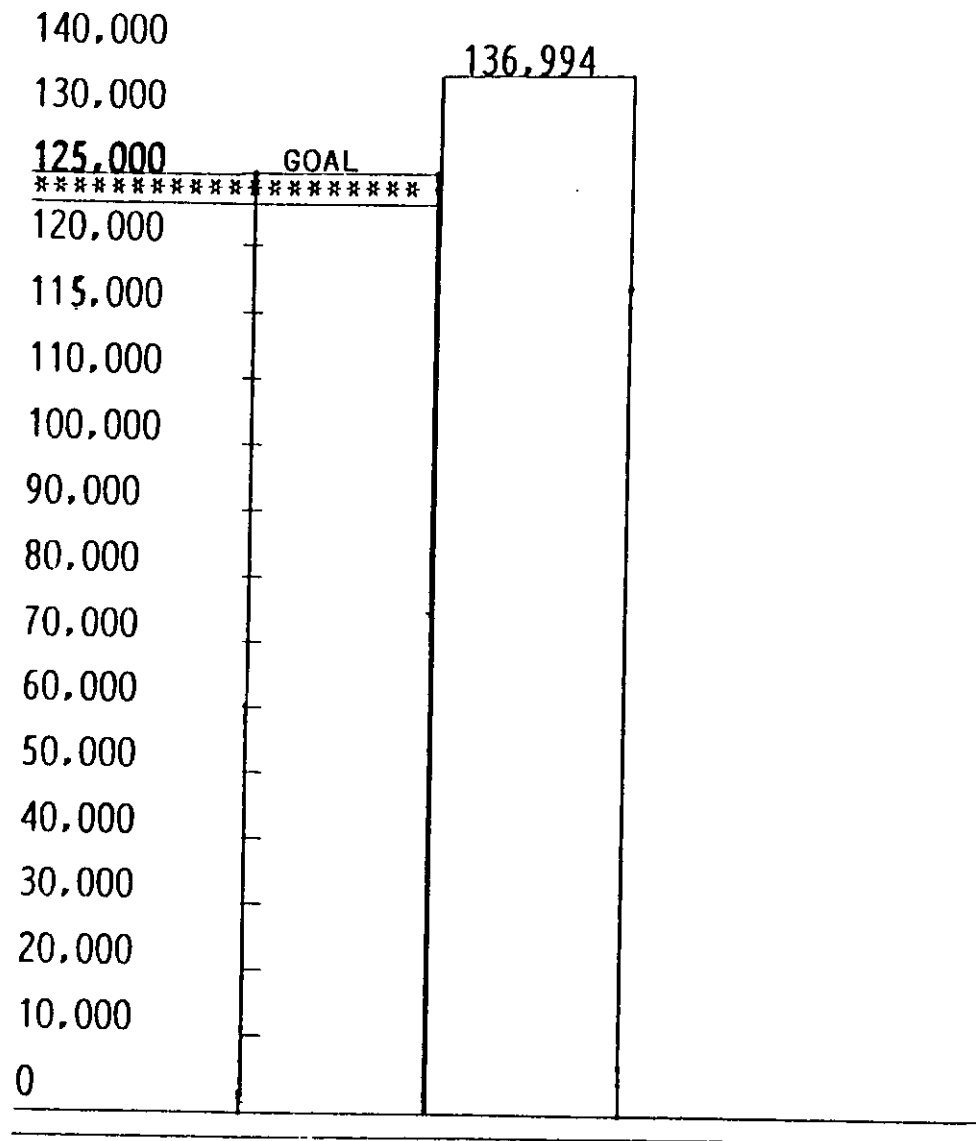
\*a short-term exhibit of framed prints of the works of Paul Sawyer; and

\*"MSU Faculty Abroad: A Cultural Exchange," an exhibit of items which faculty have brought back from their trips abroad.

ANNUAL FUND PHON-A-THON COMPARISON  
1987-88 vs. 1988-89



# 1988-89 PHON-A-THON \$ RESULTS



4/28/89

# State Colleges and Universities: In the Forefront of Innovation and Change

Since 1979 the American Association of State Colleges and Universities (AASCU) has granted the G. Theodore Mitau Award for Innovation and Change in Higher Education each year to one or two state colleges or universities demonstrating a strong commitment to innovation, improvement, and educational excellence. The award recently was granted for the tenth and final time.

*To mark the end of a decade of excellence, AASCU would like to congratulate the following past winners and leaders in innovation:*

**1988 Winner**—California State University, Chico  
*Community Action Volunteers in Education*

**Special Commendation**—  
City University of New York, Brooklyn College  
Florida Atlantic University

**1987 Co-Winners**—State Colleges of West Virginia  
*Consortium for Faculty and Course Development in International Studies*

University of North Carolina at Charlotte  
University City

**Special Commendation**—  
California State Polytechnic University, Pomona  
Dakota State College (SD)  
Indiana University at Kokomo  
Northern Illinois University  
Northern Michigan University  
University of South Florida  
University of Southern Colorado  
University of Wisconsin-Stout

**1986 Co-Winners**—Bowling Green State University (OH)  
*Arts Unlimited*

George Mason University (VA)  
*Plan for Alternative General Education*

**Special Commendation**—  
Ball State University (IN)  
California State University, Long Beach  
Georgia State University  
Illinois State University  
Salem State College (MA)  
Southern Illinois University at Carbondale  
University of South Carolina at Spartanburg

**1985 Winner**—Towson State University (MD)  
*Teacher-Research Institute/Maryland Writing Project*

**Special Commendation**—  
Illinois State University  
Midwestern State University (TX)  
Murray State University (KY)  
University of Southern Mississippi  
Western Carolina University (NC)  
Western Oregon State College

**1984 Winner**—Wright State University (OH)  
*International Student Exchange Program*

**Special Commendation**—  
California State University, Stanislaus  
State University College at Cortland (NY)  
Tennessee Technological University  
University of Nebraska at Omaha

**1983 Winners**—Cleveland State University (OH)  
*Cleveland Alternative Education Program*  
Northeast Missouri State University  
*A Value-Added Model of Assessment*  
Metropolitan State University (MN)  
*A University for Adults (5th Year Commemorative Award)*

**Special Commendation**—  
Empire State College (NY)  
George Mason University (VA)  
University of South Carolina at Spartanburg  
University of Texas at San Antonio  
Western Montana College

**1982 Winner**—Southwest Texas State University  
*Center for the Study of Basic Skills*  
**Special Commendation**—  
California State University, Northridge  
Illinois Board of Governors of State Colleges and Universities  
Indiana University of Pennsylvania  
University of Akron (OH)  
University of Southern Maine

**1981 Winner**—Georgia State University  
*Georgia Career Information System*  
**Special Commendation**—  
City University of New York, Lehman College  
Jersey City State College (NJ)

**1980 Winner**—Central Connecticut State University  
*Modes of Thought In General Education Program*

**Special Commendation**—  
Augusta College (GA)  
Ball State University (IN)  
Empire State College (NY)  
Frostburg State University (MD)  
Jersey City State College (NJ)  
Marshall University (WV)  
Montana College of Mineral Science and Technology  
Salem State College (MA)  
Stockton State College (NJ)  
The University of Akron (OH)  
The University of Southern Mississippi

**1979 Winner**—State University College at Brockport (NY)  
*Alternate College*

**Special Commendation**—  
Augusta College (GA)  
California State University, Northridge  
Central Michigan University  
Cleveland State University (OH)  
Coastal Carolina College of the University of South Carolina  
Northeastern Illinois University  
Ramapo College of New Jersey  
Salem State College (MA)  
West Virginia College of Graduate Studies  
Western Carolina University (NC)

The American Association of State Colleges and Universities,  
One Dupont Circle/Suite 700, Washington, DC 20036.

**Activities of President Kala M. Stroup**  
in addition to routine meetings and daily operation  
of the University

May 11, 1988 — May 2, 1989

May 1988

- 12 Spoke at Princeton Rotary Club, Princeton
- 13 Met with Committee to Study Model Center in Paducah  
Attended ROTC Commissioning Ceremony  
Attended Nursing Pinning Ceremony  
Participated in Honors Day Ceremony
- 14 Delivered Commencement Address  
Reception for graduates and parents  
Hosted luncheon for Retiring Faculty, Outstanding  
Senior Man and Woman, Regents Teaching Award  
Recipients, and Board of Regents Members
- 16 Met with Governor Wallace Wilkinson, State Tourism  
Secretary Mary Ray Oaken, Higher Education  
Financial Assistance Authority Paul Borden, and  
State Budget Director Kevin Hable on MSU campus  
for the Governor's "Capital to the Counties" tour  
Press Conference—Governor Wilkinson  
Placed Governor's scout uniform in the National  
Scouting Museum  
Spoke at Lyon County High School Academic Program,  
Eddyville
- 17-20 Attended National Biennial Meeting of Boy Scouts of  
America, San Diego, California—  
Chairman, Professional Development  
Committee Meeting  
Chairman, Museum Trustees Board  
Executive Board and Advisory Council Meeting  
Personnel Group Committee Meeting  
Emcee for BSA Theme Dinner
- 24-25 American Council on Education Meeting,  
Washington, D.C.  
Chair of Commission on Leadership  
Development

June

- 3 Attended activities related to the announcement of  
the Van Dresser Corporation's plant location in  
Murray with area economic development people

- 3-4      .Attended OVC 40th Anniversary Banquet, Nashville, TN  
          As President of OVC, President Stroup hosted  
          the Executive and Business Sessions, Stouffer  
          Hotel, Nashville, TN
- 3        Chaired the Education Commission of the States Task  
          Force on State Policy and Independent Higher  
          Education Regional Forum, Nashville, TN
- 9        Attended Chamber of Commerce Task Force on  
          Retirement meeting to plan promotion of Murray as  
          #1 retirement community in nation
- 11       Spoke at Hugh Noffsinger's Retirement "Roast"  
          Curris Center Ballroom
- 13       Attended Luncheon and Announcement by Governor  
          Wallace Wilkinson and Westvaco President John A.  
          Luke of \$125 million expansion of Westvaco,  
          Wickliffe, KY  
          Hosted a reception for Governor's Scholars faculty  
          and staff at Oakhurst (60)
- 14       Gave Welcome at Summer Orientation Session I  
          Hosted a cookout for Summer Orientation participants  
          and parents at Oakhurst (900)  
          Attended reception and ice cream social at city park  
          for parents of new students, sponsored by members  
          of the Chamber of Commerce and Leadership Murray
- 16       Attended Hugh Noffsinger's Retirement Reception  
          Curris Center
- 18       Attended MSU Alumni Executive Council meeting at  
          Bluegrass Downs, Paducah
- 19       Gave Welcome at opening session of Governor's  
          Scholars Program  
          Hosted a cookout for Governor's Scholars students  
          and parents at Oakhurst (1,200)
- 20       Attended Green River Area Development District  
          Annual Dinner, Owensboro, KY
- 21-24   Attended National Small Business Development Center  
          Advisory Board Meeting, Reno, NV  
          Scouted for hotels for alumni meeting in September  
          when MSU plays the University of Nevada at Reno
- 27       Attended a reception in honor of C. D. Hunt, Interim  
          Dean, College of Fine Arts and Communication

28-30

Panelist for ACE National Forum—Office of Women in  
Higher Education of the American Council on  
Education, Washington, D.C.

July

7

Addressed the National United Methodist Scouters  
Conference

Selected as a keynote speaker for Governor's  
Scholars Program

9

Visited with new Regent Kerry Harvey at Oakhurst

Visited with Oneida Martin, Assistant Professor,  
Department of Elementary & Secondary Education, at  
Oakhurst

10

Visited with new Regent Dean Akridge in Princeton

11

Attended Council on Higher Education Meeting and  
Council of Presidents Meeting, University of  
Kentucky

Met with Jerry Owen, State Director, Kentucky Small  
Business Development Center, to plan the SBDC  
National Advisory Board meeting scheduled for  
September 11-13 in Lexington, KY

12

Conducted Orientation Session for new Board of  
Regents Members

Hosted reception at Oakhurst for Board of Regents  
members and University representatives (30)

Hosted a dinner at the Curris Center for Board of  
Regents members and University representatives  
Swearing-in Ceremony for new Board of Regents  
members

13

Informal breakfast with John Ed Pearce

Board of Regents meeting

Hosted reception at Oakhurst for National Institute  
for German Studies participants and foreign  
language faculty (60)

14

Addressed the Governor's Visiting Teachers  
Institute held at Murray State

15-21

Attended Council of Presidents Meeting and Board of  
Directors Meeting of the American Association of  
State Colleges and Universities, Flagstaff, AZ

22

Spoke at Governor's Scholars Banquet, Curris Center

25-26

Planning Session with Cabinet members

Attended farewell reception for Joe Ward

- 26 Spoke to History of Education Class
- 27 Guest on "Tape 30" WNBS Radio Show
- 28-29 Vacation

# August

- 1-3 Vacation
- 10 Attended the Education Commission of the States Task Force on State Policy & Independent Education and moderator of small group discussion, Baltimore, MD
- 13 Attended meeting of Rotary International Education Awards Committee to select scholarship recipients, Elizabethtown Community College
- 16 Campus meeting with Vice Presidents, Deans, Chairs, Directors, Student Government Association President, Faculty Senate President, and Staff Congress President to provide orientation and review of the following issues: strategic planning, outcomes assessment, SACS Self-Study, and budgeting and accounting policies
- 17 Met with Governor Martha Layne Collins to discuss development campaign for equipping the Martha Layne Collins Center for Industry and Technology, University of Louisville  
 Attended CHE Formula Review Steering Committee Meeting, University of Louisville
- 18 Gave State of University Address to all Faculty/Professional Staff Luncheon, Curris Center Ballroom
- 19 Met with Housing Resident Advisors and Directors  
 Campus meeting with Vice Presidents, Deans, Chairs, Directors, Student Government Association President, Faculty Senate President, and Staff Congress President to provide orientation and review of the following issues: legal issues, Affirmative Action & Desegregation Goals, personnel policies/evaluation of hourly employees, student employment policies, and hazardous material  
 Meeting with city leaders regarding auto sticker tax  
 Hosted a reception at Oakhurst honoring new faculty and professional staff (150)



- 22 Spoke at Mini Orientation (new students)  
Spoke at Graduate Teaching Assistants Orientation  
(new teaching assistants)
- 22-23 Registration and enrollment
- 23 Guest on WSJP Morning Talk Show  
Gave address for "Freshman Week," Hart Hall
- 24 Classes Begin
- 25 Participated in committee meetings of the Board of Regents  
Hosted dinner for members of the Board of Regents
- 26 Participated in quarterly meeting of the MSU Board of Regents
- 27 Hosted Coffee for MSU Women's Society and Newcomer's Coffee at Oakhurst (75) (faculty wives)
- 29 Hosted Reception for Honors Program Students, Faculty and Staff at Oakhurst (110)
- 30 Attended reception for Ann Adams, Director of Community Relations, Chamber of Commerce  
Met with industrial prospect for Calloway County at Chamber of Commerce as part of economic development efforts
- 31 Attended Kentucky Chamber of Commerce Breakfast, Murray Holiday Inn  
Met with Chamber of Commerce officials regarding major marketing efforts for area and Murray State University

### September

- 1 Attended reception and dinner honoring Mayor and Mrs. Scotty Baesler, Lake Barkley
- 2 Visited with Superintendent Dennis Lacy, Crittenden County; visited high school and teachers; visited with Al Stout, and two area bankers  
Spent day in the community of Marion
- 3 Hosted Mr. & Mrs. Willie Kendrick, Eddie Allen & Jillian Schneider, Mr. & Mrs. Kerry Harvey, and Mr. & Mrs. Dean Akridge in President's Box to view MSU vs. UT-Martin football game
- 4 Attended HARC Fish Fry at Hancock Biological Station with faculty and staff

- 6 Met with President Bill Stacy of Southeast Missouri State University
- 7 Spoke at luncheon for Leadership Murray Alumni Class
- 8 Attended Kentucky Chamber of Commerce Project 21 Board meeting, Frankfort  
Met with Governor Wallace Wilkinson, Dr. Gary Cox, Mr. Kevin Hable and Ken Walker  
Met with Dr. Billy Hurt  
Met with Bill Carneal—MSU Foundation Board of Trustees, Owensboro
- 9-10 Conducted a retreat for Faculty Senate Leaders and Cabinet at Kenlake State Park  
Topic: University Priorities
- 11-13 Attended National Advisory Board meeting of the Small Business Development Centers, Lexington
- 13 Met with Governor and other members of the National SBDC Advisory Board, Frankfort  
Met with members of the Kentucky Cabinet for Economic Development  
Spoke at banquet for Retirement of Hamp Erwin, West Kentucky Small Business Development Center Director
- 14 Hosted luncheon for hall directors (15)
- 15 Participated in Ribbon Cutting Ceremony for 24-Hour Teller Machine for students, Curris Center
- 16 Delivered "State of University" Address to MSU Staff (two presentations—12 noon and 4:30 p.m.)  
Attended Open House in Foreign Language Department
- 17 Attended SIU Hall of Fame Brunch, Carbondale  
Met with President John Guyon and Chancellor Lawrence Pettit  
Attended MSU vs. SIU football game, Carbondale  
Attended Post-game reception for MSU Alumni
- 19 Met with Wendell Thomas, Member of Council on Higher Education, Re: Desegregation Results at MSU  
Hosted a luncheon for members of Council on Higher Education and PCC Model Center Committee  
Testified at Council on Higher Education Formula Funding Review, Brather Museum  
Hosted reception and dinner for members of CHE and Board of Regents at Oakhurst (50)

- 20 Welcomed the Industry and Technology Departmental  
Industrial Advisory Council  
Attended University Relations and Development staff  
Picnic
- 22 Attended Hazard Waste Training Workshop, Stewart  
Stadium  
Made a TV tape, Re: Hazard Waste Training Project  
Attended Trigg County Education Foundation  
Fundraiser in Trigg County for school system
- 27 Welcomed Regions I & II Instructional Supervisors in  
school systems  
Attended Otis Erwin Retirement reception at MSU  
Delivered "State of University" address for staff at  
Breathitt Veterinary Center, Hopkinsville
- 28-29 Keynote speaker at national meeting of Teacher  
Education Council of State Colleges and  
Universities (TECSCU) meeting, Deans of Education  
from all over United States, St. Louis, MO
- 29 Attended and presented awards at Athletic Hall of  
Fame Banquet
- 30 Attended Committee Meetings of MSU Foundation Board  
of Trustees Semiannual Board Meeting  
Spoke at Founder's Day Luncheon  
Spoke at Founder's Day Tribute to Harry Lee  
Waterfield—was host to entire Waterfield family  
Spoke at Dedication of Ruth Cole Auditorium  
(Nursing)

### October

- 1 Participated in Homecoming Activities—College of  
Education Breakfast, Business and Public Affairs  
Advisory Committee Meeting, Parade, Luncheon,  
Pre-Game ceremonies, MSU vs. Tennessee Tech  
Football Game  
Hosted Mr. & Mrs. Gil Haines, Mr. Ed Morris, Mr.  
Mike Peek, Mr. Bill Carneal, and Mr. & Mrs. LeRoy  
Offerman in the President's Box, and hosted  
Post-game reception for alumni and university  
friends at Oakhurst (300)
- 4 Welcomed Minority Student Workshop leaders  
Attended Journalism & Radio/TV Advisory Council  
Dinner with journalists in the region  
Met with Bob Sexton, Executive Director, Prichard  
Committee for Academic Excellence

- 5 Met with Attorney General Fred Cowan  
Hosted reception and dinner for Student Senate  
leaders at Oakhurst (35)
- 6 Met with Dr. Otis Reed, Deputy Commissioner,  
Department for Facilities and Management,  
Frankfort, on campus  
Attended Tony Volpintesta Retirement Reception
- 9-11 Attended American Council on Education Commission on  
Leadership Development Meeting, Washington, D.C.
- 12 Presented 25-year Service Awards to Dr. Phillip  
Tibbs and Dr. John Devine  
Attended reception for Seaboard Farms, Mayfield  
Met with Seaboard Farms Corporate leaders on MSU  
services for the industry  
Presented Keynote Address at Kentucky Association of  
Collegiate Registrars and Admission Officers,  
Paducah
- 13 Hosted Lt. Governor Brereton Jones for Day on Campus  
Welcomed Residence Hall Honorary Mini Conference for  
student leaders
- 14 Interviewed candidate for Vice President for Student  
Development, Dr. Randy Hyman  
Hosted reception for "Children for Peace" art  
exhibit dignitaries and other guests from all over  
the world at Oakhurst (50)
- 15 Attended Alumni Executive Council Meeting  
Hosted Mr. & Mrs. Glen Foreman, Mr. & Mrs. Ben  
Hogancamp, Mr. & Mrs. LeRoy Offerman, Mr. & Mrs.  
Bud Foster, Mr. & Mrs. Jeff Green, and Mr. & Mrs.  
Bill O'Brien in President's Box to view the MSU  
vs. Tennessee State Football game.
- 17 Hosted Dr. Dodie Stein, Executive Director, Office  
of Business and Technology, Cabinet for Economic  
Development  
Hosted dinner for Jim Wiseman and Bruce Cotton of  
the Kentucky Chamber of Commerce
- 18 Welcomed Group Study Exchange Team of Rotary  
International from Korea  
Hosted Kentucky's First Lady Martha Wilkinson as  
guest speaker for Campus Literacy Week  
Hosted luncheon for Mrs. Wilkinson
- 19 Interviewed candidate for Vice President for Student  
Development, Dr. Jerry Lacey  
Spoke at luncheon given in honor of new school  
superintendents in the region  
Attended Food Service Catering Open House

- 20 Hosted Senior Presidential Scholars Dinner at Oakhurst (18)
- 21 Interviewed candidate for Vice President for Student Development, Dr. Augustine Pounds  
Met with Cabinet and Faculty Senate Budget Review Committee
- 22 Welcomed Girl Scout Olympics Opening Ceremony, Stewart Stadium  
Attended Associates of Murray State University Libraries (AMSUL) Dinner, Curris Center  
Hosted reception at Oakhurst for Sallie Bingham and Women on Campus (20)
- 25 Hosted Omicron Delta Kappa Leadership Tea for student leaders at Oakhurst (35)
- 26 Taped Show for Channel 11
- 27 Attended Murray High School College Night at MSU
- 28 Attended Anne Vinson Retirement Party  
Met with Collegiate Deans
- 29 Attended reception for Parents Day  
Attended Personal Computer Fair  
Welcomed News Media Appreciation Day Participants  
Hosted John Ed Pearce for News Media Appreciation Day  
Hosted President Funderburk, Eastern Kentucky University  
MSU vs. Eastern Kentucky University football game--hosted Mr. & Mrs. Jacob Way, Senator & Mrs. Nick Kafoglis, Representative June Lyne & Nelson, Representative Freed Curd, Representative & Mrs. J. R. Gray, Former Representative Lloyd Clapp, Outstanding Parents, Jackie & Jim Frizzell and daughter Scotti in the President's Box  
Presented Outstanding Parents Award to Jim and Jackie Frizzell  
Hosted Members of West Kentucky Legislative Caucus and Board of Regents with a reception (at Oakhurst-44), and dinner at Curris Center

# November

- 1 Conducted Campus meeting for deans/chairs/directors  
Spoke at Faculty Senate Meeting  
Attended announcement of Henry McKenzie Gift and Scholarship Fund

- 2 Welcomed Community College Counselors to campus  
Met with Campus Life Student Advisory Group composed  
of non-traditional students
- 3 Attended Conference of Presidents Meeting, Frankfort  
Met with Regent Billy Hurt
- 4 Interviewed candidate for Vice President for Student  
Development, Dr. Howard Michael Farrell
- 5 Hosted Presidents' Club Prospect Dinner at Oakhurst  
(16)
- 7 Attended Council on Higher Education Meeting,  
Elizabethtown Community College  
Met with Regent Waitman Taylor, Owensboro
- 8 Met with Board of Regents Chairman Bob Carter,  
Kenlake State Park
- 9 Welcomed Honors Day Program for Distinguished Black  
High School Students  
Spoke at Greek Assembly and Memorial Service for  
deceased students
- 11 Participated in committee meetings of the MSU Board  
of Regents  
Hosted members of the MSU Board of Regents for  
dinner with the students at Winslow Cafeteria
- 12 Participated in quarterly meeting of the MSU Board  
of Regents
- 15 Met with Vice President for Student Development  
Search Committee  
Taped a TV segment for airing on ESPN for MSU's  
televised basketball games
- 16 Attended Women in Science Luncheon  
TV interview with MSU Channel 11
- 17 NASA Dedication—Governor Wilkinson visited campus  
Hosted Reception at Oakhurst (100)  
Held News Conference with Governor Wilkinson  
Open House at Waterfield Library
- 18-22 Attended Annual Meeting of University Presidents and  
Board of Directors  
Meeting of the American Association of State  
Colleges and Universities, Baltimore
- 21 Attended OVC Presidents Meeting with Jim Delany,  
Baltimore

- 28 Attended Bank of Benton Brunch in conjunction with the Hawaiian Tropic/Shoney's Classic Women's Basketball Tournament  
Spoke at MSU Lead Program, a leadership development program for MSU students.
- 29 Council on Higher Education Formula Review  
Steering Committee Meeting, Frankfort  
Presented trophies at the Hawaiian Tropic/Shoney's Classic Women's Basketball Tournament

### December

- 1 Met with Vice President for Student Development Search Committee
- 2 Attended MSU Opera
- 3 Participated in Rotary Breakfast and Murray Christmas Parade  
Spent evening at home of Senator Greg Higdon with a number of West Kentucky leaders.
- 5 Met with Commissioner Danny L. Shearer and Deputy Commissioner Otis Reed, Jr., Department for Facilities Management, Frankfort, regarding the Industry and Technology Building  
Met with Governor Wallace Wilkinson
- 5-6 Attended Ohio Valley Conference Winter Meeting, Lexington  
Attended OVC Presidents Meeting on Cost Containment
- 6 Hosted Endowed Chair Fundraising Dinner and Program, Louisville  
Took Robert W. Best, President, Texas Gas Transmission Corporation, to MSU/U. of Louisville Basketball game
- 7 Welcomed participants for the President's West Kentucky Invitational Academic Tournament
- 8-9 Attended National Small Business Development Center National Advisory Board Meeting, Washington, D. C.
- 11 Hosted a reception honoring Vice President Frank Julian  
Spoke at "Hanging of the Green," Christmas function for entire community  
Attended MSU Faculty/Staff Children's Christmas Party  
Hosted Christmas dinner at Oakhurst for MSU Board of Regents members and Cabinet members (40)

- 12-13 Presented paper on Access and Quality at the Southern Association of Colleges and Schools Annual Meeting, Atlanta, GA
- 14 Cabinet/Faculty Senate Budget Review Committee Hosted Study Break for MSU students during finals week, Winslow Cafeteria
- 15 Attended Staff Christmas Party  
Attended Christmas Dinner for Students, Winslow Cafeteria  
Met with area fire fighters who were attendees at a conference sponsored by the Department of Safety Engineering & Health as part of a grant through the Midwest Consortium for Hazardous Waste Worker Training
- 16 Luncheon meeting with Judge Executive George Weaks
- 18 Retirement reception for Robert Glin Jeffrey, Superintendent, Murray School System
- 19 Conference of Presidents Meeting, Frankfort
- 20 Taped a TV segment for airing on ESPN for MSU's televised basketball games  
Attended funeral services for Mayor Holmes Ellis  
Hosted Christmas luncheon for President's Office staff members at Oakhurst (12)
- 21 Cabinet Planning Session  
Chamber of Commerce Christmas Luncheon  
Met with all of Student Development personnel to discuss recommendation for Vice President for Student Development
- 22 Attended Breathitt Veterinary Center Christmas Luncheon

### January 1989

- 4-12 Sick leave, surgery
- 15 Hosted Dr. Augustine Pounds and her husband for dinner at Oakhurst
- 24 Attended Sigma Phi Epsilon rush party, Curris Center Ballroom
- 25 Interviewed Tom Auer, candidate for Dean of the College of Industry and Technology



- 26 Conducted television interview with Mandy Murphy, WPSD-TV, regarding the Governor's Plan for education for all of Kentucky's citizens.  
Conducted an interview with Chuck Shuffett, WNBS Radio, regarding the Governor's Plan for education
- 30 Met with Board of Regents Chairman Robert Carter and Vice Chairman Kerry Harvey  
Interviewed John W. Sinn, candidate for Dean of the College of Industry and Technology  
Spoke at meeting and hosted a reception for the West Kentucky Secondary Principals Association (50)  
Met with Regent Billy Hurt, Vice President Ward Zimmerman, Vice President Jim Booth, and Interim Dean Tom Auer regarding the Martha Layne Collins Industry and Technology Center

### February

- 4 Spoke at Alumni Executive Council Meeting, Ohio Room, Curris Center
- 6 Interviewed William E. Griscom, candidate for Dean of the College of Industry and Technology
- 7 Visited Paducah Tilghman High School and met with Principal Florence Norton and faculty  
Visited Marshall County High School, met with Principal Gene Brook and Counselor Kay Travis, and had lunch with the faculty
- 8 Met with Dr. Elizabeth Nalli, State Department of Education, regarding upcoming NCATE reaccreditation  
Attended Staff Congress Meeting
- 9 Spoke at Quarterly Meeting of the Kentucky Small Business Development Centers, Executive Inn, Owensboro  
Met with Owensboro Mayor and President of the Kentucky Advocates for Higher Education, Dave Adkisson  
Visited Owensboro Community College and President James McDannel and the faculty
- 10 Met with J. Michael Pemberton, records management consultant, University of Tennessee  
Hosted Congressman Carroll Hubbard for lunch in conjunction with the "Fireside Chat" with the students at the Curris Center Stables which was sponsored by the Student Government Association

- 11 Participated in Sweet 16 Academic Showcase Awards Ceremony, Curris Center Theatre  
Attended "Campus Lights"
- 12 Attended Southern Regional Faculty and Instructional Development Consortium  
Met with Gerald Cates, Associate Executive Director, Commission on Colleges, Southern Association of Colleges and Schools
- 15-16 Attended National Executive Board, National Museum Board of Trustees, and committee meetings of the Boy Scouts of America, Washington, D.C.
- 17 Conducted interviews for the ACE Fellows Program of the American Council on Education, Washington, D.C.
- 20 Participated in radio talk show, "Take 30," with Chuck Shuffett, WNBS  
Interviewed Owen Schroeder, candidate for Director of the Budget  
Met with Presidential Scholars Selection Committee
- 21 Interviewed Paul Bylaska, candidate for Director of the Budget  
Hosted reception at Oakhurst for foreign exchange faculty and students (100)
- 22 Interviewed Russell Lee, candidate for Director of the Budget  
Addressed and attended State Government/University Partnerships with Business/Industry Conference, co-sponsored with Secretary Gene Royalty and the Economic Development Cabinet
- 22-24 Attended Educational Summit with Governor's Staff and Legislators, Lexington  
Attended meeting with university presidents, Kentucky Advocates for Higher Education Board of Directors, members of the Kentucky Council on Higher Education, leaders of the House and Senate, members of the Interim Joint Committee on Education, and members of the Interim Joint Committee on Appropriations and Revenue, Lexington  
Panelist on higher education and professional development for the Interim Joint Committee on Education's Conference on Education, sponsored by the Legislative Research Commission, Lexington
- 25 Hosted reception and dinner for members of the Presidents Club (150)

- 27 Participated in committee meetings of the MSU Board of Regents  
Hosted a dinner for members of the MSU Board of Regents
- 28 Participated in quarterly meeting of the MSU Board of Regents  
Held campus meeting with vice presidents, deans, directors, and chairs to discuss proposed budget guidelines

### March

- 1 Met in Louisville with the Council on Higher Education members, Chairmen of the Board of Regents of the state universities and university presidents
- 2 Met with Council on Higher Education Executive Director Gary Cox regarding Formula Funding  
Testified before the Budget Review Subcommittee on Education of the Interim Joint Appropriations and Revenue Committee in Frankfort
- 4 Hosted reception for members of the Super Racer level of Racer Club at Oakhurst (120)  
Attended Ohio Valley Conference men's first round basketball tournament (MSU vs. Tennessee State at Racer Arena)
- 5 Spoke at Opening Session of Golden 100 Program, Curris Center Stables and attended informal buffet. The Golden 100 Program involves 100 high school juniors from the entire state.
- 6 Met with the university presidents in Kentucky at the University of Louisville  
Met with Council on Higher Education members and university presidents on Formula Funding at Jefferson Community College in Louisville  
Attended Ohio Valley Conference women's first round basketball tournament (MSU vs. Middle Tennessee State) at Murfreesboro, Tennessee  
Visited with Ohio Valley Conference Commissioner Jim Delany and President Sam Ingram, Middle Tennessee State University, on OVC matters
- 7 Met with Paducah Community College President Don Clemens and other representatives of PCC as well as Vice President Jim Booth, Vice President Dave Perrin, and Dean Viola Miller regarding telecommunications  
Attended OVC women's basketball finals at Middle Tennessee State University (MSU vs. Tennessee Tech)

- 8 Met with other members of the Murray-Calloway County Chamber of Commerce Retirement Task Force Luncheon meeting to plan video on promotion of Murray  
Met with American Council on Education Fellow Joe Cartwright, Chairman, MSU Department of History  
Attended OVC men's basketball semi-finals in Nashville (MSU vs. Austin Peay State University)
- 9-11 Hosted NCAA Rifle Championships
- 9 Met with Senator Greg Higdon  
Spoke at NCAA Rifle Championship Banquet
- 10 Met with Sue Darnell regarding NASA Teacher Resource Center
- 11 Spoke at NCAA Rifle Championship Awards Ceremony  
Presented trophies at the Boys First Region High School Basketball Tournament
- 12 Attended Glendale Road Church of Christ Dedication Service Open House and Reception
- 13 Attended committee meetings and special meeting of MSU Board of Regents  
Hosted luncheon for members of the MSU Board of Regents
- 14 Presented trophies at the Girls First Region High School Basketball Tournament with Congressman Carroll Hubbard
- 15-16 Attended first-round of NIT post-season tournament at Penn State (MSU vs. Penn State)  
Met with MSU alumni in the region before MSU vs. Penn State game
- 21 Welcomed high school students at Annual FFA Field Day
- 29 Conducted on-campus budget hearings for the Finance and Administrative Services area
- 30 Hosted Council on Higher Education member David Denton at the Murray Rotary Club meeting
- 31 Conducted on-campus budget hearings for the Student Development and University Relations & Development areas  
Attended Continuing Education and Academic Outreach First Annual Honors Banquet  
Attended reception for Kentucky Institute for European Studies faculty  
Attended MSU Theatre Production of "Twelfth Night"

April

- 1 Welcomed university guests for the Student Alumni Association's Spring Legacy Day  
Attended Miss MSU Pageant
- 2 Welcomed guests for a lecture by Senator Cleo Fields and attended a luncheon in his honor
- 3 Conducted on-campus budget hearings for the Colleges of Fine Arts and Communication, Business & Public Affairs, Education, Humanistic Studies, Industry & Technology, and Science
- 4 Hosted luncheon and small group discussion regarding Formula Funding with Ken Walker, Deputy Executive Director for Financial Affairs of the Council on Higher Education
- 5-6 Attended, as a member, the Education Commission of the States Task Force on Funding of Independent Higher Education meeting in Washington, D.C.
- 7 Welcomed guests at the American Society of Safety Engineers Banquet at the Executive Inn in Paducah. Guests included Secretary of Labor Carol Palmore and Congressman Carroll Hubbard
- 8 Attended Community College Conference and Luncheon sponsored by the College of Business and Public Affairs  
Participated in 1969 Basketball Banquet and assisted with the ceremony to retire the basketball jerseys of Don Mann and Jeff Martin  
Attended International Buffet which was sponsored by the Center for International Programs
- 10 Conducted on-campus budget hearings for the Academic Affairs area and the University Libraries.  
Met with David Imig, Executive Director of the American Association of Colleges for Teacher Education
- 11 Welcomed guests for "A Celebration of Women," attended luncheon and dinner, and hosted a reception at Oakhurst for participants (33)  
Participated in Kappa Alpha Psi Fraternity Forum with the presidents of various campus organizations
- 12 Attended "Executives on Campus" Luncheon with Paulette Whitworth, Senior Vice President of First American Bank in Nashville, sponsored by the College of Business & Public Affairs  
Attended All Campus Sing

- 13 Attended "Executives on Campus" Luncheon with Clyde Hopkins of Martin-Marietta, sponsored by the College of Business & Public Affairs  
Hosted a reception for "Friends of WKMS.FM." (92)  
Attended MSU Theatre Production of "Romeo and Juliet"
- 14 Spoke at Staff Recognition Day Program honoring staff retirees, service award recipients, and the recipients of the Staff Excellence Awards  
Attended luncheon and ceremony in conjunction with the Inauguration of Thomas C. Meredith, President of Western Kentucky University  
Hosted buffet dinner for President Hoke Smith, Towson State University, and Barbara Walvoord Smith with participants of the "Institutional Mission and Effectiveness Symposium"  
Participated in joint presentation with President Hoke Smith for "Institutional Mission and Effectiveness Symposium"
- 15 Hosted "Institutional Mission and Effectiveness Symposium"  
Attended the College of Business & Public Affairs Dean's Advisory Council meeting  
Participated in the reception and Dedication Ceremony of Reagan Field with Mr. Harry Crisp, Chairman of the Board and Chief Executive Officer of Pepsi Cola Bottling of Marion
- 16 Attended Senior Farewell Concert by MSU Choir
- 17 Hosted the LRC Capital Construction and Bond Oversight Committee and conducted a formal presentation on the capital construction needs of MSU and progress of on-going campus projects  
Hosted luncheon for the LRC Capital Construction and Bond Oversight Committee members, area legislators, and MSU Board of Regents  
Participated in BOR Buildings and Grounds Committee meeting
- 18 Conducted telephone conference call with Glenn Pannell, Director, National Professional Development Division, Boy Scouts of America  
Met with local Trustees of the National Scouting Museum regarding the June 15 and 16, 1989, Board of Trustees meeting with the executives of the Boy Scouts of America to be held in Murray  
Met with Panhellenic Alumni Advisory Group  
Spoke at Murray/Calloway County School/Business Partnership Celebration Dinner

- 19 Presented plaques to senior men's tennis team members
- 20 Participated in Swearing-In Ceremony and hosted luncheon for Regent Randy Hutchinson  
Attended Owensboro Community College Campus Dedication Ceremony and reception  
Flew with Mr. Smitty Taylor to Mayfield for Seaboard Farms Ground-breaking Ceremony and reception  
Attended Waterfield Distinguished Lecture Series in Wrather West Kentucky Museum
- 21 Attended Alpha Gamma Rho Fraternity Breakfast  
Participated in photo session with Presidential Research Fellowship recipients Dr. Charles Maxwell and Dr. Michael Cohen  
Visited with Jenny Carlick and Ted Hirsch  
Spoke at the MSU Honors Program Spring Banquet
- 24 Attended Leadership Murray Board of Directors luncheon meeting  
Attended the Executive Night Banquet hosted by the Murray Chapter of Professional Secretaries International
- 25 Met with Paula Curry, representative of the USIA regarding the on-site evaluation of MSU's Campus III grant  
Attended Annual Banquet of the Murray-Calloway County Chamber of Commerce
- 26 Met with Mr. Bob Sexton, President of the Kentucky Center for Public Issues Board of Directors.  
Attended Never Ever Too Old (NETO) Annual Dog Day Program  
Spoke and presented awards at the MSU Sports Banquet
- 27 Spoke at Residence Halls Honorary Housing Banquet  
Spoke to Summer Orientation Counselors  
Greeted Golf and Joint Investments Committees
- 28 Participated in Finance Committee, Audit Committee, Nominating Committee, Executive Committee, and Development Committee meetings of the MSU Foundation Board of Trustees  
Attended Class of 1939 Reunion Coffee

- 28 Spoke at Emeritus Club Luncheon  
Participated in MSU Foundation Board of Trustees meeting  
Hosted a reception at Oakhurst in celebration of Alumni Weekend for MSU Board of Regents, MSU Foundation Board of Trustees, Alumni Executive Council, Distinguished Alumnus Award winners, and special guests of the University (100)
- 29 Welcomed high school students for Junior Jam Day  
Attended Red Man "Golden Blend" Concert  
Attended the Racer Classic Golf Tournament at Miller Golf Course.  
Participated in Dedication Ceremony of Alumni House site  
Attended reception for Distinguished Alumnus Award winners, sponsored by the Student Alumni Association  
Spoke at MSU Alumni Banquet
- 30 Attended Annual Blue/Gold Game  
Attended MSU Chamber Orchestra Concert





**Murray State University**

# **Financial Report**

**FOR THE PERIOD**

**July 1, 1988 – March 31, 1989**

**SUBMITTED TO  
THE PRESIDENT  
AND  
BOARD OF REGENTS**

**May 1-2, 1989**

**Murray State University**

Murray, Ky. 42071

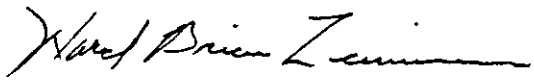
April 17, 1989


President Kala M. Stroup and  
Members of the Board of Regents  
Murray State University  
Murray, KY 42071

Dear President Stroup and Members of the Board:

Attached is the Financial Report of Murray State University  
for the period July 1, 1988 through March 31, 1989.

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Ward Brian Zimmerman  
Vice-President for  
Finance and Administrative  
Services

  
Norma T. Hamm  
Interim and Acting  
Director for Accounting  
and Financial Services

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MURRAY STATE UNIVERSITY  
SUMMARY OF BUDGET ADJUSTMENTS  
For the Period July 1, 1988 through March 31, 1989

	Original Budget	Adjustments/ Revisions	Current Budget Per Report
Revenues	-----	-----	-----
Educational & General	\$47,252,157		
Various Account Adjustments		\$ 1,942,590	
Prior Year Carryover (Note 1)		4,086,907	
	-----	-----	-----
Total Educational & General	\$47,252,157	\$ 6,029,497	\$ 53,281,654
	-----	-----	-----
Auxiliary Enterprises	\$ 7,203,229		
Various Account Adjustments		\$ 45,345	
Prior Year Carryover (Note 1)		874,538	
	-----	-----	-----
Total Auxiliary Enterprises	\$ 7,203,229	\$ 919,883	\$ 8,123,112
	-----	-----	-----
Total Revenues	<u>\$54,455,386</u>	<u>\$ 6,949,380</u>	<u>\$ 61,404,766</u>
Expenditures			
Educational & General	\$47,252,157		
Various Account Adjustments		\$ 1,942,606	
Prior Year Carryover (Note 1)		4,086,907	
	-----	-----	-----
Total Educational & General	\$47,252,157	\$ 6,029,513	\$ 53,281,670
	-----	-----	-----
Auxiliary Enterprises	\$ 7,203,229		
Various Account Adjustments		\$ 45,329	
Prior Year Carryover (Note 1)		874,538	
	-----	-----	-----
Total Auxiliary Enterprises	\$ 7,203,229	\$ 919,867	\$ 8,123,096
	-----	-----	-----
Total Expenditures	<u>\$54,455,386</u>	<u>\$ 6,949,380</u>	<u>\$ 61,404,766</u>

MURRAY STATE UNIVERSITY  
SCHEDULE OF CURRENT UNRESTRICTED FUNDS  
REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES  
For the Period July 1, 1988 through March 31, 1989

	Current Budget	Fiscal Year Actual	Actual % Budget
Revenues			
Educational and General			
Tuition and Fees (Note 2)	\$11,322,248	\$11,172,759	99%
State Appropriation	33,894,700	27,023,176	80%
Indirect Cost Reimbursement	115,325	69,730	60%
Sales and Services of			
Educational Departments	1,084,443	448,104	41%
Other Sources	2,778,031	2,523,028	91%
Prior Year Carryovers (Note 1)	4,086,907	-	0%
Total Educational and General	\$53,281,654	\$41,236,797	77%
Auxiliary Enterprises			
Food Service	\$ 3,631,906	\$ 3,602,410	99%
Housing Service	3,169,000	3,271,244	103%
Curris Center	118,182	91,614	78%
Miscellaneous	138,500	7,766	6%
Vending	43,663	71,677	164%
Interest Revenue - Auxiliary			
Enterprises	120,000	45,931	38%
Intrafund Transfers	27,323	-	0%
Prior Year Carryovers (Note 1)	874,538	-	0%
Total Auxiliary Enterprises	\$ 8,123,112	\$ 7,090,642	87%
Total Revenues	\$61,404,766	\$48,327,439	79%
Expenditures and Transfers (Note 3)			
Educational and General			
Instruction	\$19,803,762	\$13,906,413	70%
Research	614,191	360,787	59%
Public Service	2,429,226	1,557,862	64%
Academic Support	3,285,069	1,995,275	61%
Library	1,760,950	1,219,138	69%
Student Services	4,332,961	3,122,802	72%
Institutional Support	5,891,810	4,033,831	68%
Operation and Maintenance			
of Plant	8,153,344	4,549,026	56%
Scholarships (Note 2)	3,551,452	3,645,647	103%
Unassigned	600,000	-	0%
Educational and General Expenditures	\$50,422,765	\$34,390,781	68%

MURRAY STATE UNIVERSITY  
SCHEDULE OF CURRENT UNRESTRICTED FUNDS  
REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES (cont.)  
For the Period July 1, 1988 through March 31, 1989

	Current Budget	Fiscal Year Actual	Actual % Budget
Expenditures and Transfers (cont.)			
Mandatory Transfers for:			
Consolidated Educational			
Bond Sinking Fund (Note 4)	\$ 3,331,100	\$ 884,212	27%
Loan Fund Match	6,689	6,689	100%
Mandatory Transfers	\$ 3,337,789	\$ 890,901	27%
Total Educational and General	\$53,760,554	\$35,281,682	66%
Auxiliary Enterprises			
Food Services	\$ 3,415,514	\$ 2,404,902	70%
Housing Service	2,520,490	1,509,554	60%
Curris Center	486,520	317,041	65%
Miscellaneous	28,819	6,953	24%
Vending	173,210	80,488	46%
Renovation/Maintenance	754,104	200,047	27%
Scholarships	41,360	11,488	28%
Auxiliary Expenditures	\$ 7,420,017	\$ 4,530,473	61%
Mandatory Transfers for:			
Housing and Dining Bond Sinking Fund			
(Note 4)	\$ 671,829	\$ 620,395	92%
Total Auxiliary Enterprises	\$ 8,091,846	\$ 5,150,868	64%
Total Expenditures and			
Mandatory Transfers	\$61,852,400	\$40,432,550	65%
Other Transfers and Additions/(Deductions)			
Nonmandatory Transfers:			
Transfers from Consolidated Educational			
Renewal and Replacement Fund			
Summer 1989 Renovations	\$ 855,300	\$ 855,300	100%
Transfers to Consolidated Educational			
Renewal and Replacement Fund			
Interest	(704,500)	-	0%
Transfers from Unexpended Plant Fund			
Reclassifications	328,084	328,084	100%

MURRAY STATE UNIVERSITY  
 SCHEDULE OF CURRENT UNRESTRICTED FUNDS  
 REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES (cont.)  
 For the Period July 1, 1988 through March 31, 1989

	Current Budget	Fiscal Year Actual	Actual % Budget
	-----	-----	-----
Other Transfers and Additions/ (Deductions) (cont.)			
Transfers from Housing and Dining To Unexpended Plant	(31,250)	(31,250)	100%
	-----	-----	-----
Net Nonmandatory Transfers	\$ 447,634	\$ 1,152,134	257%
	-----	-----	-----
Total Expenditures and Transfers	<u>\$61,404,766</u>	<u>\$39,280,416</u>	<u>64%</u>
Excess of Revenues and Other Additions Over Expenditures and Other Deductions		<u>\$ 9,047,023</u>	

MURRAY STATE UNIVERSITY  
SUMMARY OF CHANGES AND ALLOCATIONS IN CURRENT UNRESTRICTED FUND BALANCE  
For the Period July 1, 1988 through March 31, 1989

Current Unrestricted Revenues	\$ 48,327,439
Current Unrestricted Expenditures	(38,921,254)
Mandatory Transfers for Debt Service	(1,511,296)
Non-Mandatory Transfers:	
Transfers from Plant Funds (Note 5)	1,152,134
	-----
Net Increase/(Decrease) in Fund Balance -- Current Fiscal Year	\$ 9,047,023
Fund Balance - June 30, 1988	8,862,077
	-----
Fund Balance - Preliminary March 31, 1989	<u>\$ 17,909,100</u>

Allocated Fund Balance:	
Working Capital	\$ 1,876,295
Reserve for Self Insurance	650,000
Prior Year Account Balances	4,961,445
Operating Budget of Subsequent Years	600,000
	-----
Total Allocated Fund Balance	\$ 8,087,740
Unallocated Fund Balance	9,821,360
	-----
Total Fund Balance - Preliminary March 31, 1989	<u>\$ 17,909,100</u>

MURRAY STATE UNIVERSITY  
SCHEDULE OF CURRENT UNRESTRICTED REVENUES  
For the Period July 1, 1988 through March 31, 1989

Educational and General

Tuition and Fees		
Fall Tuition	\$ 5,165,095	
Spring Tuition	4,835,659	
Summer II 1988 Tuition	455,089	
Miscellaneous Tuition	2,615	
Student Activity Fees	438,090	
Other Course Fees	276,211	
	-----	
Total Tuition and Fees		\$ 11,172,759
		-----
State Appropriations		
Murray State University - General	\$ 27,032,200	
Kentucky Teacher Retirement System	(9,024)	
	-----	
Total State Appropriations		\$ 27,023,176
		-----
Indirect Cost Reimbursements		
Federal and State Indirect Cost Reimbursements	\$ 69,730	
	-----	
Total Indirect Cost Reimbursements		\$ 69,730
		-----
Sales and Services of Educational Departments		
Animal Health Technical Income	\$ 868	
Art Cash Sales	9,977	
Art Workshops	2,410	
Biology Station Income	401	
Chaykin CPA Review	1,535	
Chemical Services	16,522	
Clinical Services	13,922	
Departmental Conferences and Workshops	651	
Environmental Education Pre-Service Workshop	1,660	
KIES Consortium	127,495	
Keyboard Recruiting	110	
Miscellaneous Sales and Services	530	
MSU News Advertising	49,564	
MSU X-Ray Lab	600	
Office of Training Services	2,855	
Office Systems Service Center	229	
Recording Studio	35	
SAT Activities	5,284	
Shield	43,378	
Theatre Revenue	12,046	
TV Studio	2,053	
University Farms	149,846	
Waterfield Center	6,133	
	-----	
Total Sales and Services of Educational Departments		\$ 448,104
		-----



MURRAY STATE UNIVERSITY  
SCHEDULE OF CURRENT UNRESTRICTED REVENUES (cont.)  
For the Period July 1, 1988 through March 31, 1989

Educational and General (cont.)

Other Sources

Alumni Income	\$ 17,172
Archeology Services Center	14,382
Art Gallery Sales	507
Athletics Concessions	59,489
Athletics Discretionary	88,887
Athletics Miscellaneous Revenue	4,574
Athletics Non-Discretionary	164,642
Athletics Programs	14,126
Basketball Camps	32,658
Boy Scout Museum	164,399
Breathitt Veterinary Center	102,607
Campus Lights	4,643
Campus Recreation	749
Community Education	54,899
Conferences and Workshops	19,825
Consolidated Educational Revenue Fund Interest	802,059
Contract Residuals	30,961
Cooperative Education/Placement Income	2,479
Counseling and Testing	3,981
Duplicate Identification Cards	1,090
Environmental Consortium of Mid-America	1,500
Faculty Resource Center	7,143
Faculty Resource Center Copier	1,614
Festival of Champions	12,759
Financial Aid Cost Reimbursement	1,615
Football Camps	50
Fort Campbell	158,216
Fringe Benefits--American Express	1,033
Golf Camps	4,025
Grants Equipment Revolving	23,874
Interlibrary Loan	744
Intramurals Income	5,868
Kentucky Honors Roundtable	4,287
Library Census Microfilm	2,529
Library Copy Service	31,781
Library Fines	9,139
Library Other Income	328
Livestock and Exposition Center	52,967
Locker Rental	5,463
OVC Tournament	23,624
Operating Fund Interest	204,388
Other Revenue	93,402
Parking Permits and Fines	106,102
Post Office Box Rental	2,723
Post Office Contract	4,000
Printing Services	8,854
Private Fundraising	850

MURRAY STATE UNIVERSITY  
SCHEDULE OF CURRENT UNRESTRICTED REVENUES (cont.)  
For the Period July 1, 1988 through March 31, 1989

Educational and General (cont.)

Other Sources (cont.)	
Quad State	\$ 17,565
Rentals	6,699
Regional Tournaments	8,165
Residence Hall Fees	13,377
Rodeo Income	8,565
Sale of Surplus Property	19,099
Student Government Association	30,180
Summer Challenge	280
Summer Orientation	22,100
Super Saturdays	8,273
Tennis Camps	7,775
WKMS Radio	815
West Kentucky Dance Festival	208
West Kentucky Environmental Education Consortium	4,931
Wickliffe Mounds Gift Shop	4,352
Wickliffe Mounds Research Center	17,637
	-----
Total Other Sources	\$ 2,523,028
	-----
Total Educational and General	\$ 41,236,797
	-----
Auxiliary Enterprises	
Food Services	\$ 3,602,410
Housing Services	3,271,244
Curris Center	91,614
Miscellaneous Auxiliary Revenue	7,766
Vending Revenue	71,677
Interest Revenue - Auxiliary Enterprises	45,931
	-----
Total Auxiliary Enterprises	\$ 7,090,642
	-----
Total Current Revenue	<u>\$ 48,327,439</u>

MURRAY STATE UNIVERSITY  
SCHEDULE OF CURRENT RESTRICTED FUNDS  
REVENUES BY SOURCE AND EXPENDITURES BY FUNCTION  
For the Period July 1, 1988 through March 31, 1989

	Current Budget	Fiscal Year Actual	Actual % Budget
Revenues	-----	-----	-----
Federal Funds			
Pell	\$ 2,922,654	\$ 2,914,218	100%
SEOG	280,814	248,612	89%
Workstudy	456,989	249,878	55%
Grants and Contracts	1,960,648	871,468	44%
	-----	-----	-----
Total Federal Funds	\$ 5,621,105	\$ 4,284,176	76%
State Grants and Contracts	1,592,270	1,055,141	66%
Other Grants and Contracts	389,281	257,335	66%
	-----	-----	-----
Total Current Restricted Revenues	<u>\$ 7,602,656</u>	<u>\$ 5,596,652</u>	<u>74%</u>
Expenditures			
Educational and General (Note 4)			
Instruction	\$ 2,545,666	\$ 1,251,683	49%
Research	377,511	207,215	55%
Public Service	351,418	207,615	59%
Library	42,590	22,755	53%
Academic Support	134,349	107,367	80%
Student Services	463,016	207,415	45%
Institutional Support	63,977	37,049	58%
Operation and Maintenance of Plant	5,047	60	1%
Scholarships and Other Financial Aid	3,579,315	3,535,177	99%
	-----	-----	-----
Total Educational and General	\$ 7,562,889	\$ 5,576,336	74%
	-----	-----	-----
Auxiliary Enterprises	\$ 39,767	\$ 20,316	51%
	-----	-----	-----
Total Current Restricted Expenditures	<u>\$ 7,602,656</u>	<u>\$ 5,596,652</u>	<u>74%</u>

MURRAY STATE UNIVERSITY  
NOTES TO FINANCIAL REPORT  
For the Period July 1, 1988 through March 31, 1989

Note 1. Revenues and Expenditures

Budget Revisions for Prior Year Carryovers are based on actual balances brought forward to date from fiscal year 87/88 of \$4,086,907 and \$874,538 for Educational and General and Auxiliary Enterprises, respectively.

Note 2. Tuition and Fees and Scholarships

Incentive Grants of \$1,817,950 have been included as both tuition revenue and as scholarship expenditures. The amounts are \$28,621 for Summer II 1988, \$960,685 for Fall 1988, and \$890,912 for Spring 1989.

Note 3. Unrestricted Expenditures and Restricted Expenditures

In addition to expenditures, outstanding encumbrances as of March 31, 1989 are \$1,098,247 for Educational and General and \$117,890 for Auxiliary Enterprises. The outstanding encumbrances in addition to expenditures for the Restricted Funds are \$12,798.

Note 4. Bond Sinking Funds

Additional debt service has been paid from reserves held by the Trustee. The amounts are \$49,192 for Consolidated Educational and \$56,434 for Housing and Dining.

Note 5. Transfers from and to Plant Funds

The transfers from Plant Funds are as follows:

From Unexpended Plant	\$ 328,084
From Consolidated Educational Renewal and Replacement	855,300
To Unexpended Plant	(31,250)
	-----
	\$ 1,152,134



**Murray State University**

# **Investment Report**

**FOR THE PERIOD**

**July 1, 1988 - March 31, 1989**

**SUBMITTED TO:  
THE PRESIDENT  
AND  
BOARD OF REGENTS**

**May 1-2, 1989**

**Murray State University**

Murray, Ky. 42071

April 17, 1989

President Kala M. Stroup and  
Members of the Board of Regents  
Murray State University  
Murray, KY 42071

Dear President Stroup and Members of the Board:

Attached is the Investment Report of Murray State University  
for the period July 1, 1988 through March 31, 1989.

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Summary of Investment Earnings by Fund	1
Summary of Investment Earnings by Fund and Fund Accounts	2
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Ward Brian Zimmerman  
Vice-President for  
Finance and  
Administrative Services



Norma T. Hamm  
Interim and Acting  
Director for Accounting  
and Financial Services

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MURRAY STATE UNIVERSITY  
SUMMARY OF INVESTMENT EARNINGS BY FUND  
For the Period July 1, 1988 through March 31, 1989

	Current Funds -----	Endowment Funds -----	Plant Funds -----
Investment Earnings to Date	<u>\$1,055,416</u>	<u>\$ 27,029</u>	<u>\$1,072,253</u>

MURRAY STATE UNIVERSITY  
SUMMARY OF INVESTMENT EARNINGS  
BY FUND AND FUND ACCOUNTS  
For the Period July 1, 1988 through March 31, 1989

	Earnings To Date 88/89 -----
 CURRENT FUNDS	
Local Bank Accounts Interest (Peoples Bank)	\$ 204,388
Consolidated Educational Revenue Fund (Frankfort)	805,097
Housing and Dining Revenue Fund (Frankfort)	45,931
	-----
Total Current Funds	<u>\$1,055,416</u>
 ENDOWMENT FUNDS	
Endowed Chair	\$ 27,029
	-----
Total Endowment Funds	<u>\$ 27,029</u>
 PLANT FUNDS	
Consolidated Educational Renewal and Replacement (Frankfort)	\$ 29,858
Unexpended Plant (Frankfort)	789,399
Retirement of Indebtedness (Trustee-Citizens Fidelity)	
Consolidated Educational Sinking Fund	180,731
Housing and Dining Sinking Fund	43,249
Housing and Dining Repair and Maintenance Fund	29,016
	-----
Total Plant Funds	<u>\$1,072,253</u>



MURRAY STATE UNIVERSITY  
SCHEDULE OF INVESTMENT ACTIVITIES  
For the Period July 1, 1988 through March 31, 1989

CURRENT FUNDS

Type of Investment	Maturity	Term	Yield	Cost	1988-89 Earnings
-----					
EDUCATIONAL AND GENERAL					
-----					
Interest on Local Bank Accounts					
-----					
Peoples Bank		continuous	Daily rate per overnight		
			Peoples Bank balances	\$	204,388
					-----
Total Local Bank Accounts interest earnings to date					\$ 204,388
					=====

Consolidated Educational Revenue Fund (Frankfort)

-----					
Repurchase Agreement	07/05/88	8 days	7.05%	\$ 325,000	\$ 255
Repurchase Agreement	07/05/88	32 days	7.21%	528,000	423
Repurchase Agreement	07/06/88	30 days	7.29%	841,000	852
Repurchase Agreement	07/18/88	28 days	7.39%	1,620,000	6,651
Repurchase Agreement	08/01/88	31 days	7.61%	180,000	1,180
Repurchase Agreement	08/01/88	31 days	7.61%	1,235,000	8,093
Repurchase Agreement	08/05/88	30 days	7.52%	530,000	3,321
Repurchase Agreement	08/08/88	32 days	7.55%	840,000	5,637
Repurchase Agreement	08/08/88	32 days	7.55%	622,300	4,176
Repurchase Agreement	08/15/88	32 days	7.66%	1,490,000	10,145
Repurchase Agreement	08/15/88	45 days	7.61%	1,550,000	14,783
Repurchase Agreement	08/17/88	30 days	7.88%	1,620,000	10,638
Repurchase Agreement	08/31/88	30 days	7.82%	1,423,000	9,273
Repurchase Agreement	09/01/88	90 days	7.40%	900,000	11,470
Repurchase Agreement	09/02/88	59 days	7.45%	325,000	3,968
Repurchase Agreement	09/06/88	32 days	7.75%	533,000	3,672
Repurchase Agreement	09/07/88	30 days	7.90%	1,470,000	9,678
Repurchase Agreement	09/14/88	30 days	8.31%	3,063,000	21,211
Repurchase Agreement	09/16/88	30 days	8.23%	1,500,000	10,288
Repurchase Agreement	10/03/88	32 days	8.24%	2,250,000	16,480
Repurchase Agreement	10/06/88	30 days	8.07%	533,000	3,584
Repurchase Agreement	10/07/88	30 days	8.11%	1,470,000	9,935
Repurchase Agreement	10/07/88	30 days	8.11%	275,000	1,859
Repurchase Agreement	10/14/88	30 days	8.16%	3,080,000	20,944
Repurchase Agreement	10/19/88	30 days	8.13%	1,510,000	10,230
Repurchase Agreement	10/27/88	30 days	8.17%	2,300,000	15,659
Repurchase Agreement	11/02/88	30 days	8.16%	2,265,000	15,402
Repurchase Agreement	11/07/88	32 days	8.16%	1,011,000	7,333
Repurchase Agreement	11/07/88	31 days	8.17%	1,755,000	12,347
Repurchase Agreement	11/18/88	30 days	8.18%	1,520,000	10,361
Repurchase Agreement	11/28/88	62 days	8.18%	1,275,000	17,962
Repurchase Agreement	11/28/88	21 days	8.35%	1,020,000	7,179

MURRAY STATE UNIVERSITY  
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)  
For the Period July 1, 1988 through March 31, 1989

CURRENT FUNDS (cont.)

Type of Investment	Maturity	Term	Yield	Cost	1988-89 Earnings
-----					
Consolidated Educational Revenue Fund (Frankfort) (cont.)					
-----					
Repurchase Agreement	11/28/88	32 days	8.32%	\$ 1,890,000	\$ 13,978
Repurchase Agreement	11/28/88	21 days	8.35%	1,755,000	12,349
Repurchase Agreement	12/02/88	29 days	8.35%	2,275,000	15,302
Repurchase Agreement	12/13/88	60 days	8.22%	1,550,000	21,235
Repurchase Agreement	12/19/88	31 days	8.63%	1,530,000	11,370
Repurchase Agreement	12/19/88	17 days	9.00%	1,000,000	4,250
Repurchase Agreement	12/28/88	30 days	8.63%	1,700,000	12,226
Repurchase Agreement	01/12/89	90 days	8.35%	1,550,000	32,356
Repurchase Agreement	01/27/89	60 days	9.13%	1,890,000	28,760
Repurchase Agreement	01/27/89	59 days	9.05%	590,000	8,751
Repurchase Agreement	02/13/89	76 days	9.15%	2,200,000	42,497
Repurchase Agreement	02/10/89	59 days	9.13%	1,570,000	23,479
Repurchase Agreement	03/02/89	90 days	9.00%	1,275,000	28,688
Repurchase Agreement	03/13/89	84 days	9.36%	1,000,000	21,840
Repurchase Agreement	03/13/89	84 days	9.36%	1,000,000	21,840
Repurchase Agreement	03/28/89	90 days	9.15%	1,712,000	39,162
Repurchase Agreement	03/13/89	60 days	9.20%	1,600,000	24,533
Repurchase Agreement	04/26/89	89 days	9.23%	2,500,000	39,600
Repurchase Agreement	05/12/89	105 days	9.15%	2,500,000	40,666
Repurchase Agreement	05/15/89	91 days	9.52%	2,830,000	35,174
Repurchase Agreement	03/31/89	29 days	9.75%	1,300,000	10,210
Repurchase Agreement	06/01/89	80 days	10.10%	2,800,000	14,926
Repurchase Agreement	06/15/89	94 days	10.10%	2,800,000	14,926
Repurchase Agreement	06/15/89	79 days	10.25%	1,310,000	1,492
Repurchase Agreement	06/28/89	89 days	10.25%	1,750,000	498
-----					
Total Consolidated Educational Revenue Fund interest earnings to date					\$ 805,097
-----					
Total Current Funds Educational and General interest earnings to date					\$1,009,485
-----					

AUXILIARY ENTERPRISES

-----  
Housing and Dining Revenue Fund (Frankfort)

-----					
Repurchase Agreement	07/06/88	30 days	7.29%	\$ 690,000	\$ 699
Repurchase Agreement	07/18/88	31 days	7.39%	500,000	1,745
Repurchase Agreement	08/08/88	32 days	7.55%	80,000	537
Repurchase Agreement	08/15/88	32 days	7.66%	60,000	409

MURRAY STATE UNIVERSITY  
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)  
For the Period July 1, 1988 through March 31, 1989

CURRENT FUNDS (cont.)

Type of Investment	Maturity	Term	Yield	Cost	1988-89 Earnings
-----					
AUXILIARY ENTERPRISES (cont.)					
-----					
Housing and Dining Revenue Fund (Frankfort) (cont.)					
-----					
Repurchase Agreement	08/17/88	30 days	7.88%	\$ 500,000	\$ 3,283
Repurchase Agreement	09/07/88	30 days	7.90%	80,000	527
Repurchase Agreement	09/14/88	30 days	8.31%	60,000	416
Repurchase Agreement	09/22/88	30 days	8.00%	175,000	1,167
Repurchase Agreement	10/07/88	30 days	8.00%	80,000	541
Repurchase Agreement	10/14/88	30 days	8.16%	60,000	408
Repurchase Agreement	10/21/88	29 days	8.05%	176,500	1,145
Repurchase Agreement	10/27/88	30 days	8.17%	1,200,000	8,170
Repurchase Agreement	11/07/88	31 days	8.17%	100,000	703
Repurchase Agreement	11/14/88	31 days	8.17%	75,000	528
Repurchase Agreement	11/28/88	32 days	8.32%	1,190,000	8,801
Repurchase Agreement	11/28/88	21 days	8.35%	100,000	704
Repurchase Agreement	12/14/88	29 days	8.42%	85,000	574
Repurchase Agreement	12/28/88	30 days	8.63%	575,000	4,135
Repurchase Agreement	12/28/88	29 days	8.67%	100,000	698
Repurchase Agreement	01/27/89	30 days	9.00%	677,000	5,078
Repurchase Agreement	02/27/89	31 days	8.90%	350,000	2,682
Repurchase Agreement	03/29/89	30 days	9.80%	365,000	2,981
					-----
Total Housing and Dining Revenue Fund interest earnings to date					\$ 45,931
					=====
Total Auxiliary Enterprises interest earnings to date					\$ 45,931
					=====
TOTAL CURRENT FUNDS interest earnings to date					\$1,055,416
					=====

ENDOWMENT FUNDS

ENDOWED CHAIR

-----					
Certificate of Deposit	11/11/88	184 days	7.00%	\$ 250,000	\$ 6,346
Repurchase Agreement	05/11/89	365 days	8.00%	250,000	13,827
Certificate of Deposit	05/16/89	182 days	7.00%	250,000	6,856
					-----
Total ENDOWED CHAIR interest earnings to date					\$ 27,029
					=====

MURRAY STATE UNIVERSITY  
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)  
For the Period July 1, 1988 through March 31, 1989

PLANT FUNDS

Type of Investment	Maturity	Term	Yield	Cost	1988-89 Earnings
Consolidated Educational Renewal and Replacement (CERR)					
Repurchase Agreement	07/01/88	59 days	6.50%	\$ 185,000	\$ 27
Repurchase Agreement	08/08/88	90 days	7.15%	453,000	3,572
Repurchase Agreement	09/22/88	45 days	7.90%	475,000	4,690
Repurchase Agreement	11/21/88	60 days	8.13%	480,000	6,504
Repurchase Agreement	01/20/89	60 days	8.82%	485,000	7,130
Repurchase Agreement	02/21/89	30 days	8.90%	470,000	3,718
Repurchase Agreement	04/21/89	60 days	9.40%	425,000	4,217
Total Consolidated Educational Renewal and Replacement interest earnings to date					<u>\$ 29,858</u>

Unexpended Plant Funds

Repurchase Agreement	07/15/88	45 days	7.43%	\$12,315,068	\$ 39,170
Repurchase Agreement	08/29/88	45 days	7.88%	12,108,218	119,190
Repurchase Agreement	09/28/88	30 days	8.25%	12,108,218	83,244
Repurchase Agreement	10/28/88	30 days	8.23%	12,400,000	85,043
Repurchase Agreement	11/10/88	13 days	8.28%	12,450,000	37,226
Repurchase Agreement	12/09/88	25 days	8.49%	12,450,000	70,467
Repurchase Agreement	02/08/89	60 days	8.49%	12,600,000	185,308
Repurchase Agreement	04/10/89	60 days	9.30%	12,750,000	161,394
Repurchase Agreement	12/31/91	1026 days	9.52%	1,505,400	8,357
Total Unexpended Plant interest earnings to date					<u>\$ 789,399</u>

RETIREMENT OF INDEBTEDNESS FUND

Consolidated Educational Sinking Fund

U.S. Treasury Bills	10/27/88	178 days	6.28%	\$ 1,366,253	\$ 29,247
U.S. Treasury Bills	10/27/88	168 days	6.63%	63,074	1,364
U.S. Treasury Bills	04/20/89	184 days	7.45%	880,159	31,054
U.S. Treasury Notes	04/30/89	549 days	7.17%	1,810,900	96,856
Money Market Securities	06/30/89	366 days	Various	635,645	22,210
Total Consolidated Educational Sinking Fund interest earnings to date					<u>\$ 180,731</u>

MURRAY STATE UNIVERSITY  
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)  
For the Period July 1, 1988 through March 31, 1989

PLANT FUNDS (cont.)

Type of Investment	Maturity	Term	Yield	Cost	1988-89 Earnings
-----					
RETIREMENT OF INDEBTEDNESS FUND (cont.)					
-----					
Housing and Dining Sinking Fund					
-----					
U.S. Treasury Bills	09/01/88	211 days	6.25%	\$ 197,851	\$ 2,135
U.S. Treasury Bills	09/01/88	35 days	6.38%	308,116	1,884
U.S. Treasury Notes	08/15/89	740 days	7.62%	613,281	31,148
U.S. Treasury Notes	08/15/89	719 days	7.68%	63,741	3,213
Money Market Securities	06/30/89	366 days	Various	343,200	4,869
					-----
Total Housing and Dining Sinking Fund interest earnings to date					\$ 43,249
					=====
Housing and Dining Repair and Maintenance Reserve Fund					
-----					
U.S. Treasury Notes	08/15/89	740 days	7.57%	\$ 520,559	\$ 26,369
U.S. Treasury Notes	08/15/89	719 days	7.68%	24,516	1,268
Money Market Securities	06/30/89	366 days	Various	43,378	1,379
					-----
Total Housing and Dining Repair and Maintenance Reserve Fund interest earnings to date					\$ 29,016
					=====
TOTAL PLANT FUNDS interest earnings to date					\$1,072,253
					=====

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 Rita Susan Cherry  
 Elizabeth Ann Devine

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 Andrea Kay House  
 Sheri Gail Swift

Sheri Lynn Whitworth

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 Phillip Garrett  
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 Kathleen Adams Hensley

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 Anne Patricia Hinds  
 Le Ann Renee Hulette  
 Lori Ann Johnston  
 Ron Kreiger  
 Mark Anthony Manners  
 Sally Stuart McKenney  
 Samantha J. Meinke  
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 Rebecca Sue Ramey  
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Todd Franklin Lamb  
Brenda Hopkins Lichtenberg  
Nancy Newell Rhodes

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Steven Wayne Johnson  
Christopher M. Smith

## BACHELOR OF MUSIC EDUCATION

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Lisa Underwood Brown

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Sandra Lynn Cox

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Shawn Thomas Edwards  
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Jerome Onyemachi Eneje  
Laura Sue Ewing  
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Derrick Fencher  
John Leo Finck  
Allison Ann Finley  
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Wendy Suzette Galloway  
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Melissa Dawn Hamilton  
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Shawn Wacilyn Harrington  
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Jennifer Kaye Harris  
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Steven Roger Heckler  
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Lori Loftis-Porter  
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Alex Artura Manse  
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David Lane McGriff

Michael Todd McMurtrie



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Sonya Lynn Ogg  
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Sherrie Jo Shaw  
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Sheila Carol Smith  
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Stephanie Diana Stephens  
Lisa Jo Strong  
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Karen Ann Stutler  
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Johnathan Joudon Tharpe  
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Faye Lynn Hancock Thompson  
Richard Duane Thompson  
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Christa Michelle Todd  
Sandra May Trail

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Jana Michelle Ward  
Michele Loraine Warford  
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David Watson

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Myron Richard Williams  
Rachel Williams  
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Dawn Denise Wilson  
Amy Carol Wood  
Keith Allen York

Matthew A. Yusko

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Michelle Hughes  
Frances Sheridan Jones

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Mark Herman Priggel  
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Lisa Darlene Grubbs  
Mark Alton Grubbs  
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Cheri Ann Harper  
Christopher Jon Harwood  
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Joseph Martin Jones  
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Maribeth Littlefield

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Bryan Glenn Lofton  
Rhonda Kay Lovett  
Rhonda Sue Maxey  
Darren Ellison Mays  
Walter S. McDaniel  
Patrick Andrew McNulty  
Sandra Carol Moore  
Sherry Ann Morris  
Sean Patrick O'Neill  
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Sherri L. Porter  
Tammee Delane Ramage  
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Brian Daniel Reeves  
Bobbie June Reynolds  
Michael Ringering  
Lisa Carol Robertson  
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Sue Elizabeth Smith  
Vincent J. Smith  
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Robert L. Stivers  
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James Eric Thomas  
Jenny Thomas-Puryear  
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Todd Edward Wiser  
Anna Marie Woods  
Michael Joseph Woznichak  
John Michael Zinobile

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Cheryl Jane Clarkson  
Shelley Marion Cole

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Cheryl D. Cothran  
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Amy Majors-Cavitt  
Brenda L. McDonald  
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Paula Marie Power  
Helen Marie Yopp Pratt  
Connie F. Prost  
Jennifer Susan Rucker  
Angelia Walker Thompson  
Janice Lee Thurmond  
Shawna Tonita Ware  
Karen Jean Wilkerson

Lana Kaye Wade

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Reuben Boyd Williams

\* \* \* \* \*

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Barbara Perry Hunt  
John Victor Klemencic

Debbie Elizabeth Myre  
William Lynn Potter  
William Jerry Shelton Jr.  
Paula F. Stinnett

Martin Joseph Welch Jr.

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Cynthia Rose York Dyer  
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Elizabeth Lilly Everett  
Marlynn Barnard Frailey  
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William Mark Gore  
Karen Jeffries Gray  
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Judith Anne Hart  
Linda English Haverstock  
Martha Jo Hill  
Sarah Jean Hill

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Margaret Lemker Maddox  
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Charles Allen Lee

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Charlotte Richardson Webb

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Raymond Lloyd Kirby  
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Bruce Allen Marshall  
Thomas David Maudru

Jialum Meng  
Lizabeth Aaron Moore  
Billy Maurice Murray  
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Ellen Marie Parnell  
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Cynthia Laine Russell  
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David Allen Stephenson  
Zuwei Tao  
Joe Dunn Thomas  
Joyce Faye Thomas  
Kinberly Ann Tisdale Barrett  
Edward F. Watson  
Frederick Cragin Whitfield Jr.

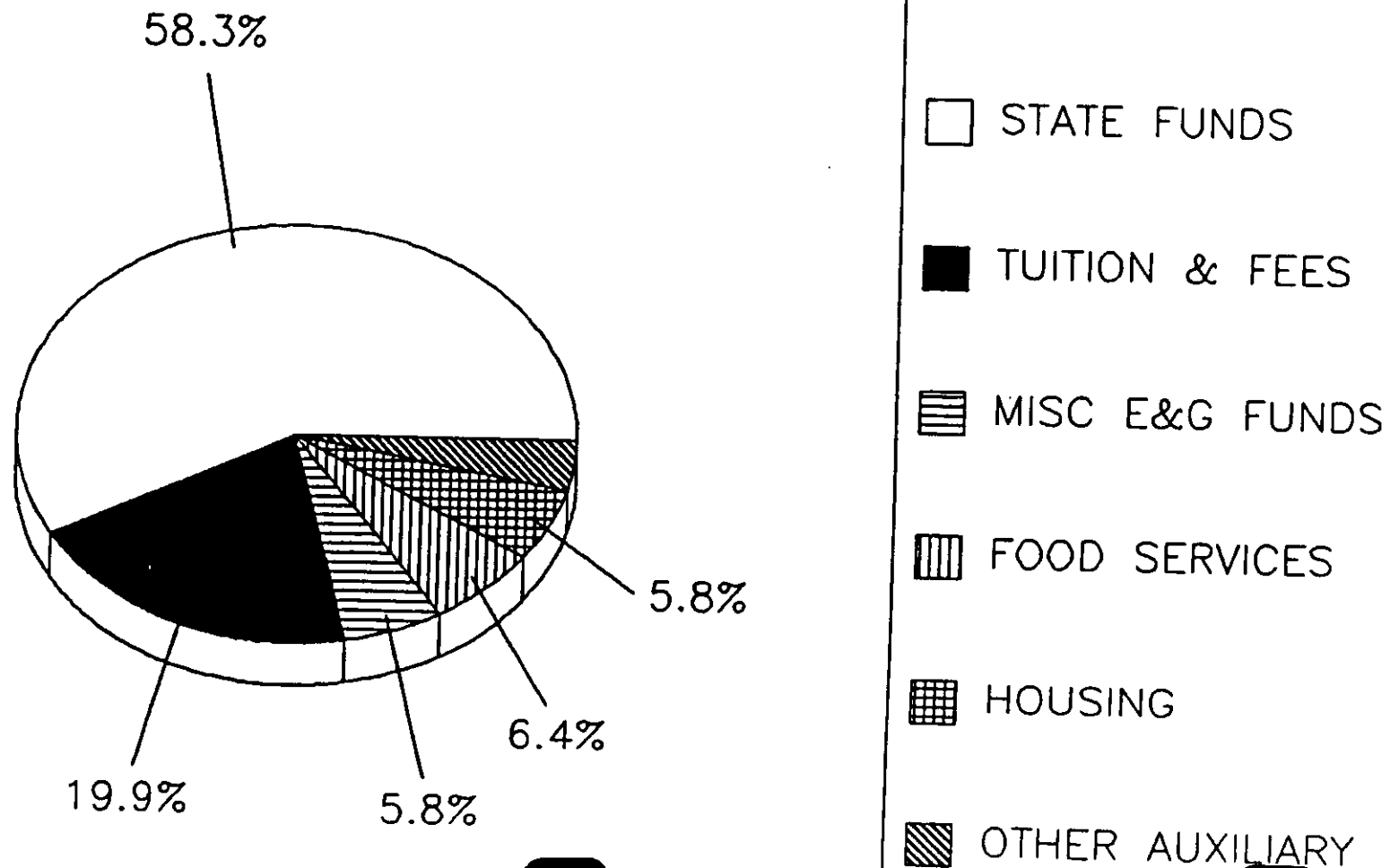
MURRAY STATE UNIVERSITY  
ESTIMATED CURRENT FUND REVENUE  
FISCAL YEAR 1989/90

REVSUM90.WK1  
Jackie Dudley  
04-29-89

	BUDGETED 1988-89	BUDGETED 1989-90	INCREASE/ (DECREASE)
	-----	-----	-----
I. EDUCATION AND GENERAL			
A. TUITION AND FEES	10,860,861	12,055,390	1,194,529
B. STATE APPROPRIATION	33,894,700	35,366,700	1,472,000
C. GOVERNMENT GRANTS AND CONTRACTS	297,944	297,944	0
D. INDIRECT COST REIMBURSEMENTS	159,994	105,000	(54,994)
E. SALES AND SERVICES	251,721	320,000	68,279
F. OTHER SOURCES	1,778,937	2,769,800	990,863
	-----	-----	-----
EDUCATION AND GENERAL - TOTAL	47,244,157	50,914,834	3,670,677
	=====	=====	=====
II. AUXILIARY SERVICES			
A. FOOD SERVICES	3,631,906	3,908,800	276,894
B. CURRIS CENTER	116,500	83,000	(33,500)
C. HOUSING	3,169,000	3,492,875	323,875
D. CONTRACT INCOME - BOOKSTORE	58,000	0	(58,000)
E. INTEREST INCOME H & D REVENUE FUND	120,000	110,000	(10,000)
F. MISCELLANEOUS H & D	105,823	40,000	(65,823)
H. RENTAL PROPERTY	2,000	0	(2,000)
I. UNIVERSITY BOOKSTORE	0	2,000,000	2,000,000
J. PARKING	68,000	127,000	59,000
	-----	-----	-----
AUXILIARY SERVICES - TOTAL	7,271,229	9,761,675	2,490,446
	=====	=====	=====
TOTAL CURRENT FUND REVENUE	54,515,386	60,676,509	6,161,123
	=====	=====	=====

# Murray State University Estimated Current Fund Revenue

Fiscal Year 1989/90



Education and General Funds 50,914,834  
Auxiliary Service Funds 9,761,675  
Total Current Fund Revenue 60,676,509

MURRAY STATE UNIVERSITY

University-Wide Salary Increase by Employee Category (1)  
Fiscal Year 1989-90

	Number of Full-Time Employees	Base Salary	Salary Increase	Approximate Percent Increase
Exempt (2)	172	\$3,851,678	\$264,000	6.85%
President, Vice President Directors (3)	33	1,327,575	84,213	6.34%
Non-Exempt (4)	504	5,921,738	364,834	6.16%
Faculty (5)				
Chair/Dean	34	1,510,448	120,289	7.96%
Professor	86	3,090,962	268,303	8.68%
Associate Professor	89	2,849,322	199,311	7.00%
Assistant Professor	99	2,667,993	175,506	6.58%
Instructor	15	354,151	19,897	5.62%
Subtotal Faculty:	323	\$10,472,876	\$783,306	7.48%
Total:	1,032	\$21,573,867	\$1,496,353	6.94%

- (1) Excludes vacant positions, undesignated positions and Full Time Equivalencies (FTE) of less than 1.00.  
(2) Does not include Deans, Directors, or Chairs.  
(3) Includes a pool of 5.5% for President and Vice Presidents.  
(4) Hourly employees (faculty/staff code of 4).  
(5) Includes exempt employees with academic rank.

May 1, 1989



MURRAY STATE UNIVERSITY  
 DETAIL OF BUDGETED EXPENDITURES  
 1989-90 BUDGET

INSTRUCTION

ACCOUNTING	533,358
COMPUTER STUDIES	645,034
ECONOMICS & FINANCE	578,042
MGT & MKT	661,002
OFF SYSTEMS & BUS ED	268,707
POL SCI, CRJ & LEG STD	448,358
MBA PROGRAM	5,650
OWENSBORO MBA	12,454
B & PA - OTHER INSTR	51,700
ART	688,311
JOU & RTV	410,070
MUSIC	782,822
SPEECH COMM & THEATR	413,220
TV STUDIOS	13,747
ART WORKSHOPS	0
FINE ARTS-OTHER INST	65,804
SAT ACTIVITIES	0
MUSIC WORKSHOPS	0
FESTIVAL OF CHAMPS	11,500
QUAD STATE FESTIVALS	16,000
AGRICULTURE	562,786
BIOLOGICAL SCIENCES	770,729
CHEMISTRY	552,976
GEOSCIENCES	379,029
MATH	717,836
PHYSICS & ASTRONOMY	494,006
SCIENCE-OTHER INSTR	81,702
ANIMAL HEALTH TECH	63,143
RODEO	13,507
ENVIR ED CENTER	5,865
HOME ECONOMICS	318,600
ELEM/SEC EDUCATION	842,019
NURSING	687,409
EDUC LDRSHP/COUN	396,901
PSYCHOLOGY	375,353
HEALTH/PHYS ED/REC	513,306
SPECIAL EDUCATION	377,335
OFFICE OF FIELD SERV	211,016
EDU - OTHER INSTR	99,381
ENGLISH	1,032,246
FOREIGN LANGUAGES	301,023
HISTORY	541,574
PHIL & RELG STDY	143,943
SOCIOLOGY & ANTHRPLG	404,618

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

HUM STU -OTHER INSTR	61,919
KIES	509,175
ENGINEERING TECH	618,828
GRAPHIC ARTS TECH	165,784
IND EDUC/TECHNOLOGY	373,897
SAFETY ENG & HEALTH	300,383
MILITARY SCIENCE	21,143
I & T-OTHER INST	56,743
FT CAMPBELL	287,301
CNTR FOR INT'L PROG	66,717
CORRESPONDENCE STUDY	6,158
EXT CAMPUS PROGRAMS	234,000
ADJUNCT SALARIES	35,224
J STUART FELLOWSHIP	4,600
LEARNING CENTER	141,402
GRAD ASSTSHIPS ACAD	29,100
GRAD ASSTSHIP-GENERAL	20,000
UNALLOTTED ACADEMIC	100,600
HONORS PROGRAM	14,685
INSTRUCTIONAL SUPPOR	558
INST MATCH-WKSTUDY	0
HAZARDOUS WASTE	6,965
BIS DEGREE/ADLT OUTR	119,932
CTR FOR CONT EDUC	194,268
SUMMER LEAVES & SLRY	769,978
COMP FOR INSTR & RES	250,000
COMMUNITY EDUCATION	1,375
ANES	56,257
AMERICAN HUMANICS	60,111
	-----
	19,999,185

RESEARCH

MARC	99,150
CENTER OF EXCELLENCE	427,746
	-----
	526,896

PUBLIC SERVICE

OFF OF TRNG SERV	0
WATERFIELD CENTER	1,750
CONFERENCES & WORKSH	8,785
SMALL BUS DEV CTR	61,000
ENV CONSOR OF MID-AM	0

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

WEST KY EXPO CTR	100,000
SPECIAL ED CLINIC	56,530
WATERFIELD CENTER	5,000
CHEMICAL SERVICES	0
ARCH SERVICE CENTER	15,500
BVC ADMIN SERV	452,837
BVC SEROLOGY	137,978
BVC VIROLOGY	140,209
BVC MICROBIOLOGY	179,665
BVC PATHOLOGY	581,564
BVC THER & FLD SERV	86,249
WKMS RADIO (STATE)	174,257
ALUMNI AFFAIRS	97,955

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2,099,279

ACADEMIC SUPPORT

OFF OF GRANTS DEV	69,898
NAT'L BOY SCT MUS	274,746
WRATHER W KY MUSEUM	57,473
CLARA EAGLE ART GALL	8,806
FACULTY SENATE	7,389
FAC REC & TRAVEL	40,800
CURRICULUM DEV	11,600
UNIT PLAN/PROG DEV	16,446
ACCREDITATIONS	10,000
SPECIAL PROGRAMS	4,000
MINORITY FAC REC	44,551
SUMMER THEATRE	0
UNIVERSITY THEATRE	13,000
WICKLIFFE MOUNDS	45,737
WICK MDS GIFT SHOP	4,700
DEAN-BUS & PUB AFF	225,455
DEAN-FINE ARTS/COMM	264,995
DEAN-COLL OF SCIENCE	361,915
DEAN EDUCATION	262,729
DEAN--HUMANISTIC STD	120,548
DEAN--IND. & TECHN.	195,714
FARM OPERATIONS	51,212
HORTICULTURE	5,500
HORSES	36,924
DAIRY	114,756
SWINE	35,565
TOBACCO	2,020
BEEF	17,336

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

PULLEN FARM	4,900
CENSUS MICROFILM PRO	1,900
INTERLIBRARY LOAN	1,200
LIBRARY COPY SERVICE	25,500
FACULTY RESOURCE CTR	185,153
ACADEMIC COUNCIL	0
LIBRARY	1,623,275
	-----
	4,145,742

STUDENT SERVICES

COUN & TEST CTR	169,034
ADMISSIONS & RECORDS	430,707
HEALTH SERVICES	247,985
STUDENT FIN. AID	248,288
CURRIS CTR ADMIN	105,979
SCHOOL RELATIONS	246,563
SHIELD	50,441
MSU NEWS	83,245
CATALOGS & BULLETINS	48,753
COMMENCEMENT EXPENSE	4,887
RECR & RETENTION	13,000
WORKSHIPS	61,863
RIFLE TEAM	16,031
MINORITY STU AFFAIRS	53,889
SUMMER ORIENTATION	55,000
SGA	188,030
ATHLETIC DIRECTOR-ND	174,060
SPORTS INFOR DIR	69,682
CHEERLEADERS	11,100
FOOTBALL-ND	360,162
MEN'S BASKETBALL-ND	228,368
BASEBALL-ND	60,014
MEN'S TRACK-ND	39,945
MEN'S TENNIS-ND	30,865
MEN'S GOLF-ND	24,403
WOMEN'S TRACK-ND	61,966
WOMEN'S B-BALL-ND	100,184
WOMEN'S TENNIS-ND	26,282
VOLLEYBALL-ND	40,215
ATHLETIC TRAINER	100,422
ATH TICKET OFFICE	37,998
MEN'S BASKETBALL-D	0
FOOTBALL-D	0
BASEBALL-D	0

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

MEN'S TRACK-D	0
MEN'S TENNIS-D	0
MEN'S GOLF-D	0
WOMEN'S TRACK-D	0
WOMEN'S BASKETBALL-D	0
WOMEN'S TENNIS-D	0
ATHLETIC DIRECTOR-D	400,000
ATHLETIC CONCESSIONS	70,000
ATHLETIC PROGRAMS	16,625
COOP ED/PLACEMENT	171,508
WORK STUDY MATCH 25%	165,105
CO-CURRICULAR ED	124,759
UNIV CTR PROGRAMMING	0
	-----
	4,337,358

INSTITUTIONAL SUPPORT

ALUMNI/DEVEL RECORDS	46,750
BOARD OF REGENTS	9,052
PRESIDENT'S OFFICE	208,131
VP-ACADEMIC AFFAIRS	218,665
VP-UNIV REL & DEV	127,097
VP-FIN & ADMIN SERV	187,586
LEGAL SERVICES	87,336
PURCHASING/GEN SERV	425,452
PERSONNEL SERVICES	123,556
PRINTING SERVICES	41,574
POSTAL SERVICES	140,984
PUBLIC SAFETY	334,317
COMPTG & INFO SYS	618,758
UNEMP COMPENSATION	49,800
EMPLOYEE SCHOLARSHIP	43,459
PUBLIC ADDRESS SYS	6,293
MOTOR POOL	169,500
CENT STORES REV FD	0
GRANTS EQUIPMENT REV	13,500
OFFICE OF DEVELOP.	110,712
UNIV INFORMATION SER	205,581
OFF OF PUBLICATIONS	194,272
ALUMNI PUBLICATIONS	36,966
MISC INST SUPPORT	159,668
UNDISTRIBUTED	38,695
ACCTG/FINANCIAL SERV	712,284
UNIV BUDGET OFFICE	78,385
OFFICE MACH REPAIR	78,486

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

UPHOLSTERY SHOP	72,900
MSU STAFF CONGRESS	856
TELECOMM SUPPORT	614,613
BAD DEBT EXP & COLL COSTS	8,000
PERSONNEL (AMEX)	500
BANK SERVICE CHARGE	7,200
STAFF CONGRESS AWARDS	5,970
OVERTIME	88,300
UNAPPROPRIATED SURPLUS	600,000
UTIL & REQ MAINT	201,815
WORKERS COMPENSATION	187,512
VP-STUDENT DEV	196,103
INST PLANNING & RES	107,493
INST SP ALOC TO AUX SER	(310,960)
INSURANCE PREMIUM	308,159
	-----
	6,555,319

OPERATION & MAINTENANCE OF PLANT

PHY PLNT ADM	251,338
WAREHOUSE INVENTORY	22,387
ENGR & ARCH SER	132,676
CUSTODIAL MAINT	883,455
BLDG & EGT MAINT.	1,571,660
GROUNDS MAINT	399,228
GENERAL INSURANCE	186,474
UTILITIES	2,630,411
SEASONAL LABOR	32,100
UTILITY CONTINGENCY	67,300
RENOVATION OF FAC	99,500
	-----
	6,276,528

SCHOLARSHIPS/GRANTS

ATHLTC GRANTS-IN-AID	758,238
FOREIGN STUDENT SCH	2,000
MANDATORY FEE WAIVER	55,000
TUITION ASS N-RES STUD	2,004,059
SCHOLAR. SCH REL.	573,000
MAT STU EXC PROG SCH	11,000
MRCH BAND STIPENDS	8,457
ISEP SCHOLARSHIP	9,600
SPEC INTL SCHLRSH	1,500
MISS MSU	0

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

G&C FEE WAIVERS	25,000
MUSIC SCHOLARSHIP	0
MED TECH	3,300
BRITISH STUDIES	7,000
SR CITIZENS	5,000
GA TUITION WAIVER	110,000
KIES TUITION WAIVERS	75,000
SEOG MATCH	13,306

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3,661,460

MANDATORY TRANSFERS

MAND TRF LOAN MTCH	6,689
E&G DEBT SERV STAPPR	3,470,841

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3,477,530

NON-MANDATORY TRANSFERS

NOND TRF\OPR TO BKST	(164,462)
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(164,462)

TOTAL EDUCATIONAL AND GENERAL

50,914,834

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AUXILIARY ENTERPRISES

FINE ARTS-VENDING	0
UNIVERSITY STORE	1,835,538
FOOD SERVICE	3,658,285
COLLEGE COURTS	202,440
RESIDENCE HALLS	2,517,080
GOV SCHOLARS	62,000
CURRIS CTR OPERATION	406,719
CURRIS CTR RECREATIO	32,234
CURRIS CMT CRAFTS	7,303
CURRIS CTR ACTIVITY	3,011
SUGAR CUBE	0
UNASSIGNED H & D	5,000
AUX. SER W S MTCH 25%	13,102
H & D DEBT SERVICE	644,767

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

N & D MAJOR MAINT	82,734
PARKING	127,000
MMMD TRF\BKST TO OPR	164,462
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TOTAL AUXILIARY SERVICES	9,761,675
	=====
TOTAL UNIVERSITY	60,676,509
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MURRAY STATE UNIVERSITY  
BUDGET 1989-90

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MURRAY STATE UNIVERSITY  
ESTIMATED CURRENT FUND REVENUE  
FISCAL YEAR 1989/90

	BUDGETED 1988-89	BUDGETED 1989-90	INCREASE/ (DECREASE)
	-----	-----	-----
I. EDUCATION AND GENERAL			
A. TUITION AND FEES	10,860,861	12,055,390	1,194,529
B. STATE APPROPRIATION	33,894,700	35,366,700	1,472,000
C. GOVERNMENT GRANTS AND CONTRACTS	297,944	297,944	0
D. INDIRECT COST REIMBURSEMENTS	159,994	105,000	(54,994)
E. SALES AND SERVICES	251,721	320,000	68,279
F. OTHER SOURCES	1,778,937	2,769,800	990,863
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EDUCATION AND GENERAL - TOTAL	47,244,157	50,914,834	3,670,677
	=====	=====	=====
II. AUXILIARY SERVICES			
A. FOOD SERVICES	3,631,906	3,908,800	276,894
B. CURRIS CENTER	116,500	83,000	(33,500)
C. HOUSING	3,169,000	3,492,875	323,875
D. CONTRACT INCOME - BOOKSTORE	58,000	0	(58,000)
E. INTEREST INCOME H & D REVENUE FUND	120,000	110,000	(10,000)
F. MISCELLANEOUS H & D	105,823	40,000	(65,823)
H. RENTAL PROPERTY	2,000	0	(2,000)
I. UNIVERSITY BOOKSTORE	0	2,000,000	2,000,000
J. PARKING	68,000	127,000	59,000
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AUXILIARY SERVICES - TOTAL	7,271,229	9,761,675	2,490,446
	=====	=====	=====
TOTAL CURRENT FUND REVENUE	54,515,386	60,676,509	6,161,123
	=====	=====	=====

MURRAY STATE UNIVERSITY  
 DETAIL OF BUDGETED EXPENDITURES  
 1989-90 BUDGET

EDUCATION AND GENERAL

INSTRUCTION

2-11101	ACCOUNTING	533,358
2-11102	COMPUTER STUDIES	645,034
2-11103	ECONOMICS AND FINANCE	578,042
2-11104	MANAGEMENT AND MARKETING	661,002
2-11105	OFFICE SYSTEMS AND BUSINESS EDUCATION	268,707
2-11106	POLITICAL SCIENCE, CRIMINAL JUSTICE AND LEGAL STUDIES	448,358
2-11108	MBA PROGRAM	5,650
2-11109	OWENSBORO MBA	12,454
2-11112	B & PA - OTHER INSTRUCTION	51,700

BUSINESS AND PUBLIC AFFAIRS	3,204,304
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2-11401	ENVIRONMENTAL EDUCATION CENTER	5,865
2-11403	ELEMENTARY/SECONDARY EDUCATION	842,019
2-11405	EDUCATION LEADERSHIP/COUNSELING	428,901
2-11408	HEALTH/PHYSICAL EDUCATION/RECREATION	513,306
2-11409	SPECIAL EDUCATION	377,335
2-11410	OFFICE OF FIELD SERVICES	211,016
2-11418	EDU - OTHER INSTRUCTION	100,756
2-14011	AMERICAN HUMANICS	60,111

EDUCATION	2,539,310
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2-11201	ART	688,311
2-11202	JOURNALISM AND RADIO/TV	410,188
2-11203	MUSIC	783,322
2-11204	SPEECH, COMMUNICATION AND THEATRE	413,425
2-11205	TV STUDIOS	13,747
2-11208	ART WORKSHOPS	0
2-11210	FINE ARTS-OTHER INSTRUCTION	65,481
2-11213	SAT ACTIVITIES	0
2-11214	MUSIC WORKSHOPS	0
2-11215	FESTIVAL OF CHAMPIONS	11,500
2-11216	QUAD STATE FESTIVALS	16,000

FINE ARTS AND COMMUNICATION	2,401,974
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MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

2-11501	ENGLISH	1,032,246
2-11502	FOREIGN LANGUAGES	301,023
2-11503	HISTORY	543,574
2-11504	PHILOSOPHY AND RELIGIOUS STUDIES	144,943
2-11407	PSYCHOLOGY	375,353
2-11505	SOCIOLOGY, ANTHROPOLOGY AND SOCIAL WORK	404,618
2-11506	HUMANISTIC STUDIES-OTHER INSTRUCTION	61,919
2-11520	KIES	509,175
		-----
	HUMANISTIC STUDIES	3,372,851
2-11301	AGRICULTURE	562,786
2-11310	ANIMAL HEALTH TECHNOLOGY	63,143
2-11312	RODEO	13,507
2-11402	HOME ECONOMICS	318,600
2-11601	ENGINEERING TECHNOLOGY	618,828
2-11602	GRAPHIC ARTS TECHNOLOGY	165,784
2-11603	INDUSTRIAL EDUCATION/TECHNOLOGY	373,897
2-11604	SAFETY ENGINEERING AND HEALTH	300,768
2-11605	MILITARY SCIENCE	21,143
2-11609	INDUSTRY AND TECHNOLOGY-OTHER INSTRUCTION	56,358
		-----
	INDUSTRY & TECHNOLOGY	2,494,814
2-11303	BIOLOGICAL SCIENCES	770,729
2-11304	CHEMISTRY	552,976
2-11305	GEOSCIENCES	379,029
2-11306	MATH	717,836
2-11307	PHYSICS AND ASTRONOMY	494,006
2-11404	NURSING	687,409
2-11309	SCIENCE-OTHER INSTRUCTION	81,702
		-----
	SCIENCE	3,683,687
2-11700	FORT CAMPBELL	291,405
2-11800	CENTER FOR INTERNATIONAL PROGRAMS	66,717
2-11801	CORRESPONDENCE STUDY	6,158
2-11802	EXTENDED CAMPUS PROGRAMS	234,000
2-11803	ADJUNCT SALARIES	35,224
2-11804	JESSE STUART FELLOWSHIP	4,600
2-11805	LEARNING CENTER	141,402

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

2-11806	GRADUATE ASSISTANTSHIPS-ACADEMIC	29,100
2-11807	GRADUATE ASSISTANTSHIPS-GENERAL	20,000
2-11810	UNALLOTTED ACADEMIC	100,600
2-11811	HONORS PROGRAM	14,685
2-11821	INSTRUCTIONAL SUPPORT	558
2-11822	INSTITUTIONAL MATCH-WORKSTUDY	0
2-11825	HAZARDOUS WASTE	6,200
2-11830	BIS DEGREE/ADULT OUTREACH	119,932
2-11908	CENTER FOR CONTINUING EDUCATION	190,164
2-11912	SUMMER LEAVES & SALARIES	766,978
2-11914	COMPUTER FOR INSTRUCTION AND RESEARCH	250,000
2-11928	COMMUNITY EDUCATION	1,375
2-13012	AREA HEALTH EDUCATION SYSTEM (AHES)	56,257

OTHER INSTRUCTION	2,335,356
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TOTAL INSTRUCTION	20,032,295
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RESEARCH

2-12700	INSTITUTIONALLY SPONSORED RESEARCH	70,000
2-12930	MARC	99,150
2-12940	CENTER OF EXCELLENCE	427,746

TOTAL RESEARCH	596,896
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PUBLIC SERVICE

2-13002	OFFICE OF TRAINING SERVICES	0
2-13003	WATERFIELD CENTER	1,750
2-13004	CONFERENCES & WORKSHOPS	8,785
2-13011	SMALL BUSINESS DEVELOPMENT CENTER	61,000
2-13013	ENVIRONMENTAL CONSORTIUM OF MID-AMERICA	0
2-13100	WEST KENTUCKY EXPO CENTER	100,000
2-13700	SPECIAL ED CLINIC	56,530
2-13702	WATERFIELD CENTER	5,000
2-13706	CHEMICAL SERVICES	0
2-13707	ARCH. SERVICE CENTER	15,500
2-13800	BVC ADMINISTRATIVE SERVICES	452,837
2-13801	BVC SEROLOGY	137,978
2-13802	BVC VIROLOGY	140,209

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

2-13803	BVC MICROBIOLOGY	179,665
2-13804	BVC PATHOLOGY	581,564
2-13805	BVC THERAPY AND FIELD SERVICES	86,249
2-13900	WKMS RADIO (STATE)	174,257
2-16023	ALUMNI AFFAIRS	97,955

TOTAL PUBLIC SERVICE		2,099,279
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ACADEMIC SUPPORT

2-11907	OFFICE OF GRANTS DEVELOPMENT	70,163
2-13010	NATIONAL BOY SCOUT MUSEUM	274,746
2-14000	WRATHER WEST KENTUCKY MUSEUM	49,936
2-14001	CLARA EAGLE ART GALLERY	8,806
2-14002	FACULTY SENATE	7,389
2-14004	FACULTY RECRUITMENT & TRAVEL	40,800
2-14007	CURRICULUM DEVELOPMENT	11,600
2-14008	UNIT PLANNING/PROGRAM DEVELOPMENT	16,446
2-14010	ACCREDITATIONS	10,000
2-14013	SPECIAL PROGRAMS	4,000
2-14014	MINORITY FACULTY RECRUITING	44,551
2-14023	SUMMER THEATRE	0
2-14024	UNIVERSITY THEATRE	13,000
2-14040	WICKLIFFE MOUNDS	45,737
2-14041	WICKLIFFE MOUNDS GIFT SHOP	4,700
2-14100	DEAN-BUSINESS AND PUBLIC AFFAIRS	225,455
2-14200	DEAN-FINE ARTS/COMMUNICATIONS	264,995
2-14300	DEAN-SCIENCE	361,915
2-14400	DEAN-EDUCATION	262,729
2-14500	DEAN-HUMANISTIC STUDIES	120,548
2-14600	DEAN-INDUSTRY AND TECHNOLOGY	195,714
2-14700	FARM OPERATIONS	51,212
2-14710	HORTICULTURE	5,500
2-14720	HORSES	36,924
2-14730	DAIRY	114,756
2-14740	SWINE	35,565
2-14750	TOBACCO	2,020
2-14760	BEEF	17,336
2-14770	PULLEN FARM	4,900
2-14820	CENSUS MICROFILM PROGRAM	1,900
2-14822	INTERLIBRARY LOAN	1,200
2-14823	LIBRARY COPY SERVICE	25,500
2-14915	FACULTY RESOURCE CENTER	185,153

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

2-14920	ACADEMIC COUNCIL	0
2-14800	LIBRARY	1,630,812
TOTAL ACADEMIC SUPPORT		4,146,007
STUDENT SERVICES		
2-15000	COUNSELING AND TESTING CENTER	169,034
2-15001	ADMISSIONS AND RECORDS	430,707
2-15002	HEALTH SERVICES	247,985
2-15004	STUDENT FINANCIAL AID	248,288
2-15005	CURRIS CENTER ADMINISTRATION	105,979
2-15006	SCHOOL RELATIONS	246,563
2-15007	SHIELD	50,441
2-15009	MSU NEWS	83,245
2-15010	CATALOGS AND BULLETINS	48,753
2-15011	COMMENCEMENT EXPENSE	4,887
2-15012	RECRUITING AND RETENTION	13,000
2-15013	WORKSHIPS	61,863
2-15015	RIFLE TEAM	16,031
2-15017	MINORITY STUDENT AFFAIRS	53,889
2-15019	SUMMER ORIENTATION	55,000
2-15030	SGA	188,030
2-15800	ATHLETIC DIRECTOR-ND	174,060
2-15801	SPORTS INFORMATION DIRECTOR	69,682
2-15803	CHEERLEADERS	11,100
2-15804	FOOTBALL-ND	360,162
2-15805	MEN'S BASKETBALL-ND	228,368
2-15806	BASEBALL-ND	60,014
2-15807	MEN'S TRACK-ND	39,945
2-15808	MEN'S TENNIS-ND	30,865
2-15809	MEN'S GOLF-ND	24,403
2-15810	WOMEN'S TRACK-ND	61,966
2-15811	WOMEN'S BASKETBALL-ND	100,184
2-15812	WOMEN'S TENNIS-ND	26,282
2-15814	VOLLEYBALL-ND	40,215
2-15823	ATHLETIC TRAINER	100,422
2-15824	ATH TICKET OFFICE	37,998
2-15840	MEN'S BASKETBALL-D	0
2-15841	FOOTBALL-D	0
2-15842	BASEBALL-D	0
2-15843	MEN'S TRACK-D	0
2-15844	MEN'S TENNIS-D	0



MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

2-15845	MEN'S GOLF-D	0
2-15846	WOMEN'S TRACK-D	0
2-15847	WOMEN'S BASKETBALL-D	0
2-15848	WOMEN'S TENNIS-D	0
2-15849	ATHLETIC DIRECTOR-D	400,000
2-15852	ATHLETIC CONCESSIONS	70,000
2-15853	ATHLETIC PROGRAMS	16,625
2-15950	COOPERATIVE EDUCATION/PLACEMENT	171,508
2-16800	WORK STUDY MATCH 25%	165,105
2-16962	CO-CURRICULAR EDUCATION	124,759
2-16963	UNIVERSITY CENTER PROGRAMMING	0

TOTAL STUDENT SERVICES	4,337,358
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INSTITUTIONAL SUPPORT

2-13120	ALUMNI/DEVELOPMENT RECORDS	46,750
2-16000	BOARD OF REGENTS	9,052
2-16001	PRESIDENT'S OFFICE	208,961
2-16002	VP-ACADEMIC AFFAIRS	224,677
2-16003	VP-UNIVERSITY RELATIONS AND DEVELOPMENT	127,097
2-16004	VP-FINANCE AND ADMINISTRATIVE SERVICES	190,706
2-16005	LEGAL SERVICES	87,336
2-16008	PURCHASING/GENERAL SERVICES	425,452
2-16009	PERSONNEL SERVICES	123,556
2-16010	PRINTING SERVICES	41,324
2-16011	POSTAL SERVICES	140,984
2-16012	PUBLIC SAFETY	334,317
2-16013	COMPUTING/INFORMATION SYSTEMS	618,758
2-16014	UNEMPLOYMENT COMPENSATION	49,800
2-16015	EMPLOYEE SCHOLARSHIP	43,459
2-16016	PUBLIC ADDRESS SYSTEM	6,293
2-16017	MOTOR POOL	169,500
2-16018	CENTRAL STORES REVOLVING FUND	0
2-16019	GRANTS EQUIPMENT REVOLVING FUND	13,500
2-16020	OFFICE OF DEVELOPMENT	110,712
2-16021	UNIVERSITY INFORMATION SERVICES	205,581
2-16022	OFFICE OF PUBLICATIONS	194,522
2-16024	ALUMNI PUBLICATIONS	36,966
2-16025	MISCELLANEOUS INSTITUTIONAL SUPPORT	159,668
2-16027	UNDISTRIBUTED	38,695
2-16030	ACCOUNTING/FINANCIAL SERVICES	712,284
2-16031	UNIVERSITY BUDGET OFFICE	78,385

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

2-16032	OFFICE MACHINE REPAIR	78,486
2-16033	UPHOLSTERY SHOP	72,900
2-16041	MSU STAFF CONGRESS	856
2-16048	TELECOMMUNICATIONS SUPPORT	614,613
2-16049	BAD DEBT EXPENSE/COLLECTIONS	8,000
2-16051	PERSONNEL (AMEX)	500
2-16054	BANK SERVICE CHARGE	7,200
2-16057	STAFF CONGRESS AWARDS	5,970
2-16909	OVERTIME	88,300
2-16911	UNAPPROPRIATED SURPLUS	600,000
2-16912	UTILITIES & REQUIRED MAINTENANCE	201,815
2-16960	WORKERS COMPENSATION	187,512
2-16961	VP-STUDENT DEVELOPMENT	199,228
2-16965	INSTITUTIONAL PLANNING AND RESEARCH	107,693
2-16970	INSURANCE PREMIUM	191,497
2-16990	INSTITUTIONAL SUPPORT ALLOCATION TO AUXILIARIES	(310,960)

TOTAL INSTITUTIONAL SUPPORT	6,451,944
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OPERATION & MAINTENANCE OF PLANT

2-17000	PHYSICAL PLANT ADMINISTRATION	251,338
2-17001	WAREHOUSE INVENTORY	22,387
2-17002	ENGINEERING/ARCHITECTURAL SERVICES	132,676
2-17003	CUSTODIAL MAINTENANCE	883,455
2-17004	BUILDING AND EQUIPMENT MAINTENANCE	1,571,660
2-17005	GROUNDS MAINTENANCE	399,228
2-17006	GENERAL INSURANCE	186,474
2-17007	UTILITIES	2,630,411
2-17008	SEASONAL LABOR	32,100
2-17009	UTILITY CONTINGENCY	67,300
2-17700	RENOVATION OF FACILITY	99,500

TOTAL OPERATION & MAINTENANCE OF PLANT	6,276,528
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SCHOLARSHIPS/GRANTS

2-15802	ATHLETIC GRANTS-IN-AID	758,238
2-18000	FOREIGN STUDENT SCHOLARSHIP	2,000
2-18001	MANDATORY FEE WAIVER	55,000
2-18002	TUITION ASSISTANCE NON-RESIDENT STUDENTS	2,004,059
2-18003	SCHOLARSHIP-SCHOOL RELATIONS	573,000

MURRAY STATE UNIVERSITY  
DETAIL OF BUDGETED EXPENDITURES  
1989-90 BUDGET

2-18006	NATIONAL STUDENT EXCHANGE PROGRAM SCHOLARSHIP	11,000
2-18008	MARCHING BAND STIPENDS	8,457
2-18009	ISEP SCHOLARSHIP	9,600
2-18010	SPECIAL INTERNATIONAL SCHOLARSHIP	1,500
2-18011	MISS MSU	0
2-18012	G&C FEE WAIVERS	25,000
2-18013	MUSIC SCHOLARSHIP	0
2-18016	MED TECH	3,300
2-18017	BRITISH STUDIES	7,000
2-18019	SENIOR CITIZENS	5,000
2-18020	GA TUITION WAIVER	110,000
2-18110	KIES TUITION WAIVERS	75,000
		-----
TOTAL SCHOLARSHIPS/GRANTS		3,648,154
MANDATORY TRANSFERS		
2-19000	MANDATORY TRANSFER-LOAN MATCH	19,995
2-19495	E&G DEBT SERVICE STATE APPROPRIATION	3,470,841
		-----
TOTAL MANDATORY TRANSFERS		3,490,836
NON-MANDATORY TRANSFERS		
2-19892	NONMANDATORY TRANSFER/OPR TO BKST	(164,462)
		-----
TOTAL NON-MANDATORY TRANSFERS		(164,462)
TOTAL EDUCATION AND GENERAL		50,914,834
		=====

MURRAY STATE UNIVERSITY  
 DETAIL OF BUDGETED EXPENDITURES  
 1989-90 BUDGET

AUXILIARY ENTERPRISES

312010	PARKING	127,000
316012	FINE ARTS-VENDING	0
317010	UNIVERSITY STORE	1,835,538
319000	FOOD SERVICE	3,658,285
319102	COLLEGE COURTS	202,440
319103	RESIDENCE HALLS	2,517,080
319111	GOVERNOR'S SCHOLARS	62,000
319200	CURRIS CENTER OPERATIONS	406,719
319201	CURRIS CENTER RECREATION	32,234
319202	CURRIS CENTER CRAFTS	7,303
319203	CURRIS CENTER ACTIVITY	3,011
319204	SUGAR CUBE	0
319301	UNASSIGNED H&D	5,000
319400	AUXILIARY SERVICES-WORKSTUDY MATCH 25%	13,102
319600	H&D DEBT SERVICE	644,767
319800	H&D MAJOR MAINTENANCE	82,734
319953	NONMANDATORY TRANSFER/BKST TO OPR	164,462
TOTAL AUXILIARY ENTERPRISES		9,761,675
TOTAL UNIVERSITY		60,676,509

PRESIDENT'S OFFICE  
Dr. Kala M. Stroup  
Budget 89-90

Board of Regents 2-16000

Subcode	Name	1989-90 Budget
1200	Employee Benefits	0
3600	Travel	7,000
3700	Miscellaneous	2,052
		-----
TOTAL		9,052

PRESIDENT'S OFFICE  
Dr. Kala M. Stroup  
Budget 89-90

President's Office 2-16001

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	STROUP	KALA	PRESIDENT/PROFESSOR			1.00	80,900 *
3	ROGERS	SANDRA	EXEC SECRETARY TO PRESIDENT			1.00	23,100
5	BAILEY	SHARION	EXECUTIVE SECRETARY	G10	8.14 1958	1.00	15,934
7	WYATT	ROSE	ADMIN SECRETARY II	G 8	6.33 1958	1.00	12,397
500	UNDESIGNATED	STUDENT WAGES					10,610
600	UNDESIGNATED	GRADUATE ASSISTANTS					5,665
700	UNDESIGNATED	TEMPORARY NON-EXEMPT					0
							-----
Subcode							-----
1000	Salaries & Wages					5.00	148,606
1200	Employee Benefits						29,372
2000	Services						6,920
3000	Commodities						8,350
3600	Travel						9,500
3700	Miscellaneous						6,213
							-----
TOTAL							208,961

\* Note: Salary is at 88-89 level. Board of Regents has not acted on salary for 89-90.

Note: Dr. Lanette Thurman is on leave without pay. At present, she is working in the Governor's Office as Commissioner of Arts.

PRESIDENT'S OFFICE  
Dr. Kala M. Stroup  
Budget 89-90

Institutional Planning and Research 2-16925

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	LAWSON	ANITA				1.00	45,780
2	LIDDELL, SR	LEWIS				0.20	6,710
		COORD OF INST RESEARCH				[0.60]	[31,977]
		[ASST TO PRES/AFF ACT OFF]				[0.20]	[6,520]
		[ASSOC PROFESSOR]				[1.00]	[45,207]
		TOTAL					
4	MCVEY	PEGGY				1.00	12,051
		RESEARCH CLERK	G 8	6.15	1958		
6	TURSKA	TONI				1.00	14,176
		EXECUTIVE SECRETARY	G10	7.24	1958		
500	UNDESIGNATED	STUDENT WAGES					2,600
600	UNDESIGNATED	GRADUATE ASSISTANTS					1,558
						-----	-----
Subcode							
1000	Salaries & Wages					3.20	82,875
1200	Fringe Benefits						18,350
3000	Commodities						2,000
3600	Travel						2,500
3700	Miscellaneous						1,969
							-----
TOTAL							107,693

PRESIDENT'S OFFICE  
Dr. Kala M. Stroup  
Budget 89-90

Legal Services 2-16005

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	OVERBY	JAMES				1.00	50,367
2	SEEVERS	MARY	G11	8.71	1958	1.00	17,063
							-----
Subcode							
1000	Salaries & Wages					8.40	67,400
1200	Employee Benefits						14,800
2000	Services						1,054
3000	Commodities						1,250
3600	Travel						857
3700	Miscellaneous						1,850
							-----
TOTAL							87,336



PRESIDENT'S OFFICE  
 Dr. Kala M. Stroup  
 Budget 89-90

Minority Faculty Recruiting 2-14014

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	LIDDELL,SR	LEWIS				0.60	31,977
		ASST TO PRES/AFF ACT OFFICER					
		[COORD OF INST RESEARCH]				[0.20]	[6,710]
		[ASSOC PROFESSOR]				[0.20]	[6,520]
		TOTAL				[1.00]	[45,207]
-----							-----
Subcode							
1000	Salaries & Wages					0.60	31,977
1200	Employee Benefits						2,456
2000	Services						4,000
3000	Commodities						3,000
3600	Travel						1,149
3700	Miscellaneous						1,969
							-----
TOTAL							44,551

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

VP-Finance and Administrative Services 2-16004

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	ZIMMERMAN	WARD				1.00	65,520
3	POWELL	SUSAN				1.00	25,593
4	VACANT					1.00	25,320
5	VACANT					1.00	16,277
500	UNDESIGNATED						2,000
							-----
Subcode							
1000	Salaries & Wages					4.00	134,710
1200	Employee Benefits						29,402
2000	Services						13,657
3000	Commodities						3,302
3600	Travel						6,500
3700	Miscellaneous						3,135
							-----
TOTAL							190,706

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

University Budget Office 2-16031

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	VACANT	DIRECTOR OF THE BUDGET				1.00	42,000
4	OWENS LORI	ADMINISTRATIVE SECRETARY II	G 8	7.12	2080	1.00	14,813
500	UNDESIGNATED	STUDENT WAGES					2,000
							-----
Subcode							
1000	Salaries & Wages					2.00	58,813
1200	Employee Benefits						19,572
							-----
TOTAL							78,385

FINANCE AND ADMINISTRATIVE SERVICES

Dr. Ward Zimmerman

Budget 89-90

Accounting/Financial Services 2-16030

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	VACANT	DIRECTOR				1.00	37,200
2	HAMM NORMA	INTERIM DIRECTOR				1.00	40,449
3	CHOATE ALVIN	ACCOUNTING MANAGER				1.00	29,500
4	DUDLEY JACKLYN	ACCOUNTING MANAGER				1.00	32,000
5	POYNOR ANITA	ACCOUNTS RECEIVABLE MANAGER				1.00	26,676
6	YUILL MARGARET	LOANS ACCOUNTING MANAGER				1.00	24,834
7	FARLEY LINDA	GRANTS ACCOUNTANT				1.00	24,124
8	WHITTAKER NANCY	ACCOUNTANT				1.00	23,710
9	WAGONER DEBORAH	PAYROLL ACCOUNTANT				1.00	21,860
10	DARNELL LULA	ACCOUNTANT				1.00	17,410
11	SPANN BETTIE	SENIOR CASHIER	G 9	8.19	1958	1.00	16,042
12	FRIEBEL ELDORA	SENIOR PAYROLL CLERK	G 9	8.09	1958	1.00	15,850
13	DELANEY SARAH	BOOKKEEPER II	G 9	7.10	1958	1.00	13,907
14	ADAMS LORI	SENIOR ACCOUNTING CLERK	G 9	6.71	1958	1.00	13,140
15	WRIGHT WANDA	ACCT COLLECTIONS SPECIALIST	G 8	7.64	1958	1.00	14,950
16	FOX HELEN	BILLING CLERK	G 8	7.05	1958	1.00	13,800
17	BARTLETT MARY	ADMINISTRATIVE SECRETARY II	G 8	7.58	1958	1.00	14,842
18	VACANT	FISCAL CLERK	G 7	5.55	1958	1.00	10,867
19	HALEY JANNA	ACCOUNTING CLERK	G 7	5.95	1958	1.00	11,654
21	CHANEY LYNDA	ACCOUNTING CLERK II	G 7	5.99	1958	1.00	11,735

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Accounting/Financial Services 2-16030 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
22	BOYLE	ANGELA	FISCAL CLERK	G 7	5.55	1958	1.00	10,867
23	HOKE	PAMELA	FISCAL CLERK	G 7	6.03	1958	1.00	11,806
24	STUBBLEFIELD	CONDA	CASHIER	G 7	5.72	1958	1.00	11,203
25	STROUD	MARY	JUNIOR PAYROLL CLERK	G 7	6.13	1958	1.00	12,000
26	BURRESS	MITZI	CLERK TYPIST II	G 6	5.62	1958	1.00	11,002
27	LAWRENCE	DANITA	BOOKKEEPER I/FOUNDATION	G 8	6.22	1958	1.00	12,183
28	TAYLOR	PATSY	BOOKKEEPER/SECRETARY [FOUNDATION]	G 7	5.96 [5.96]	748 [1210]	1.00	4,456 [7,212]
500	UNDESIGNATED	STUDENT WAGES TOTAL						29,197 [11,668]
700	UNDESIGNATED	TEMP NONEX/RGSTR WRK						6,082
							-----	-----
Subcode								
1000	Salaries & Wages						27.00	524,118
1200	Employee Benefits							118,210
2000	Services							25,944
3000	Commodities							28,500
3600	Travel							5,000
3700	Miscellaneous							10,512
							-----	-----
TOTAL								712,284

FINANCE AND ADMINISTRATIVE SERVICES

Dr. Ward Zimmerman

Budget 89-90

Institutional Match-Workstudy 2-11822

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					0
Subcode							-----
1000	Salaries & Wages					0.00	0
							-----
TOTAL							

Computer for Instruction and Research 2-11914

Subcode	Name	1989-90 Budget
2000	Services	250,000
		-----
TOTAL		250,000

Bad Debt Expense/Collections 2-16049

Subcode	Name	1989-90 Budget
3700	Miscellaneous	8,000
		-----
TOTAL		8,000

Bank Service Charge 2-16054

Subcode	Name	1989-90 Budget
1400	Other Personnel Costs	7,200
		-----
TOTAL		7,200

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Work Study Match 25% 2-16800

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					165,105
							-----
Subcode							
1000	Salaries & Wages					0.00	165,105
1200	Employee Benefits						0
							-----
TOTAL							165,105

Institutional Support Allocation to Auxiliaries 2-16990

Subcode	Name	1989-90 Budget
3500	Credits	(310,960)
		-----
TOTAL		(310,960)

General Insurance 2-17006

Subcode	Name	1989-90 Budget
1400	Other Personnel Costs	186,474
		-----
TOTAL		186,474

Institutionally Sponsored Research (CISR) 2-12700

Subcode	Name	1989-90 Budget
3700	Miscellaneous	70,000
		-----
TOTAL		70,000

FINANCE AND ADMINISTRATIVE SERVICES

Dr. Ward Zimmerman

Budget 89-90

Mandatory Fee Waiver 2-18001

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	55,000
		-----
TOTAL		55,000

Tuition Assistance Non-Resident Students 2-18002

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	2,004,059
		-----
TOTAL		2,004,059

ISEP Scholarship 2-18009

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	9,600
		-----
TOTAL		9,600

Special International Scholarship 2-18010

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	1,500
		-----
TOTAL		1,500



FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

G&C Fee Waivers 2-18012

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	25,000
		-----
	TOTAL	25,000

Senior Citizens 2-18019

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	5,000
		-----
	TOTAL	5,000

GA Tuition Waiver 2-18020

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	110,000
		-----
	TOTAL	110,000

Mandatory Transfer-Loan Match 2-19000

Subcode	Name	1989-90 Budget
1400	Other Personnel Costs	19,995
		-----
	TOTAL	19,995

Note: Perkins Match \$6,689. SEOG Match \$13,306.

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

E&G Debt Service State Appropriation 2-19495

Subcode	Name	1989-90 Budget
5010	Debt Service-Principal	1,536,221
5015	Debt Service-Interest	1,934,620
		-----
TOTAL		3,470,841

Nonmandatory Transfer/Opr to Bkst 2-19892

Subcode	Name	1989-90 Budget
5020	Non-mandatory Transfer	(164,462)
		-----
TOTAL		(164,462)

Nonmandatory Transfer/Bkst to Opr 3-19953

Subcode	Name	1989-90 Budget
5020	Non-mandatory Transfer	164,462
		-----
TOTAL		164,462

## FINANCE AND ADMINISTRATIVE SERVICES

Dr. Ward Zimmerman

Budget 89-90

## Computing/Information Systems 2-16013

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	DEBOER JAMES	DIRECTOR/ASST PROFESSOR				1.00	47,100
2	SUMMERVILLE CLIFTON	SENIOR SYSTEMS PROGRAMMER				1.00	44,211
3	PATTERSON H. NEAL	SENIOR SYSTEMS ANALYST				1.00	35,256
4	MCLAREN CINDY	SYSTEMS PROGRAMMER I				1.00	16,000
5	WILKINS THOMAS	ACADEMIC SYSTEMS SPECIALIST				1.00	28,182
6	MALONE SUE	SYSTEMS ANALYST				1.00	26,302
7	RAGSDALE RONNIE	SENIOR PROGRAMMER ANALYST				1.00	25,865
8	BLACK FRANKLIN	MGR COMP OPER & TELECOM				1.00	24,959
9	ROWLAND BRENDA	SM SYSTEMS PLAN & CONT ANALY				1.00	22,856
10	BAURER PHYLLIS	PROGRAMMER ANALYST				1.00	21,826
11	TEAGUE FRANK	MICROCOMPUTER REPAIR TECH				1.00	21,490
12	GUPTON ANN	PROGRAMMER ANALYST				1.00	21,319
13	RICE SAMUEL	PROGRAMMER II				1.00	17,909
14	OSBORNE MARTHA	PROD CONTROL SUPERVISOR	G12	8.95	1958	1.00	17,521
15	MUSCIO FUGEN	PROGRAMMER I	G11	8.48	1788	1.00	15,162
16	KERR JACKIE	COMPUTER OPERATOR	G10	8.32	1958	1.00	16,299
17	SUMMERVILLE JAMIE	COMPUTER OPERATOR	G10	7.10	1958	1.00	13,902
18	TARVIN SUSAN	ADMINISTRATIVE SECRETARY II	G 8	6.56	1958	1.00	12,836
19	VACANT	DATA ENTRY CLERK	G 7	7.01	1958	1.00	13,716
20	LITTLEFIELD MARI GWYN	DATA ENTRY OPERATOR	G 6	5.41	1044	0.50	5,651

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Computing/Information Systems 2-16013 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
21	VACANT	PROGRAMMER I			1958	1.00	16,789
500	UNDESIGNATED	STUDENT WAGES					8,200
Subcode							-----
1000	Salaries & Wages					20.50	473,300
1200	Employee Benefits						92,136
2000	Services						222,963
3000	Commodities						24,513
3500	Credits						(256,000)
3600	Travel						3,000
3700	Miscellaneous						5,000
6000	Capital Outlay						53,795
TOTAL							-----
							618,758

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Telecommunications Support 2-16048

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	FELTS	RHONDA	OPERATOR CLERK/CENTREX	G 5	6.75	1175	0.60	7,934
2	STACY	HELEN	OPERATOR CLERK/CENTREX	G 5	5.31	1044	0.50	5,540
500	UNDESIGNATED	STUDENT WAGES						3,632
700	UNDESIGNATED	TEMP HELP/NONEXEMPT						0
							-----	-----
Subcode								
1000	Salaries & Wages						1.10	17,106
1200	Employee Benefits							1,021
2000	Services							582,391
3500	Credits							(312,070)
6000	Capital Outlay							326,165
							-----	
TOTAL								614,613

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Personnel Services 2-16009

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	VACANT	DIRECTOR/ASST PROF				1.00	30,000	
2	DREYER	JEFFRE				1.00	22,820	
3	MARINE	ROBBIE				1.00	19,600	
4	ALEXANDER	SARA	ADMINISTRATIVE SECRETARY II	G 8	7.00	1958	1.00	13,690
5	CULVER	RITA	ADMINISTRATIVE SECRETARY I	G 7	6.62	1044	0.53	6,908
500	UNDESIGNATED	STUDENT WAGES					2,280	
700	UNDESIGNATED	TEMP NONEX/SEC POOL					675	
							-----	
Subcode								
1000	Salaries & Wages					4.53	95,987	
1200	Employee Benefits						21,232	
2000	Services						3,006	
3000	Commodities						2,471	
3600	Travel						860	
							-----	
TOTAL							123,556	

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Unemployment Compensation 2-16014

Subcode	Name	1989-90 Budget
1280	Unemployment Compensation	49,800
		-----
TOTAL		49,800

Employee Scholarship 2-16015

Subcode	Name	1989-90 Budget
1260	Tuition Assistance	43,459
		-----
TOTAL		43,459

Personnel (AMEX) 2-16051

Subcode	Name	1989-90 Budget
1290	Other Employee Benefits	500
		-----
TOTAL		500

Workers Compensation 2-16960

Subcode	Name	1989-90 Budget
1270	Worker's Compensation	187,512
		-----
TOTAL		187,512

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Physical Plant Administration 2-17000

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	WEST	EDWARD				1.00	45,000	
2	OUTLAND	CHARLES				1.00	43,585	
3	MORGAN	JUDITH				1.00	27,318	
4	BUCY	MICHAEL	MATERIALS CONTROL COORD	G12	8.35	2088	1.00	17,400
5	HODGE	MILDRED	ADMINISTRATIVE CLERK II	G 9	8.19	1958	1.00	16,043
6	ADAMS	GRISELDA	ADMINISTRATIVE SECRETARY II	G 8	7.18	1958	1.00	14,064
7	COOPER	JOAN	MATERIALS & SUPPLIES CLERK	G 6	6.46	1958	1.00	12,639
8	OWEN	WILTON	WAREHOUSEMAN	G 6	5.41	2088	1.00	11,300
500	UNDESIGNATED	STUDENT WAGES						3,000
							-----	
Subcode								
1000	Salaries & Wages						8.00	190,389
1200	Employee Benefits							43,213
2000	Services							1,650
3000	Commodities							12,371
3600	Travel							2,915
3700	Miscellaneous							800
							-----	
TOTAL								251,338



FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Engineering/Architectural Services 2-17002

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	MILTON HARRY	CHIEF ENGINEER				1.00	37,602
2	VACANT	INTERIOR DESIGNER				1.00	10,000
3	KENNEDY KENNETH	ENGINEERING TECHNICIAN				1.00	20,959
4	ANDERSON LARRY	SAFETY COORDINATOR				1.00	22,217
5	BLYDEN, JR RONALD	SIGN GRAPHICS DESIGNER	G 8	6.46	2088	1.00	13,482
500	UNDESIGNATED	STUDENT WAGES					3,156
							-----
Subcode							
1000	Salaries & Wages					5.00	107,416
1200	Employee Benefits						23,090
2000	Services						405
3000	Commodities						1,460
3600	Travel						305
							-----
TOTAL							132,676

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Custodial Maintenance 2-17003

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	STEIDEN	TERRY	ASSOC DIRECTOR			1.00	29,000	
2	MORRIS	JAMES	CUSTODIAL FOREMAN	G 9	8.85	2088	1.00	18,479
3	BURRIS	GORDON	CUSTODIAL FOREMAN	G 9	7.23	2088	1.00	15,09
4	WINCHESTER	LEONARD	LEAD MOVER	G 4	6.32	2088	1.00	13,20
5	PIERCEALL	RICHARD	CUSTODIAN LEADER	G 4	5.43	2088	1.00	11,330
6	WALLS	WALTER	CUSTODIAN	G 2	4.58	2088	1.00	9,563
7	WILLIAMS	MARILYN	CUSTODIAN	G 4	5.06	2088	1.00	10,568
8	HUIE	CHARLES	MOVER	G 3	5.89	2088	1.00	12,308
9	HOSFORD	MARK	CUSTODIAN	G 2	5.39	2088	1.00	11,245
10	TAYLOR	JIMMIE	MOVER	G 3	5.58	2088	1.00	11,650
11	NEWPORT	CLARETTA	HOUSEKEEPER	G 3	5.87	2088	1.00	12,256
12	WILLIAMS	EARIE	CUSTODIAN	G 2	5.00	2088	1.00	10,432
13	KENDALL	TONY	CUSTODIAN	G 2	4.58	2088	1.00	9,563
14	BURTON	RONALD	CUSTODIAN	G 2	4.58	2088	1.00	9,563
15	SIMS	ANNIE	CUSTODIAN	G 2	5.59	2088	1.00	11,677
16	HUTSON	DONALD	CUSTODIAN	G 2	5.13	2088	1.00	10,72
17	GARLAND	JUANITA	CUSTODIAN	G 2	5.27	2088	1.00	11,000
18	LEE	KENNETH	CUSTODIAN	G 2	4.68	2088	1.00	9,780
19	SNYDER	MARLYN	CUSTODIAN	G 2	5.36	2088	1.00	11,189
20	ADLICH	SANDRA	CUSTODIAN	G 2	4.48	2088	1.00	9,349

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Custodial Maintenance 2-17003 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
21	ALLBRITTEN	ELDON	CUSTODIAN	G 2	5.47	2088	1.00	11,424
22	DARNELL	CLAUDENE	CUSTODIAN	G 2	4.65	2088	1.00	9,700
23	MCCABE	DEBORA	CUSTODIAN	G 2	5.28	2088	1.00	11,022
24	BOWLING	CHARLES	CUSTODIAN	G 2	4.86	2088	1.00	10,149
25	TYRA	BONNIE	CUSTODIAN	G 2	5.16	2088	1.00	10,780
26	CARTER	ANDREA	CUSTODIAN	G 2	5.20	2088	1.00	10,860
27	FOY	CLEVELAND	CUSTODIAN	G 2	5.55	2088	1.00	11,594
28	HICKS	SHERRILL	CUSTODIAN	G 2	5.44	2088	1.00	11,357
29	COATES	BEVERLY	CUSTODIAN	G 2	4.71	2088	1.00	9,833
30	SCOTT	FRANK	CUSTODIAN	G 2	5.41	2088	1.00	11,298
31	GUDE	FRANK	CUSTODIAN	G 2	5.29	2088	1.00	11,036
32	CARTER	IRENE	CUSTODIAN	G 2	5.23	2088	1.00	10,911
33	LAWRENCE	PEGGY	CUSTODIAN	G 2	4.58	2088	1.00	9,563
34	LASSITER	PAUL	CUSTODIAN	G 2	5.57	2088	1.00	11,625
35	JACKSON	CLARA	CUSTODIAN	G 2	5.59	2088	1.00	11,670
36	DRENNER	JUDY	CUSTODIAN	G 2	4.71	2088	1.00	9,833
37	HOWES	LINDA	CUSTODIAN	G 2	4.92	2088	1.00	10,282
38	GIBSON	KENNETH	CUSTODIAN	G 2	4.85	2088	1.00	10,137
39	HALE	DAN	CUSTODIAN	G 2	5.13	2088	1.00	10,714
40	GIBSON	DAVID	CUSTODIAN	G 2	4.69	2088	1.00	9,787

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
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Custodial Maintenance 2-17003 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
41	CRASS	HOWARD	CUSTODIAN	G 2	4.48	2088	1.00	9,349
42	THWEATT	TRACI	CUSTODIAN	G 2	4.85	2088	1.00	10,137
43	SIMS	FRANKIE	CUSTODIAN	G 2	5.67	2088	1.00	11,111
44	EARLY	ROBERT	CUSTODIAN	G 2	4.57	2088	1.00	9,563
45	ALLEN	T. SCOTT	CUSTODIAN	G 2	4.58	2088	1.00	9,563
46	WORKMAN	PAMELA JO	CUSTODIAN	G 2	4.48	2088	1.00	9,349
47	SIETING	LOUIE	CUSTODIAN	G 2	4.58	2088	1.00	9,563
48	HARRIS	GARY	CUSTODIAN	G 2	4.81	2088	1.00	10,049
49	LAMB	MICHELE	CUSTODIAN	G 2	4.65	2088	1.00	9,700
50	HUTSON	LISA	CUSTODIAN	G 2	4.93	2088	1.00	10,295
51	CARLTON	JOYCE	CUSTODIAN	G 2	5.30	2088	1.00	11,058
52	WILLIAMS	JAMES	CUSTODIAN	G 2	5.53	2088	1.00	11,544
53	DARNALL	LARRY	CUSTODIAN	G 2	5.20	2088	1.00	10,866
54	ESTEP	CARRIE	CUSTODIAN	G 2	4.95	2088	1.00	10,330
55	HOLLEY	JERRY	CUSTODIAN	G 2	4.48	2088	1.00	9,349
500	UNDESIGNATED	STUDENT WAGES						10,500
Subcode							-----	-----
1000	Salaries & Wages						55.00	624,571
1200	Employee Benefits							175,311
2000	Services							400

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Custodial Maintenance 2-17003 (cont.)

Subcode		1989-90 Budget
3000	Commodities	82,883
3600	Travel	290
		-----
TOTAL		883,455

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Building/Equipment Maintenance 2-17004

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	RICHARDSON	STEPHEN				1.00	34,131
2	MARSHALL	WILLIAM				1.00	25,004
3	CLOYS	ADRIAN	G11	9.72	2088	1.00	20,29
4	PRESCOTT	JAMES	G11	9.92	2088	1.00	20,70
5	FERGUSON	RICHARD	G11	9.02	2088	1.00	18,836
6	KIMBRO	TOMMY	G10	7.69	2088	1.00	16,049
7	BURCH	EUGENE	G10	9.00	2088	1.00	18,793
8	RAMSEY	EDDIE	G 9	6.91	2088	1.00	14,426
9	SHUPE	R.O.	G 8	6.16	2088	1.00	12,867
10	MULLINAX	DAVID	G 9	9.64	2088	1.00	20,136
11	VACANT		G 7	5.55	2088	1.00	11,586
12	POGUE	EURIE	G10	10.48	2088	1.00	21,877
13	HESTER	BILLY	G 3	5.56	2088	1.00	11,611
14	VACANT		G 9	8.01	2088	1.00	16,721
15	HENSON	LOUIE	G 9	8.01	2088	1.00	16,721
16	SWIFT	DONALD	G 1	5.27	2088	1.00	10,9
17	VACANT		G 3	4.48	2088	1.00	9,349
18	PARRISH	JERRY	G 9	8.98	2088	1.00	18,748
19	LUSK	HOMER	G 9	8.98	2088	1.00	18,748
20	KURSAVE	RANDALL	G11	8.97	2088	1.00	18,725

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Building/Equipment Maintenance 2-17004 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
21	REED	MICHAEL	PLASTERER HELPER	G 3	5.65	2088	1.00	11,802
22	BOLEN	JIMMY	PAINTER FOREMAN				1.00	22,551
23	POTTS	JIMMY	FURNITURE REFINISHER/PAINTER	G 8	6.37	2088	1.00	13,303
24	HARRELL	JAMIE	PAINTER UTILITY A	G 8	7.00	2088	1.00	14,625
25	JONES	THOMAS	PAINTER UTILITY A	G 8	7.33	2088	1.00	15,301
26	HESTER	PAUL	PAINTER A	G 7	7.77	2088	1.00	16,217
27	RAMSEY	JAMES	PAINTER A	G 7	6.52	2088	1.00	13,617
28	HOSFORD	JOE	ELECTRICAL FOREMAN				1.00	25,004
29	SCHecter	MARC	ELECTRICIAN A	G11	10.34	2088	1.00	21,594
30	FINNEY	OTIS	ELECTRICIAN A	G11	10.38	2088	1.00	21,664
31	MORRISON	JOHN	ELECTRICIAN A	G11	10.48	2088	1.00	21,882
32	WALKER	FRANKLIN	ELECTRICIAN B	G 9	7.36	2088	1.00	15,367
33	MCDANIEL	RALPH	ELECTRICIAN B	G 9	7.92	2088	1.00	16,539
34	DAVIS	RONALD	ELECTRICIAN B	G 9	6.70	2088	1.00	13,988
35	SCARBOROUGH	ROBERT	PLUMBING FOREMAN				1.00	25,004
36	CRITTENDON	MUREL	MASTER PLUMBER	G11	10.50	2088	1.00	21,920
37	COOKSEY	TIMOTHY	PLUMBER A	G10	7.73	2088	1.00	16,142
38	VACANT		PLUMBER B	G 9	6.38	2088	1.00	13,311
39	MILLER	JAMIE	PLUMBER B	G 9	6.73	2088	1.00	14,045
40	HERNDON	KENNETH	WELDER/GENERAL MACHINE MECH	G11	7.69	2088	1.00	16,061

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Building/Equipment Maintenance 2-17004 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
41	ROBINSON	RONALD	MECHANICAL MAINTENANCE SERV	G11	9.32	2088	1.00	19,453
42	WALKER	BILLY	MECHANICAL MAINTENANCE SERV	G11	8.60	2088	1.00	17,954
43	MILLER	JOHN	HEATING FOREMAN				1.00	26,000
44	COOPER	JOHN	OPERATOR A	G12	10.51	2088	1.00	21,900
45	COOPER	LOYD	OPERATOR A	G12	9.31	2088	1.00	19,446
46	MAYNARD	JERRY	OPERATOR A	G12	9.64	2088	1.00	20,120
47	MILLER	IRVIN	OPERATOR A	G12	9.36	2088	1.00	19,542
48	ROBERTSON	PAUL	OPERATOR B	G10	8.01	2088	1.00	16,724
49	GALLOWAY	BOBBY	OPERATOR B	G10	7.72	2088	1.00	16,116
50	NEWSOME	AUDREY	OPERATOR B	G10	7.90	2088	1.00	16,498
51	GLOVER	JOHN	OPERATOR B	G10	7.43	2088	1.00	15,509
52	KENDALL	LARRY	EMS TECHNICIAN	G12	8.55	2088	1.00	17,860
53	NEWSOME	HOWARD	ENVIR CONTROL FOREMAN				1.00	25,004
54	BOGGESS	JAMES	SERVICEMAN A	G11	10.23	2088	1.00	21,352
55	BRAMLETT	ROBERT	SERVICEMAN A	G11	10.48	2088	1.00	21,880
56	DOWNEY	JERRY	SERVICEMAN A	G11	8.48	2088	1.00	17,700
57	JONES	BARTON	SERVICEMAN B	G 9	8.92	2088	1.00	18,628
58	BADGER	ROBERT	SERVICEMAN B	G 9	8.83	2088	1.00	18,431
59	GARDNER	SHAWN	SERVICEMAN B	G 9	6.67	2088	1.00	13,924



FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Building/Equipment Maintenance 2-17004 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
60	DARNALL	JOHN	SERVICEMAN B	G 9	6.83	2088	1.00	14,260
500	UNDESIGNATED	STUDENT WAGES						6,000
							-----	-----
Subcode								
1000	Salaries & Wages						60.00	1,090,654
1200	Employee Benefits							261,489
2000	Services							394,433
3000	Commodities							202,462
3500	Credits							(378,348)
3600	Travel							970
								-----
TOTAL								1,571,660

## FINANCE AND ADMINISTRATIVE SERVICES

Dr. Ward Zimmerman

Budget 89-90

## Grounds Maintenance 2-17005

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	HARPER WAYNE	ASSOC DIRECTOR				1.00	26,925
2	LAX BOBBY	GROUNDS FOREMAN	G10	9.60	2088	1.00	20,055
3	COHOON JOHN	GROUNDS TRUCK DRIVER	G 5	5.86	2088	1.00	12,223
4	SHELTON FRED	GROUNDSKEEPER	G 5	6.08	2088	1.00	12,658
5	SPINDLEMAN DONALD	GROUNDSKEEPER	G 5	5.31	2088	1.00	11,081
6	PACE GARY	GROUNDSKEEPER	G 5	5.64	2088	1.00	11,786
7	HALE ROGER	GROUNDSKEEPER	G 5	5.31	2088	1.00	11,081
8	STEELE ROY	CONSTRUCTION FOREMAN	G11	9.13	2088	1.00	19,066
9	CRICK JEWEL	HEAVY EQUIPMENT OPERATOR	G 9	6.66	2088	1.00	13,913
10	SCARBROUGH DORIS	LIGHT EQUIPMENT OPERATOR	G 6	6.54	2088	1.00	13,658
11	BROCK MARK	GROUNDSKEEPER	G 5	5.39	2088	1.00	11,257
12	JETTON RAYMOND	GROUNDSKEEPER	G 5	6.15	2088	1.00	12,843
13	STONE REX	GROUNDSKEEPER	G 5	6.03	2088	1.00	12,600
14	KLINE GREGORY	GROUNDSKEEPER	G 5	5.39	2088	1.00	11,257
15	LEE FRED	SANITATION DISPOSAL LEADER	G 6	6.54	2088	1.00	13,658
16	BRANDON DANNY	GROUNDSKEEPER	G 5	6.16	2088	1.00	12,861
17	BUCHANAN BILLY	GROUNDSKEEPER	G 5	5.85	2088	1.00	12,223
18	REYNOLDS KENNETH	SANITATION TRUCK DRIVER	G 5	5.24	2088	1.00	10,948
19	HOPKINS ICHMEL	GROUNDSKEEPER	G 5	5.73	2088	1.00	11,962

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Grounds Maintenance 2-17005 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
20	TYLER TERRY	SANITATION TRUCK DRIVER	G 5	6.16	2088	1.00	12,865
500	UNDESIGNATED	STUDENT WAGES					5,700
							-----
Subcode							-----
1000	Salaries & Wages					20.00	280,657
1200	Employee Benefits						73,376
2000	Services						20,000
3000	Commodities						35,000
3500	Credits						(10,000)
3600	Travel						195
							-----
TOTAL							399,228

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Public Address System 2-16016

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					4,975
Subcode							
1000	Salaries & Wages					0.00	4,975
1200	Employee Benefits						1,300
2000	Services						
TOTAL							6,293

Warehouse Inventory 2-17001

Subcode	Name	1989-90 Budget
3000	Commodities	22,387
TOTAL		22,387

Utilities 2-17007

Subcode	Name	1989-90 Budget
2000	Services	3,638,149
3500	Credits	(1,007,730)
TOTAL		2,630,411

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Seasonal Labor 2-17008

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					29,838
							-----
Subcode							
1000	Salaries & Wages					0.00	29,838
1200	Employee Benefits						2,262
							-----
TOTAL							32,100

Utility Contingency 2-17009

Subcode	Name	1989-90 Budget
2000	Services	67,300
		-----
TOTAL		67,300

Renovation of Facility 2-17700

Subcode	Name	1989-90 Budget
3000	Commodities	99,500
		-----
TOTAL		99,500

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
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Purchasing/General Services 2-16008

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	FITZGIBBON	JOHN				1.00	37,000
2	HAMRA	ARMEL				1.00	23,215
3	FINLEY	JOHN				1.00	19,563
4	MURPHY	BARRY				1.00	19,6
5	TODD	TERRY				1.00	17,568
6	GREEN	ELVIS				0.71	13,427
		INVENTORY/PROP COORD				[0.29]	[5,488]
		[RIFLERY COACH]					
		TOTAL				[1.00]	[18,915]
7	OAKLEY	JAMES				1.00	17,033
		CENTRAL STORES MANAGER	G10	8.70	1958		
8	GRAHAM	SHARON				1.00	16,750
		PRE-AUDIT SPECIALIST	G10	8.55	1958		
9	JEFFREY	JAMES				1.00	15,561
		CENTRAL RECEIVING AGENT	G10	7.95	1958		
10	VACANT					1.00	13,647
		BID MNG SPECIALIST	G 9	6.97	1958		
11	SHELLEY	JOHNNY				1.00	13,458
		ASSISTANT RECEIVING AGENT	G 9	6.87	1958		
12	MCNEAL	JOYCE				1.00	12,240
		PRE-AUDIT CLERK	G 8	6.25	1958		
13	YOUNG	KELLY				1.00	13,930
		ADMINISTRATIVE SECRETARY II	G 8	7.11	1958		
14	SWIFT	DEBORAH				1.00	11,240
		CONTRACT CLERK	G 7	5.74	1958		
15	BENNETT	DEBBIE				1.00	11,82
		EXPEDITOR/PURCH ORDER CLERK	G 7	6.04	1958		
16	CAIN	JULIA				1.00	11,018
		CONFIRMATION PURCH ORDER CLK	G 6	5.63	1958		
17	DANDENEAU	TAMALA				0.53	5,934
		CENTRAL STORES CLERK	G 6	5.68	1044		
18	PATTERSON	TOMMY				1.00	12,260
		WAREHOUSE TRUCK DRIVER	G 5	6.26	1958		
19	DILLON	MICHAEL				1.00	10,307
		DELIVERY/WAREHOUSE LABOR	G 4	5.26	1958		

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Purchasing/General Services 2-16008 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
20	VACANT	DELIVERY/WAREHOUSE LABOR	G 4	5.34	1958	1.00	10,447
500	UNDESIGNATED	STUDENT WAGES					5,400
							-----
Subcode							-----
1000	Salaries & Wages					19.24	311,473
1200	Employee Benefits						75,198
2000	Services						11,900
3000	Commodities						8,580
3600	Travel						3,300
6000	Capital Outlay						15,000
							-----
TOTAL							425,452

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Motor Pool 2-16017

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	HERNDON	JOHNNY				1.00	25,865
2	WOODS	PAUL				1.00	19,800
3	ROBERSON	TERRY				1.00	13,725
4	FRAZIER, JR	NORMAN				1.00	13,725
500	UNDESIGNATED	STUDENT WAGES					5,220
							-----
Subcode							-----
1000	Salaries & Wages					4.00	78,331
1200	Employee Benefits						17,669
2000	Services						108,500
3000	Commodities						172,000
3500	Credits						(210,000)
3600	Travel						3,000
							-----
TOTAL							169,500



FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Postal Services 2-16011

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	PARADISE	DORIS				1.00	22,522
2	WADDELL	CAROLYN				1.00	15,182
3	SHERIDAN	TONY	G 6	5.61	1958	1.00	10,981
4	PASSINO	ROBERT	G 6	5.44	2088	1.00	11,348
5	ALEXANDER	BARBARA	G 6	6.02	1958	1.00	11,796
500	UNDESIGNATED	STUDENT WAGES					15,095
							-----
Subcode							
1000	Salaries & Wages					5.00	86,924
1200	Employee Benefits						19,220
2000	Services						215,004
3000	Commodities						4,125
3500	Credits						(186,416)
3600	Travel						800
3700	Miscellaneous						1,327
							-----
TOTAL							140,984

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Public Safety 2-16012

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	GREEN	JOSEPH				1.00	26,845
2	MARTIN	CARL				1.00	20,794
3	HOLLOWAY	BILLY				1.00	19,25
4	DEVOSS	DAVID				1.00	19,24
5	PHILLIPS	JOHN				1.00	15,412
6	LAMORE	ROBERT				1.00	16,944
7	TOTH	BARTHOLMEW				1.00	16,933
8	PRINCE	ANTONIO				1.00	15,812
9	WELLS	JAMES				1.00	15,536
10	THOMPSON	STANLEY				1.00	15,536
11	MURRELL	HEIDI				1.00	11,736
500	UNDESIGNATED	STUDENT WAGES					27,100
501	UNDESIGNATED	STUDENTS-RACER PATROL					19,632
700	UNDESIGNATED	TEMP NONEX/EXTRA HELP					6,261
701	UNDESIGNATED	TEMP NONEX/OVERTIME					8,800
-----							-----
Subcode							
1000	Salaries & Wages					11.00	255,834
1200	Employee Benefits						48,703
2000	Services						16,800
3000	Commodities						2,980

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Public Safety 2-16012 (cont.)

Subcode

1989-90  
Budget

3600 Travel  
3700 Miscellaneous

1,000  
9,000  
-----

TOTAL

334,317

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Central Stores Revolving Fund 2-16018

Subcode	Name	1989-90 Budget
3000	Commodities	
3500	Credits	300,000
		(300,000)
		-----
	TOTAL	

Grants Equipment Revolving 2-16019

Subcode	Name	1989-90 Budget
6000	Capital Outlay	
		13,500
		-----
	TOTAL	13,500

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Office Machine Repair 2-16032

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	RAMSEY	KENNETH	OFF MACH REPAIR SUPERVISOR	G11	11.06	1958	1.00	21,658
2	TOUCHTON	MAX	ELECTRONIC REPAIRMAN	G11	10.78	1958	1.00	21,101
3	NOLIN	ROBERT	OFFICE MACHINE REPAIRMAN	G10	9.46	1958	1.00	18,530
							-----	-----
Subcode								
1000	Salaries & Wages						3.00	61,289
1200	Employee Benefits							14,197
3000	Commodities							10,500
3500	Credits							(7,500)
							-----	-----
TOTAL								78,486

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Upholstery Shop 2-16033

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	WILSON	JAMES				1.00	17,097
2	KIMBRO	EUEL	G11	7.63	1958	1.00	14,937
3	TYNES	LESLIE	G11	7.62	1958	1.00	14,927
4	MILLER	NORMA	G 9	6.55	1958	1.00	12,811
							-----
Subcode							
1000	Salaries & Wages					4.00	59,785
1200	Employee Benefits						15,716
3000	Commodities						12,716
3500	Credits						(15,318)
							-----
TOTAL							72,900

FINANCE AND ADMINISTRATIVE SERVICES  
 Dr. Ward Zimmerman  
 Budget 89-90

Parking 3-12010

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					9,648
700	UNDESIGNATED	TEMP NONEX/EXTRA HELP					30,880
							-----
Subcode							
1000	Salaries & Wages					0.00	40,528
1200	Employee Benefits						2,406
2000	Services						65,866
3000	Commodities						18,200
							-----
TOTAL							127,000

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Miscellaneous Institutional Support 2-16025

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED						0
							-----
Subcode							-----
1000	Salaries & Wages					0.00	0
1400	Other Personnel Costs						60,000
2000	Services						35,000
3000	Commodities						9,021
3600	Travel						0
3700	Miscellaneous						21,330
4000	Scholarships & Fin Aid						3,517
6000	Capital Outlay						30,000
							-----
TOTAL							159,668

Undistributed 2-16027

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					21,701
							-----
Subcode							-----
1000	Salaries & Wages					0.00	21,701
1400	Other Personnel Costs						10,000
3600	Travel						5,000
3700	Miscellaneous						1,900
							-----
TOTAL							38,695



FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

MSU Staff Congress 2-16041

Subcode	Name	1989-90 Budget
2000	Services	40
3000	Commodities	816
		-----
TOTAL		856

Staff Congress Award 2-16057

Subcode	Name	1989-90 Budget
3700	Miscellaneous	5,970
		-----
TOTAL		5,970

Overtime 2-16909

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
700	UNDESIGNATED	TEMP NONEX/OVERTIME					82,078
							-----
Subcode							
1000	Salaries & Wages					0.00	82,078
1200	Employee Benefits						6,222
							-----
TOTAL							88,300

FINANCE AND ADMINISTRATIVE SERVICES  
Dr. Ward Zimmerman  
Budget 89-90

Unappropriated Surplus 2-16911

Subcode	Name	1989-90 Budget
3700	Miscellaneous	600,000
		-----
TOTAL		600,000

Utilities/Required Maintenance 2-16912

Subcode	Name	1989-90 Budget
3700	Miscellaneous	201,815
		-----
TOTAL		201,815

Insurance Premium 2-16970

Subcode	Name	1989-90 Budget
1200	Employee Benefits	191,497
		-----
TOTAL		191,497

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

VP-University Relations and Development 2-16003

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget					
1	PERRIN	DAVID				0.85	56,712					
		VICE PRESIDENT/PROFESSOR				[0.15]	[10,288]					
		[EXEC DIR MSU FOUNDATION]				[1.00]	[67,000]					
2	MCCLAIN	SHERRY	G10	7.80	1958	1.00	15,274					
500	UNDESIGNATED	STUDENT WAGES					2,500					
700	UNDESIGNATED	TEMP NONEX/EXTRA HELP					1,520					
-----							-----					
Subcode												
1000	Salaries & Wages					1.85	76,006					
1200	Employee Benefits						15,756					
2000	Services						10,000					
3000	Commodities						9,000					
3600	Travel						7,000					
3700	Miscellaneous						9,335					
							-----					
TOTAL							127,097					

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Athletic Director-ND 2-15800

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget					
1	STRICKLAND	MICHAEL				1.00	55,800					
2	RAYBURN	BILLIE				0.50	17,273					
		ASST ATH DIR FOR BUS & OPR [DEVELPMNT COORD-ATHLETICS]				[0.50]	[17,273]					
		TOTAL				[1.00]	[34,543]					
3	VACANT					0.50	8,700					
		ACADEMIC COORD/ASST BB COACH										
4	VACANT					0.00	5,000					
		PHYSICIAN										
5	HUSSUNG	KARL				0.00	3,165					
		FACULTY REPRESENTATIVE										
6	VACANT					0.5	7,500					
		FACILITY COORDINATOR										
7	EDWARDS	SAUNDRA	G 7	7.26	1958	1.00	14,222					
		ADMINISTRATIVE SECRETARY I										
8	FUTRELL	JANET	G 6	5.79	1958	1.00	11,335					
		CLERK TYPIST II										
500	UNDESIGNATED						2,090					
		STUDENT WAGES										
-----							-----					
Subcode												
1000	Salaries & Wages					4.50	125,135					
1200	Employee Benefits						28,902					
2000	Services						4,000					
3000	Commodities						2,400					
3600	Travel						1,000					
3700	Miscellaneous						12,623					
-----							-----					
TOTAL							174,055					

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Athletic Director-D 2-15849

Subcode	Name	1989-90 Budget
3700	Miscellaneous	400,000
		-----
TOTAL		400,000

NOTE: This account provides for expenditure of earned income (e.g., donations, guarantees, reimbursements for travel to OVC and NCAA tournaments). No funds can be spent until earned.

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Sports Information Director 2-15801

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	BOHNERT	CRAIG				1.00	24,638
2	HALEY	SHELIA					
		CLERK TYPIST I	G 5	5.17	1305	0.66	6,745
500	UNDESIGNATED	STUDENT WAGES					0
750	UNDESIGNATED	TEMP EX/INTERNS					12,000
-----							-----
Subcode							
1000	Salaries & Wages					1.66	43,383
1200	Employee Benefits						7,999
2000	Services						5,000
3000	Commodities						11,500
3600	Travel						1,600
3700	Miscellaneous						200
							-----
TOTAL							69,682

Athletic Grants-in-Aid 2-15802

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	758,238
		-----
TOTAL		758,238

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

Rifle Team 2-15015

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	GREEN	ELVIS				0.29	5,488
		RIFLERY COACH					
		[INVENTORY/PROP COORD]				[0.71]	[13,427]
		TOTAL				[1.00]	[18,915]

Subcode

1000	Salaries & Wages					0.29	5,488
1200	Employee Benefits						2,543
3000	Commodities						1,000
3600	Travel						6,340
3700	Miscellaneous						660

TOTAL

16,031

Cheerleaders 2-15803

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
600	UNDESIGNATED	GRADUATE ASSISTANTS					3,600

Subcode

1000	Salaries & Wages					0.00	3,600
1200	Employee Benefits						0
3600	Travel						6,000
3700	Miscellaneous						1,500

TOTAL

11,100

## UNIVERSITY RELATIONS AND DEVELOPMENT

Dr. David Perrin

Budget 89-90

Football-ND 2-15804

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	MAHONEY	MICHAEL				1.00	44,770
2	LARSON	ROBERT				1.00	30,893
3	CARPENTER	CHARLES				1.00	28,587
4	VACANT					1.00	20,000
5	JONES	GLYNN				1.00	22,517
6	CHRISTOPHEL	ROBERT				1.00	19,756
7	ROGGMAN, II	THOMAS				1.00	18,653
8	KEY	LOWELL				1.00	13,846
9	BOGGESS	DELLA				1.00	11,078
500	UNDESIGNATED	STUDENT WAGES					4,044
600	UNDESIGNATED	GRADUATE ASSISTANTS					10,800
-----							-----
Subcode							
1000	Salaries & Wages					9.00	224,940
1200	Employee Benefits						51,522
2000	Services						28,000
3000	Commodities						34,000
3600	Travel						21,700
3700	Miscellaneous						-----
TOTAL							360,162



UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Football-D 2-15841

Subcode		Name	1989-90 Budget
3600	Travel		0
3700	Miscellaneous		0
			-----
TOTAL			0

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Men's Basketball-ND 2-15805

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	NEWTON	STEVE				1.00	51,840
2	VACANT					1.00	34,881
3	HOLLAND	JAMES				1.00	29,067
4	WHITAKER	CHERYL				1.00	12,500
500	UNDESIGNATED	STUDENT WAGES					2,500
600	UNDESIGNATED	GRADUATE ASSISTANTS					3,600

Subcode

1000	Salaries & Wages	4.00	134,406
1200	Employee Benefits		27,018
2000	Services		3,000
3000	Commodities		22,000
3600	Travel		40,555
3700	Miscellaneous		1,390

TOTAL

228,368

Men's Basketball-D 2-15840

Subcode

Name

1989-90  
Budget

3600	Travel
3700	Miscellaneous

TOTAL

0

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Baseball-ND 2-15806

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	REAGAN	JOHNNY				0.40	21,733
2	VACANT					0.50	8,750
500	UNDESIGNATED	STUDENT WAGES					700
600	UNDESIGNATED	GRADUATE ASSISTANT					3,600
							-----
Subcode							
1000	Salaries & Wages					0.90	34,783
1200	Employee Benefits						4,936
2000	Services						275
3000	Commodities						10,000
3600	Travel						8,020
3700	Miscellaneous						2,000
							-----
TOTAL							60,014

Baseball-D 2-15842

Subcode	Name	1989-90 Budget
3600	Travel	0
3700	Miscellaneous	0
		-----
TOTAL		0

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

Men's Track-WD 2-15807

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	NAREWSKI	STAN				0.60	16,270
		TRACK COACH					
		[INSTRUCTOR, HPER]				[0.40]	[10,846]
		TOTAL				[1.00]	[27,116]
500	UNDESIGNATED	STUDENT WAGES					
750	UNDESIGNATED	TEMP EX/INTERNS					6,000
Subcode							-----
1000	Salaries & Wages					0.60	22,270
1200	Employee Benefits						5,075
2000	Services						600
3000	Commodities						3,000
3600	Travel						8,800
3700	Miscellaneous						200
							-----
TOTAL							39,945

Men's Track-D 2-15843

Subcode	Name	1989-90 Budget
3600	Travel	0
3700	Miscellaneous	0
		-----
TOTAL		

UNIVERSITY RELATIONS AND DEVELOPMENT  
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 Budget 89-90

Men's Tennis-ND 2-15808

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	BENNIE	PURCELL				0.40	18,727 *
Subcode							
1000	Salaries & Wages					0.40	18,727
1200	Employee Benefits						5,055
2000	Services						400
3000	Commodities						3,500
3600	Travel						3,000
3700	Miscellaneous						183
TOTAL							30,865

\* Note: Transfer from HPER budget (2-11408).

Men's Tennis-D 2-15844

Subcode	Name	1989-90 Budget
3600	Travel	0
3700	Miscellaneous	0
TOTAL		0

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

Men's Golf-ND 2-15809

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	HEWITT	RAYMOND				0.40	17,181
Subcode							
1000	Salaries & Wages					0.40	17,181
1200	Employee Benefits						1,300
2000	Services						200
3600	Travel						4,630
3700	Miscellaneous						1,090
TOTAL							24,403

Men's Golf-D 2-15845

Subcode	Name	1989-90 Budget
3600	Travel	0
TOTAL		0

UNIVERSITY RELATIONS AND DEVELOPMENT  
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Women's Track-ND 2-15810

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	SIMMONS	MARGARET				0.60	19,576 *
		TRACK COACH				[0.40]	[13,050]
		[ASST PROFESSOR, HPER]				[1.00]	[32,626]
		TOTAL					
2	RUSSELL	SHARON	G 7	6.79	1958	1.00	13,303
750	UNDESIGNATED	TEMP EX/INTERNS					0
							-----
Subcode							-----
1000	Salaries & Wages					1.60	32,879
1200	Employee Benefits						8,893
2000	Services						1,000
3000	Commodities						6,840
3600	Travel						12,210
3700	Miscellaneous						143
							-----
TOTAL							61,966

\* Note: Transfer from HPER budget (2-11408).

Women's Track-D 2-15846

Subcode	Name	1989-90 Budget
3700	Miscellaneous	0
		-----
TOTAL		0

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

Women's Basketball-ND 2-15811

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	VACANT	WOMEN'S BASKETBALL COACH				1.00	30,193
3	EVANS SARAH	ASST WOMEN'S BB COACH				1.00	18,190
500	UNDESIGNATED	STUDENT WAGES					650
750	UNDESIGNATED	TEMP EX/INTERNS					5,00
							-----
Subcode							
1000	Salaries & Wages					2.00	54,033
1200	Employee Benefits						11,858
2000	Services						820
3000	Commodities						8,400
3600	Travel						23,865
3700	Miscellaneous						1,208
							-----
TOTAL							100,184

Women's Basketball-D 2-15847

Subcode	Name	1989-90 Budget
3000	Commodities	0
		-----
TOTAL		



UNIVERSITY RELATIONS AND DEVELOPMENT  
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Women's Tennis-ND 2-15812

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	ROUSE	SHERRYL				1.00	15,192
							-----
Subcode							
1000	Salaries & Wages					1.00	15,192
1200	Employee Benefits						3,401
2000	Services						230
3000	Commodities						2,240
3600	Travel						4,750
3700	Miscellaneous						469
							-----
TOTAL							26,282

Women's Tennis-D 2-15848

Subcode	Name	1989-90 Budget
3700	Miscellaneous	0
		-----
TOTAL		0

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Volleyball-ND 2-15814

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	SEGOVIA, JR	OSCAR				1.00	18,292
600	UNDESIGNATED	GRADUATE ASSISTANT					3,600
							-----
Subcode							-----
1000	Salaries & Wages					1.00	21,890
1200	Employee Benefits						4,978
2000	Services						2,400
3000	Commodities						2,000
3600	Travel						8,445
3700	Miscellaneous						500
							-----
TOTAL							40,215

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Athletic Trainer 2-15823

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	NEWMAN	PAUL				1.00	18,005
2	MCDONALD	GAYLE				1.00	15,600
3	SIMMONS	THOMAS				0.60	19,160 *
		ATHLETIC TRAINER				[0.40]	[12,773]
		[ASST PROFESSOR, HPER]				[1.00]	[31,933]
		TOTAL				-----	-----
Subcode							
1000	Salaries & Wages					2.60	52,765
1200	Employee Benefits						13,430
1400	Other Personnel Costs						13,027
2000	Services						6,000
3000	Commodities						13,000
3600	Travel						2,000
3700	Miscellaneous						200
							-----
TOTAL							100,422

\* Note: Transfer from HPER budget (2-11408).

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

Athletic Ticket Office 2-15824

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	BENTON	CLAIRE				1.00	18,727
500	UNDESIGNATED	STUDENT WAGES					700
700	UNDESIGNATED	GAME WORKERS					8,450
Subcode							
1000	Salaries & Wages					1.00	27,877
1200	Employee Benefits						5,721
2000	Services						500
3000	Commodities						3,500
3600	Travel						400
TOTAL							37,998

Athletic Concessions 2-15852

Subcode	Name	1989-90 Budget
3700	Miscellaneous	70,000 *
TOTAL		70,000

\* Note: Expenditures for concessions personnel and food for resale have not been budgeted in past years.

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Athletic Programs 2-15853

Subcode	Name	1989-90 Budget
3700	Miscellaneous	16,625 *
		-----
TOTAL		16,625

\* Note: Expenditures for costs associated with preparation of programs have not been budgeted in past years.

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

BVC Administrative Services 2-13800

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	SCHROEDER OWEN	ASST DIRECTOR-ADMINISTRATION				1.00	35,000	
2	KERN ELWOOD	UTIL MAINTENANCE SUPERVISOR				1.00	21,334	
3	JOINER LISA	ADMINISTRATIVE SECRETARY III	G 9	7.74	1958	1.00	15,147	
4	SIMPSON MILDRED	MEDIA/SUPPLY SUPERVISOR	G 8	8.11	1958	1.00	15,8	
5	CRUNK JUDY	ADMINISTRATIVE SECRETARY I	G 7	6.73	1958	1.00	13,179	
6	KING CLARENCE	MEDICAL TRANSCRIBER	G 6	6.10	1958	1.00	11,935	
7	WEST SARAH	MEDICAL TRANSCRIBER	G 6	5.99	1958	1.00	11,719	
8	POOR MARTHA	RECEPTIONIST/TYPIST	G 5	5.22	1958	1.00	10,217	
9	JENKINS JOAN	MEDICAL TRANSCRIBER	G 6	5.78	1958	1.00	11,323	
10	WEST LINDA	LABORATORY AIDE	G 4	5.00	1958	1.00	9,790	
11	CAMPBELL RICHARD	MAINTENANCE WORKER I	G 6	5.65	1958	1.00	11,062	
12	OLDHAM MARGARET	GLASSROOM WORKER	G 2	5.16	1958	1.00	10,102	
13	WILFORD JAMES	CUSTODIAN	G 2	5.00	1958	1.00	9,790	
14	PORTER SHIRLEY	GLASSROOM WORKER	G 2	5.00	1044	0.50	5,220	
700	UNDESIGNATED	TEMP NONEX/EX HELP	G 2	4.39	1044	0.50	4,583	
							-----	
Subcode								
1000	Salaries & Wages						13.50	196,272
1200	Employee Benefits							50,048
2000	Services							187,342
3000	Commodities							14,018

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

BVC Administrative Services 2-13800 (cont.)

Subcode		1989-90 Budget
3600	Travel	720
3700	Miscellaneous	4,437
		-----
TOTAL		452,837

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

BVC Serology 2-13801

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	CORNELL	WILLIAM				1.00	36,084
2	STUART	LOUIS				1.00	25,388
3	HIGGINS	KATHRYN				1.00	15,500
4	CRAFT	JUDITH	G 9	7.62	1958	1.00	14,910
Subcode							
1000	Salaries & Wages					4.00	91,974
1200	Employee Benefits						21,744
2000	Services						1,000
3000	Commodities						22,160
3600	Travel						400
3700	Miscellaneous						700
TOTAL							137,978



UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

BVC Virology 2-13802

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	WHITAKER	HARRY				1.00	35,755
2	ALDERSON	CAROLYN				1.00	20,053
3	CLARK	LAURA				1.00	17,683
4	BYERS	FAYE	G 9	7.65	1958	1.00	14,988
							-----
Subcode							
1000	Salaries & Wages					4.00	88,479
1200	Employee Benefits						21,599
2000	Services						6,750
3000	Commodities						21,931
3600	Travel						600
3700	Miscellaneous						850
							-----
TOTAL							140,209

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

BVC Microbiology 2-13803

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	VACANT	HEAD VET MBIO/ASST PROFESSOR				1.00	44,188	
2	MADDUX	ROXANNA				1.00	28,436	
3	GREER	SHARON				1.00	22,010	
4	BUTLER	DENISE				1.00	7,800	
5	ALEXANDER	SUSAN	G 9	6.56	1958	1.00	12,850	
							-----	
Subcode								
1000	Salaries & Wages						5.00	115,327
1200	Employee Benefits							26,192
2000	Services							6,000
3000	Commodities							27,722
3600	Travel							1,350
3700	Miscellaneous							3,075
							-----	
TOTAL								179,665

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

BVC Pathology 2-13804

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	KADEL WADE	BVC DIRECTOR/PROFESSOR				1.00	58,100
2	MCLAUGHLIN BRUCE	HEAD PATHOLOGIST/ASST PROF				1.00	51,948
3	VACANT	VET PATHOLOGIST/ASST PROF				1.00	43,500
4	NEU SUZANNE	VET PATHOLOGIST/ASST PROF				1.00	44,730
5	GUPTA RAMESH	VET TOXICOLOGIST/ASST PROF				1.00	38,851
6	GOAD JOHN	SENIOR CHEMIST				1.00	26,172
7	MCGAHA CONSTANCE	SENIOR MED TECH				1.00	17,655
8	LANCASTER FRED	CHEMIST				1.00	20,874
9	MCLAUGHLIN PAMELA	SENIOR MED TECH				1.00	20,246
10	WILSON SHIRLEY	CASE INITIATOR	G 11	8.95	1958	1.00	17,516
11	YATES ANNA	SENIOR LAB ASSISTANT	G 9	6.56	1958	1.00	12,850
12	SMITH LARRY	SENIOR LAB ASSISTANT	G 9	7.68	1958	1.00	15,038
14	SNYDER CARL	NECROPSY PROSECTOR	G 7	7.06	1958	1.00	13,816
15	VACANT	LAB ANIMAL CARETAKER	G 2	5.11	1958	1.00	10,006
700	UNDESIGNATED	TEMP NONEX/SEASONAL					2,200
701	UNDESIGNATED	TEMP NONEX/EXTRA HLP					3,495
-----							-----
Subcode							
1000	Salaries & Wages					14.00	396,997
1200	Employee Benefits						88,529
2000	Services						10,960

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

BVC Pathology 2-13804 (cont.)

Subcode

1989-90  
Budget

3000 Commodities  
3600 Travel  
3700 Miscellaneous  
6000 Capital Outlay

67,207  
4,000  
4,170  
9,700

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TOTAL

581,5

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

BVC Therapy and Field Services 2-13805

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	HERREN	CHARLES	SER VET & ASST PROFESSOR			1.00	45,916
2	CANERDY	TERRY	DIR AHT/ASST PROFESSOR [DIRECTOR/ASST PROF]			0.50 [0.50]	20,286 [21,915]
		TOTAL				[1.00]	[42,201]
-----							-----
Subcode							
1000	Salaries & Wages					1.50	66,202
1200	Employee Benefits						15,198
3000	Commodities						500
3600	Travel						4,048
3700	Miscellaneous						300
							-----
TOTAL							86,249

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Fort Campbell 2-11700

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
2	VACANT	ADMINISTRATIVE CLERK				1.00	0
3	HUDDLESTON	FRIEDA				1.00	0
4	POWELL	KELLI				1.00	0
5	VIDMER	MARY				1.00	0
6	DICK	WANDA			748	0.40	0
		(RECEPTIONIST)	[G 5]	[5.49]	[1210]	[0.60]	[6,648]
		TOTAL			[1958]	[1.00]	[10,752]
700	UNDESIGNATED	TEMP HELP/NONEXEMPT					238,480
-----							-----
Subcode							
1000	Salaries & Wages					4.40	238,480
1200	Employee Benefits						19,816
2000	Services						11,550
3000	Commodities						16,559
3600	Travel						5,000
							-----
TOTAL							291,405

Note: Salaries are not assigned to positions in this account, but are totaled in the Undesignated line.

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Correspondence Study 2-11801

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
400	UNDESIGNATED	OVERLOADS					4,234
							-----
Subcode							
1000	Salaries & Wages					0.00	4,234
1200	Employee Benefits						1,924
							-----
TOTAL							6,158

Extended Campus Programs 2-11802

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	YATES	JOHN				0.60	25,362
		DIRECTOR EXTENDED CAMPUS				[0.40]	[16,882]
		[ASSISTANT DEAN]				[1.00]	[42,244]
		TOTAL					
300	UNDESIGNATED	ADJUNCTS					135,318
							-----
Subcode							
1000	Salaries & Wages					0.60	160,680
1200	Employee Benefits						23,795
2000	Services						0
3000	Commodities						0
3600	Travel						49,525
3700	Miscellaneous						0
							-----
TOTAL							234,000

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

BIS Degree/Adult Outreach 2-11830

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	GROPPEL	STANLEY				1.00	34,500
2	BURTON	BILLIE				1.00	24,486
400	UNDESIGNATED	FACULTY OVERLOAD					6,000
500	UNDESIGNATED	STUDENT WORKERS					5,000
600	UNDESIGNATED	GRADUATE ASSISTANT					0
							-----
Subcode							
1000	Salaries & Wages					2.00	69,986
1200	Employee Benefits						14,376
2000	Services						5,000
3000	Commodities						8,400
3600	Travel						4,581
3700	Miscellaneous						17,589
							-----
TOTAL							119,932



UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

Community Education 2-11928

Subcode	Name	1989-90 Budget
3700	Miscellaneous	1,375
		-----
TOTAL		1,375

Conferences and Workshops 2-13004

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					1,890
							-----
Subcode							
1000	Salaries & Wages					0.00	1,890
2000	Services						1,800
3000	Commodities						770
3600	Travel						2,000
3700	Miscellaneous						2,325
							-----
TOTAL							8,785

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

West Kentucky EXPO Center 2-13100

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	HOLT	WILLIAM			10	0.50	19,198	
						[0.50]	[19,611]	
		TOTAL				[1.00]	[38,809]	
2	KIRKS	MARY	BUILDING MANAGER	G 6	6.78	1958	1.00	13,279
3	HILL	ROBERT	MAINTENANCE WORKER II	G 6	5.47	2088	1.00	11,424
4	VACANT		MAINTENANCE WORKER II	G 6	5.34	2088	1.00	11,150
500	UNDESIGNATED		STUDENT WAGES					5,000
510	UNDESIGNATED		FED WORK STUDY STUDENT WAGES					0
700	UNDESIGNATED		TEMP NONEX/OVERTIME					5,000
-----							-----	
Subcode								
1000	Salaries & Wages					3.50	65,049	
1200	Employee Benefits						15,423	
2000	Services						13,224	
3000	Commodities						6,304	
							-----	
TOTAL							100,000	

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

Alumni Affairs 2-16023

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	HERNDON	DONNA				1.00	33,050
2	CLARK	PAMELA				1.00	13,419
3	WARNER	BETTY				1.00	12,218
500	UNDESIGNATED	STUDENT WAGES					4,423
600	UNDESIGNATED	GRADUATE ASSISTANTS					0
700	UNDESIGNATED	TEMP NONEX/EXTRA HLP					6,195
701	UNDESIGNATED	TEMP NONEX/OVERTIME					2,031
							-----
Subcode							-----
1000	Salaries & Wages					3.00	71,336
1200	Employee Benefits						13,085
2000	Services						7,780
3000	Commodities						4,499
3600	Travel						1,255
							-----
TOTAL							97,955

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Alumni/Development Records 2-13120

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	DOYLE	MARY	ADMINISTRATIVE SECRETARY I	G 7	5.82	1958	1.00	11,400
2	MYHILL	LINDA	ADMINISTRATIVE SECRETARY I	G 7	6.30	1958	1.00	12,341
3	SUITER	TERESA	ADMINISTRATIVE SECRETARY I	G 7	5.96	1958	1.00	11,669
							-----	-----
Subcode								
1000	Salaries & Wages						3.00	35,409
1200	Employee Benefits							9,841
3000	Commodities							1,500
							-----	-----
TOTAL								46,750

NOTE: New account established by moving one position each from Vice President University Relations and Development, Alumni Affairs, and Office of Development and reallocating operating funds.  
Reorganization only - no new positions or funds.

Alumni Publications 2-16024

Subcode	Name	1989-90 Budget
2000	Services	10,500
3000	Commodities	24,266
3600	Travel	2,000
3700	Miscellaneous	2
		-----
TOTAL		36,966

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Office of Development 2-16020

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	WARD	CHARLES				1.00	48,523
		DIRECTOR					[2,507]
		[FOUNDATION]					[51,030]
		TOTAL					
2	RAYBURN	BILLIE				0.50	17,273
		DEVELOPMENT COORD-ATHLETICS				[0.50]	[17,273]
		[ASST ATH DIR FOR BUS & OPR]				[1.00]	[34,546]
		TOTAL					
3	JULIAN	CAROL				1.00	13,717
		DEVELOPMENT COORD-GIFT PLAN					[12,993]
		[FOUNDATION]					[26,710]
		TOTAL					
4	MOORE	LINDA				[1.00]	[22,785]
		[DEVELOPMENT COORD-ANN FUND]					
		[FOUNDATION]					
5	BARROW	DOROTHY				[1.00]	[15,020]
		[ADMINISTRATIVE SEC III]	[G 9]	[7.67]	[1958]		
		[FOUNDATION]					
							-----
Subcode							
1000	Salaries & Wages					2.50	79,513
1200	Employee Benefits						17,587
2000	Services						5,000
3000	Commodities						2,000
3600	Travel						4,000
3700	Miscellaneous						2,612
							-----
TOTAL							110,712

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

National Boy Scout Museum 2-13010

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget					
1	KELSEY	DARWIN				1.00	45,920					
2	CONZETT	DAVID				1.00	23,466					
3	VACANT	A/V COMPUTER TECHNICIAN				0.05	1,120					
6	VAUGHN	JACK				0.25	6,880					
		GIFT SHOP SUPERVISOR				[0.75]	[25,630]					
		[ASST MANAGER, UNIV STORE]				[1.00]	[32,521]					
		TOTAL										
7	LOVETT	DONALD	CABINET MAKER	G11	9.62	1958	1.00	18,844				
8	HARRISON	SHIRLEY	SECRETARY/BOOKKEEPER	G 7	5.71	2088	1.00	11,927				
500	UNDESIGNATED	STUDENT WORKERS					2,600					
700	UNDESIGNATED	TEMP NONEX/SEC GUARDS					18,150					
701	UNDESIGNATED	TEMP NONEX/CLERKS					12,600					
702	UNDESIGNATED	TEMP NONEX/CUSTODIAL					4,000					
703	UNDESIGNATED	TEMP NONEX/INTERNS					4,800					
704	UNDESIGNATED	TEMP NONEX/PRK STAFF					13,470					
-----							-----					
Subcode												
1000	Salaries & Wages					4.30	163,781					
1200	Employee Benefits						30,601					
3000	Commodities						58,000					
3600	Travel						800					
3700	Miscellaneous						21,564					
-----							-----					
TOTAL							274,746					

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

Printing Services 2-16010

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	MCDONALD	JOHN				0.50	19,250
		DIRECTOR				[0.50]	[19,250]
		[DIRECTOR, OFFICE OF PUBL]					
		TOTAL				[1.00]	[38,500]
2	PEARCE	ROBERT				1.00	21,335
		FOREMAN/PRESSMAN	G12	10.90	1958		
3	PERKINS	LLOYD				1.00	16,918
		WEB PRESS OPERATOR	G10	8.64	1958		
4	NANCE	RUTH				1.00	15,274
		BINDERY FOREMAN	G10	7.80	1958		
5	LAMB	LARRY				1.00	16,263
		COPY SUPER/PRESS OPERATOR	G10	8.31	1958		
6	ADAMS	LOWELL				1.00	16,321
		PRINTING PRESS OPERATOR	G 9	8.34	1958		
7	EMERSON	ALICE				1.00	15,844
		PRINTING PRESS OPERATOR	G 9	8.09	1958		
8	COLE	LIZZIE				1.00	12,125
		COPY CENTER OPERATOR	G 6	6.19	1958		
9	ELDER	SCOTT				0.50	5,419
		BINDERY HELPER	G 5	5.93	914		
		[PRESS OPERATOR]	[G 9]	[6.59]	[1044]	[0.50]	[6,884]
		TOTAL				[1.00]	[12,303]
10	FAZI	FRANK				1.00	8,400
		MAINTENANCE/FILM PRO					
12	ELDER	SCOTT				0.50	6,884
		PRESS OPERATOR	G 9	6.59	1044		
		[BINDERY HELPER]	[G 5]	[5.93]	[914]	[0.50]	[5,419]
		TOTAL				[1.00]	[12,303]
500	UNDESIGNATED	STUDENT WAGES					3,950
-----							-----
Subcode							
1000	Salaries & Wages					9.50	157,984
1200	Employee Benefits						38,781
2000	Services						30,045
3000	Commodities						144,718
3500	Credits						(340,500)

UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Printing Services 2-16010 (cont.)

Subcode

1989-90  
Budget

3600 Travel  
6000 Capital Outlay

600  
9,697  
-----

TOTAL

41,324



UNIVERSITY RELATIONS AND DEVELOPMENT  
Dr. David Perrin  
Budget 89-90

Office of Publications 2-16022

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	MCDONALD	JOHN				0.50	19,250	
		[DIRECTOR, PRINTING SERV]				[0.50]	[19,250]	
		TOTAL				[1.00]	[38,500]	
2	WARD	MAUREEN				1.00	17,963	
3	PIERCE	LINDA				1.00	21,479	
4	ORR	LINDA				1.00	15,680	
5	MCCUISTON	LILA	PHOTOLITHOGRAPHER	G12	9.36	1958	1.00	18,318
6	FERGUSON	LURAE	PROOFREADER/SECRETARY	G11	7.68	1958	1.00	15,038
7	CUNNINGHAM	ANNA	COMPOSER OPERATOR	G 8	7.48	1958	1.00	14,645
8	WATKINS	AVA	COMPOSER OPERATOR	G 8	7.03	1958	1.00	13,758
9	JONES	HELEN	ADMINISTRATIVE CLERK I	G 7	7.21	1958	1.00	14,119
500	UNDESIGNATED	STUDENT WAGES						1,440
700	UNDESIGNATED	TEMP NONEX/TEMP HLP						882
							-----	-----
Subcode								
1000	Salaries & Wages					8.50	152,572	
1200	Employee Benefits						37,033	
2000	Services						22	
3000	Commodities						2,607	
3600	Travel						1,770	
3700	Miscellaneous						518	
							-----	
TOTAL							194,522	

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

University Information Services 2-16021

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	MCINTOSH	FRANK				1.00	39,360	
2	JOHNSON	RICHARD				1.00	27,800	
3	HART	JOHN				1.00	22,600	
4	HALL	CATHLEEN				1.00	18,800	
5	STORY	DONNA	ADMINISTRATIVE SECRETARY I	G 7	5.76	1958	1.00	11,270
6	DANIEL	MARTHA	ADMINISTRATIVE SECRETARY I	G 7	6.00	1958	1.00	11,740
500	UNDESIGNATED	STUDENT WAGES					5,527	
700	UNDESIGNATED	TEMP NONEX/EXTRA HLP					4,226	
							-----	
Subcode								
1000	Salaries & Wages					6.00	141,443	
1200	Employee Benefits						28,697	
2000	Services						8,810	
3000	Commodities						16,457	
3600	Travel						3,870	
3700	Miscellaneous						6,305	
							-----	
TOTAL							205,581	

UNIVERSITY RELATIONS AND DEVELOPMENT  
 Dr. David Perrin  
 Budget 89-90

Wrather West Kentucky Museum 2-14000

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	HARMON COY	DIRECTOR				0.15	1,325
		[DEAN/PROFESSOR]				[0.85]	[57,755]
		[TOTAL]				[1.00]	[59,080]
2	VACANT	EXHIBITS COORDINATOR				0.5	12,000
3	ALEXANDER SALLY	SECRETARY	G 6	6.96	1958	1.00	13,634
500	UNDESIGNATED	STUDENT WAGES					4,150
							-----
Subcode							
1000	Salaries & Wages					1.65	31,109
1200	Employee Benefits						7,528
1400	Other Personnel Costs						500
2000	Services						1,000
3000	Commodities						2,500
3600	Travel						1,000
3700	Miscellaneous						6,299
							-----
TOTAL							49,936

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

VP-Student Development 2-16961

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	POUNDS	AUGUSTINE				1.00	65,625
2	MELOAN	ROSS				1.00	23,948
3	FURGERSON	WILLIAM				0.50	18,698
		DIRECTOR VETERANS SERVICES				[0.50]	[19,200]
		[COORD PLACEMENT SERVICE]				[1.00]	[37,800]
		TOTAL					
4	MCDUGAL	CHARLOTTE				1.00	16,278
		EXECUTIVE SECRETARY	G10	8.31	1958		
5	SHELTON	RITA				1.00	13,056
		ADMIN SECRETARY I	G 7	6.67	1958		
6	FARRELL	TECKLA				0.50	6,445
		CLERK/TYPIST II	G 6	6.58	979		
500	UNDESIGNATED	STUDENT WAGES					3,725
510	UNDESIGNATED	FED. WORK STUDY STUDENT WAGE					0
600	UNDESIGNATED	GRADUATE ASSISTANT					3,600
-----							-----
Subcode							
1000	Salaries & Wages					5.00	151,368
1200	Employee Benefits						30,388
2000	Services						7,600
3000	Commodities						2,784
3600	Travel						1,804
3700	Miscellaneous						5,284
							-----
TOTAL							199,200

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Admissions and Records 2-15001

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	BRYAN, JR.	PHILLIP				1.00	43,462
3	VACANT					1.00	25,600
5	COOK	PHAYREE				1.00	23,000
6	SMITH	MARY				1.00	23,000
7	MARSHALL	OLIVIA				1.00	21,628
11	COHOON	JUANITA	G 9	7.92	1958	1.00	15,517
12	WILSON	MARY	G 9	8.04	1958	1.00	15,741
13	KERR	KATHERINE	G 9	7.82	1958	1.00	15,313
14	PARM	JANICE	G 9	7.35	1958	1.00	14,398
15	NANNY	BETTY	G 9	6.92	1958	1.00	13,556
16	DEITZ	KRISTINA	G 9	6.91	1958	1.00	13,534
19	MOSS	AMBERLY	G 6	5.41	1958	1.00	10,598
20	DIAL	LORI	G 6	5.63	1958	1.00	11,020
21	YOUNG	JENNIFER	G 6	5.51	1958	1.00	10,782
22	COPE	SHELLY	G 6	5.61	1958	1.00	10,990
23	VACANT		G 5	4.79	1958	1.00	9,371
26	TODD	ELVA	G 6	5.41	1044	0.50	5,651
500	UNDESIGNATED						17,150
		STUDENT WAGES					

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Admissions and Records 2-15001 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
700	UNDESIGNATED	TEMP NONEX/REGISTRAT					0
701	UNDESIGNATED	TEMP NONEX/EXTRA HLP					0
							-----
Subcode							-----
1000	Salaries & Wages					16.50	300,000
1200	Employee Benefits						64,282
2000	Services						29,200
3000	Commodities						18,000
3600	Travel						3,294
3700	Miscellaneous						15,642
							-----
TOTAL							430,707

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

School Relations 2-15006

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	RADKE	PAUL				1.00	33,233
2	GARLAND	CARMEN				1.00	25,637
3	THOMPSON	MICHELE				1.00	15,903
4	RAINEY	SHIRLEY				1.00	15,587
5	BROCKMAN	JACK				1.00	15,270
7	UMAR	DEE	G 7	6.88	1958	1.00	13,468
6	BOGART	BONNIE	G 7	7.04	1958	1.00	13,778
500	UNDESIGNATED	STUDENT WAGES					5,000
							-----
Subcode							-----
1000	Salaries & Wages					7.00	137,876
1200	Employee Benefits						32,595
2000	Services						18,435
3000	Commodities						22,327
3600	Travel						25,830
3700	Miscellaneous						9,500
							-----
TOTAL							246,563

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Summer Orientation 2-15019

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					8,000
							-----
Subcode							
1000	Salaries & Wages					0.00	8,000
2000	Services						10,200
3000	Commodities						34,800
3600	Travel						2,000
							-----
TOTAL							55,000

Scholarship-School Relations 2-18003

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	573,000
		-----
TOTAL		573,000



STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Co-Curricular Education 2-16962

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	BAURER JAMES	DIRECTOR				1.00	27,430
2	GRIFFIN DAWN	COORD OF INTRAMURALS				1.00	16,247
3	YOUNG MICHAEL	COORD STUDENT ACTIV				1.00	17,391
4	VACANT	COORD STUDENT ORGAN				1.00	7,450
500	UNDESIGNATED	STUDENT WAGES					9,450
600	UNDESIGNATED	GRADUATE ASSISTANTS					9,600
							-----
Subcode							
1000	Salaries & Wages					4.00	87,568
1200	Employee Benefits						16,029
2000	Services						1,550
3000	Commodities						7,612
3600	Travel						1,000
3700	Miscellaneous						11,000
							-----
TOTAL							124,759

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Cooperative Education/Placement 2-15950

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	RICHARD LYNN	DIRECTOR				1.00	32,705
2	WEBB LORI	ASSISTANT DIRECTOR				1.00	19,865
3	FURGERSON WILLIAM	COORD PLACEMENT SERV [DIRECTOR VETERANS SERVICES]				0.50 [0.50]	19,865 [18,865]
		TOTAL				[1.00]	[37,865]
5	KIND JAN	ADMIN ASSISTANT				1.00	15,825
6	PITMAN MARTHA	ADMIN SECRETARY II	G 8	7.20	1958	1.00	14,088
7	FLEMING KATHLEEN	ADMIN SECRETARY I	G 7	6.97	1793	0.90	12,504
500	UNDESIGNATED	STUDENT WAGES					2,920
510	UNDESIGNATED	FED WORK STUDY STUDENT WAGES					0
750	UNDESIGNATED	TEMP HELP/EXEMPT					0
Subcode							-----
1000	Salaries & Wages					5.40	117,108
1200	Employee Benefits						25,296
2000	Services						13,800
3000	Commodities						6,821
3600	Travel						6,683
3700	Miscellaneous						1,800
TOTAL							----- 171,508

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Counseling and Testing Center 2-15000

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	ALLBRITTEN WILLIAM	DIR & ASSOC PROF				1.00	36,936
2	BARRETT KIMBERLY	COUNSELOR & INSTR				1.00	22,776
3	NABEREZNY PAUL	COUNSELOR & INSTR				1.00	27,477
4	VACANT	COUNSELOR/ADJ INSTR				1.00	18,000
5	YATES CAROL	ADMIN SECRETARY I	G 7	6.59	1958	1.00	12,912
500	UNDESIGNATED	STUDENT WAGES					6,155
600	UNDESIGNATED	GRADUATE ASSISTANTS					7,200
							-----
Subcode							-----
1000	Salaries & Wages					5.00	131,456
1200	Employee Benefits						27,503
2000	Services						1,500
3000	Commodities						7,126
3600	Travel						1,450
							-----
TOTAL							169,034

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Curris Center Administration 2-15005

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	CARTER	JAMES				1.00	31,080	
2	JEWELL	HOWARD				0.50	12,250	
						[0.50]	[12,250]	
						[1.00]	[24,500]	
3	VINSON	GALE	BOOKKEEPER	G 7	6.90	1958	1.00	13,500
4	MORGAN	GLORIA	ADMIN SECRETARY I	G 7	6.71	1958	1.00	13,138
600	UNDESIGNATED	GRADUATE ASSISTANTS					10,800	
							-----	
Subcode								
1000	Salaries & Wages					3.50	80,777	
1200	Employee Benefits						16,451	
3700	Miscellaneous						8,750	
							-----	
TOTAL							105,979	

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

SGA 2-15030

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					3,000
							-----
Subcode							-----
1000	Salaries & Wages					0.00	3,000
1200	Employee Benefits						0
2000	Services						5,000
3000	Commodities						87,560
3600	Travel						5,500
3700	Miscellaneous						79,970
4000	Scholarships & Fin Aid						7,000
							-----
TOTAL							188,030

University Center Programming 2-16963

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
750	UNDESIGNATED	TEMPORARY EXEMPT					0
							-----
Subcode							-----
1000	Salaries & Wages					0.00	0
1200	Employee Benefits						0
							-----
TOTAL							0

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Health Services 2-15002

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	VACANT	PHYSICIAN			10	1.00	46,200
2	GARFIELD ROBERTA	CLINIC ADM & ARNP				1.00	30,000
3	PRICE KATHLEEN	HEAD NURSE				1.00	19,260
4	MACDONALD GAYNELLE	LAB SUPERVISOR			10	1.00	15,600
5	STUART BRIDGET	NURSE STAFF	G11	9.10	1470	0.75	13,380
6	LYLE JUDITH	NURSE STAFF	G11	8.35	1470	0.75	12,273
7	ELDREDGE JUDITH	NURSE STAFF	G11	8.90	941	0.50	8,378
8	HOSFORD PATRICIA	ADMIN SECRETARY II	G 8	7.06	1958	1.00	13,829
9	DUNN ROBERT	PHARMACOLOGIST CONSULTANT				0.10	600
500	UNDESIGNATED	STUDENT WAGES					3,840
700	UNDESIGNATED	TEMP NONEX/EXTRA HLP					100
Subcode							
1000	Salaries & Wages					7.10	163,534
1200	Employee Benefits						32,135
2000	Services						10,665
3000	Commodities						40,301
3600	Travel						1,050
3700	Miscellaneous						30
TOTAL							247,985

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Learning Center 2-11805

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	VACANT	COORD ASST PROFESSOR				1.00	13,600
2	VACANT	COORD WRITING/ASSTPR				0.50	11,099
3	NAREWSKI ANN	COORD TUTOR. PROGRAM				1.00	17,619
4	HANSEN JANET	COORD DEV MATH/INSTR				1.00	18,286
5	CELLA DORIS	ACTING COORD/WRIT SPEC				0.50	22,800
6	VACANT	DEPT SECRETARY I	G 6	5.91	1566	0.80	9,256
500	UNDESIGNATED	STUDENT WAGES					10,793
600	UNDESIGNATED	GRADUATE ASSISTANTS					13,200
							-----
Subcode							
1000	Salaries & Wages					4.80	116,653
1200	Employee Benefits						20,807
2000	Services						400
3000	Commodities						2,632
3600	Travel						910
							-----
TOTAL							141,402

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Minority Student Affairs 2-15017

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	JONES LYDIA	COORDINATOR				1.00	21,628
500	UNDESIGNATED	STUDENT WAGES					1,500
600	UNDESIGNATED	GRADUATE ASSISTANTS					3,600
							-----
Subcode							
1000	Salaries and Wages					1.00	26,728
1200	Employee Benefits						3,861
3000	Commodities						3,000
3700	Miscellaneous						4,300
4000	Scholarships & Fin Aid						16,000
							-----
TOTAL							53,889



STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Student Financial Aid 2-15004

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	MCDUGAL	JOHNNY				1.00	37,312
2	VINSON	CHARLES				1.00	24,380
3	GORDON	JOYCE				1.00	24,115
4	WELTER	MARILYN	G 8	7.48	1958	1.00	14,646
5	MCCUISTON	RITA	G 8	7.34	1958	1.00	14,378
6	GARGUS	JULIE	G 8	6.22	1958	1.00	12,187
7	WISEHART	DENA	G 7	6.85	1958	1.00	13,405
8	GARLAND	JENNA	G 6	6.56	1958	1.00	12,848
9	KEY	DEBBIE	G 5	5.24	1305	0.65	6,843
10	LAROCK	RUTH	G 7	5.91	1958	1.00	11,568
500	UNDESIGNATED	STUDENT WAGES					6,146
							-----
Subcode							
1000	Salaries & Wages					9.65	177,829
1200	Employee Benefits						39,175
2000	Services						19,349
3000	Commodities						8,426
3600	Travel						1,359
3700	Miscellaneous						2,150
							-----
TOTAL							248,288

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Recruiting and Retention 2-15012

Subcode	Name	1989-90 Budget
3700	Miscellaneous	13,000
		-----
TOTAL		13,000

Workshops 2-15013

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					0
							-----
Subcode							
1000	Salaries & Wages					0.00	0
1200	Employee Benefits						0
4000	Scholarships & Fin Aid						61,863
							-----
TOTAL							61,863

National Student Exchange Program 2-18006

Subcode	Name	1989-90 Budget
3700	Miscellaneous	11,000
		-----
TOTAL		11,000

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Miss MSU 2-18011

Subcode	Name	1989-90 Budget
3500	Credits	(800)
4000	Scholarships & Fin Aid	800
		-----
TOTAL		0

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Curris Center Operations 3-19200

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	DUNCAN	CHARLES	BOWLING MECHANIC	G10	7.78	1744	0.80	13,560
2	LANCASTER	CHARLES	OPERATIONS FOREMAN	G 9	6.59	2088	1.00	13,768
3	WILKINS	SHARI	CUSTODIAN	G 2	4.63	2088	1.00	9,672
4	DUNN	BOBBY	CUSTODIAN LEADER	G 4	5.85	2088	1.00	12,240
5	HERNDON	ELTON	CUSTODIAN	G 2	5.40	2088	1.00	11,279
6	ROBERTS	NATHAN	CUSTODIAN	G 2	5.32	2088	1.00	11,103
7	PIERCE	JEFFERY	CUSTODIAN	G 2	5.23	2088	1.00	10,925
500	UNDESIGNATED	STUDENT WAGES						73,000
700	UNDESIGNATED	TEMP NONEX/EXTRA HLP						5,100
							-----	-----
Subcode								
1000	Salaries & Wages						6.80	160,609
1200	Employee Benefits							23,521
2000	Services							196,789
3000	Commodities							14,000
3600	Travel							1,800
6000	Capital Outlay							10,000
							-----	-----
TOTAL								406,719

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Curris Center Recreation 3-19201

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					17,834
							-----
Subcode							
1000	Salaries & Wages					0.00	17,834
2000	Services						7,400
3000	Commodities						500
3700	Miscellaneous						5,500
6000	Capital Outlay						1,000
							-----
TOTAL							32,234

Curris Center Crafts 3-19202

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					4,703
							-----
Subcode							
1000	Salaries & Wages					0.00	4,703
1400	Other Personnel Costs						500
2000	Services						300
3000	Commodities						1,400
3700	Miscellaneous						400
							-----
TOTAL							7,303

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Curris Center Activity 3-19203

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					2,411
Subcode							-----
1000	Salaries & Wages					0.00	2,411
2000	Services						1
3000	Commodities						4
3700	Miscellaneous						100
TOTAL							-----
							3,011

Sugar Cube 3-19204

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					0
510	UNDESIGNATED	FED. WORK STUDY STUDENT WAGE					0
Subcode							-----
1000	Salaries & Wages					0.00	0
2000	Services						0
3000	Commodities						0
TOTAL							-----

Note: Funds moved to Food Services.

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Food Service 3-19000

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	BENRITER	WILLIAM	DIRECTOR			1.00	35,200	
2	MILLER	DOROTHY	UNIT MANAGER			1.00	20,000	
3	BENTON	TERRI	UNIT MANAGER			1.00	20,500	
4	CASSIDY	DAVID	UNIT MANAGER			1.00	20,000	
5	MAGLINGER	CYNTHIA	SEC/COORD SPEC EVNTS	G10	7.89	2088	1.00	16,477
6	FARRIS	THEDA	BOOKKEEPER	G 7	6.89	1958	1.00	13,489
7	HENDERSON	REBECCA	ACCT PAYABLE\ORDER CLERK	G 7	6.46	1500	1.00	9,693
9	MCDANIEL	JACKIE	SUPERVISOR	G10	7.34	2040	1.00	14,979
10	LONG	ENOLA	SUPERVISOR	G10	8.64	2040	1.00	17,627
11	CRITTENDON	BETTY	SUPERVISOR	G10	7.18	2040	1.00	14,656
12	MORGAN	DELIA	SUPERVISOR	G10	7.18	2040	1.00	14,656
13	MCMANAMY	MELANIE	SUPERVISOR	G10	7.69	2040	1.00	15,690
14	CUNNINGHAM	RUTH	SUPERVISOR	G10	8.16	2040	1.00	16,637
15	SANDERS	BARBARA	SUPERVISOR	G10	7.18	2040	1.00	14,656
16	SKINNER	KEITH	SUPERVISOR	G10	8.63	1640	1.00	14,153
17	BOMAR	CAROLYN	CHEF/SPECIAL EVENTS	G 9	7.14	1640	1.00	11,714
18	EDWARDS	GLEN	BUTCHER	G 7	6.47	2040	1.00	13,193
19	HERNDON	MARILYN	CASHIER	G 6	5.98	2040	1.00	12,204
20	CASSIDY	CAROLE	CASHIER	G 6	6.82	2040	1.00	13,903
21	BLACK	JOETTE	CASHIER	G 6	5.65	1640	1.00	9,274

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Food Service 3-19000 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
22	JEFFREY LISA	CASHIER	G 6	5.64	1640	1.00	9,257
23	ARNOLD CHRISTI	CASHIER	G 6	5.85	2040	1.00	11,924
24	BUSHWAY SHIRLEY	CASHIER	G 6	5.94	1640	1.00	9,741
25	CANUP WANDA	CASHIER	G 6	5.93	1640	1.00	9,724
26	OEDING JUDITH	CASHIER	G 6	5.75	1640	1.00	9,430
27	TOBEY WINNIE	CASHIER	G 6	6.40	1640	1.00	10,502
28	PASCHALL DIAN	CASHIER	G 6	5.65	1640	1.00	9,274
29	PENNINGTON CATHY	CASHIER	G 6	5.93	1640	1.00	9,724
30	ARMSTRONG JACQUELINE	BAKER	G 6	6.56	2040	1.00	13,387
31	LAMB RHONDA	BAKER	G 6	6.17	2040	1.00	12,590
32	HENRY WANDA	BAKER	G 6	6.47	2040	1.00	13,193
33	COBB DONNA	BAKER	G 6	6.41	1640	1.00	10,520
34	WYATT JAMES	STOCKROOM WORKER	G 6	5.65	2040	1.00	11,535
35	VANCE JERRY	STOCKROOM WORKER	G 6	6.00	1640	1.00	9,845
36	CULVER JEFFREY	STOCKROOM WORKER	G 6	6.17	2040	1.00	12,590
37	ERWIN POLLY	BANQUET COORDINATOR	G 9	6.87	2040	1.00	14,011
38	KEELING SHELDA	COOK	G 5	5.39	2040	1.00	10,997
39	DYER GARY	COOK	G 5	5.39	2040	1.00	10,997
40	KARNES BARBARA	COOK	G 5	5.97	1640	1.00	9,792
41	HILL INER	COOK	G 5	6.04	2040	1.00	12,332



STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Food Service 3-19000\* (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
42	ORR	EVA	COOK	G 5	6.06	1640	1.00	9,932
43	LOWERY	SAMANTHA	COOK	G 5	5.78	1640	1.00	9,481
44	HOSFORD	VICKI	COOK	G 5	5.43	1640	1.00	8,911
45	MCGINNIS	MAX	COOK	G 5	5.61	1640	1.00	9,205
46	BELCHER	MARTHA	COOK	G 5	6.13	2040	1.00	12,504
47	MCCARTY	LARRY	COOK	G 5	5.39	2040	1.00	10,997
48	BLACK	LINDA	COOK	G 5	5.32	1640	1.00	8,721
49	WALKER	WILLODEAN	COOK	G 5	6.03	1640	1.00	9,897
50	OEDING	RANDALL	COOK	G 5	5.79	1640	1.00	9,499
51	WILSON	LINDA	COOK	G 5	5.61	1640	1.00	9,205
52	TANNER	SANDRA	COOK	G 5	5.65	1640	1.00	9,274
53	ALEXANDER	REBECCA	SALAD WORKER	G 4	5.01	1640	1.00	8,219
54	COLE	MARGARET	SALAD WORKER	G 4	5.78	2040	1.00	11,794
55	OSBORN	MARGARETTE	SALAD WORKER	G 4	5.94	1640	1.00	9,741
56	WINDSOR	MARTHA	SALAD WORKER	G 4	5.76	1640	1.00	9,446
57	HALE	JUDY	SALAD WORKER	G 4	5.84	1640	1.00	9,585
58	SCOTT	CAROLYN	SERVING LINE WORKER	G 4	5.61	2040	1.00	11,450
59	BURKEEN	DEBORAH	SERVING LINE WORKER	G 4	5.09	1640	1.00	8,340
60	HIGGINS	JO	SERVIING LINE WORKER	G 4	5.22	2040	1.00	10,653
61	WILKERSON	PATRICIA	SERVING LINE WORKER	G 4	5.95	1640	1.00	9,759

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Food Service 3-19000 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
62	HURT MARY	SERVING LINE WORKER	G 4	5.98	2040	1.00	12,204
63	ELAM JO	SNACK BAR WORKER	G 4	5.22	1640	1.00	8,565
64	NEWSOME DEBORAH	SNACK BAR WORKER	G 4	5.85	2040	1.00	11,9
65	TURNER MERLE	SNACK BAR WORKER	G 4	5.21	1640	1.00	8,548
66	SCOTT SHARON	SNACK BAR WORKER	G 4	5.24	2040	1.00	10,697
67	ROGERS MARY	SNACK BAR WORKER	G 4	5.09	2040	1.00	10,374
68	HARRIS GLENNA	SNACK BAR WORKER	G 4	5.29	1640	1.00	8,668
69	JONES TAMMY	SNACK BAR WORKER	G 4	5.22	2040	1.00	10,653
70	SKINNER CHERYL	SNACK BAR WORKER	G 4	5.69	1640	1.00	9,327
71	MCNEELY MICHAEL	BEVERAGE LINE WORKER	G 3	5.01	2040	1.00	10,223
72	COLSON TERRY	BEVERAGE LINE WORKER	G 3	4.94	1640	1.00	8,097
73	VACANT	BEVERAGE LINE WORKER	G 3	4.87	1640	1.00	7,994
74	VACANT	DISHROOM WORKER	G 2	4.84	1640	1.00	7,942
75	VACANT	DISHROOM WORKER	G 2	4.69	1640	1.00	7,699
76	FEULNER EVELYN	DISHROOM WORKER	G 2	4.71	1640	1.00	7,71
77	VACANT	DISHROOM WORKER	G 2	4.69	1640	1.00	7,699
78	VACANT	DISHROOM WORKER	G 2	4.71	1640	1.00	7,717
79	VACANT	DISHROOM WORKER	G 2	4.69	2040	1.00	9,577
80	JOYCE SHIRLEY	DISHROOM WORKER	G 2	5.49	2040	1.00	11,191
81	MARTIN HARRIET	DISHROOM WORKER	G 2	4.84	1640	1.00	7,942

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Food Service 3-19000 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
82	PIERCE	CHERYL	DISHROOM WORKER	G 2	5.41	1640	1.00	8,876
83	VACANT		DISHROOM WORKER	G 2	4.84	2040	1.00	9,879
84	LEE	LYNN	DISHROOM WORKER	G 2	4.71	1640	1.00	7,717
85	VACANT		DISHROOM WORKER	G 2	4.71	1640	1.00	7,717
86	KEEL	GEORGIA	DISHROOM WORKER	G 2	4.71	1640	1.00	7,717
89	STARKS	CATHERINE	DISHROOM WORKER	G 2	4.71	1640	1.00	7,717
90	WILLOUGHBY	HENRY	DISHROOM WORKER	G 2	5.41	1640	1.00	8,876
91	MORGAN	JOHN	POTS AND PANS	G 2	4.63	2040	1.00	9,448
92	RANEY	JEAN	POTS AND PANS	G 2	5.49	2040	1.00	11,191
93	DAVIS	JOE	POTS AND PANS	G 2	5.09	1640	1.00	8,340
95	JOHNSTON	PAT	SUPERVISOR	G10	7.69	2040	1.00	15,690
96	ROBERTS	JOHN	CUSTODIAN	G 2	5.16	2040	1.00	10,525
97	CRASS	JONATHAN	CUSTODIAN	G 2	5.16	2040	1.00	10,525
98	CANUP	JOHN	CUSTODIAN	G 2	5.01	2040	1.00	10,223
99	SMITH	HAFFORD	CUSTODIAN	G 2	5.16	2040	1.00	10,525
100	LANGSTON	MARY	CUSTODIAN	G 2	4.84	2040	1.00	9,879
101	RAMSEY	BARBARA	SUGAR CUBE/INFORMATION MANAG	G 6	6.51	1744	0.90	11,351
500	UNDESIGNATED		STUDENT WAGES					85,000
700	UNDESIGNATED		TEMP NONEX/SUBSTIT					15,000
701	UNDESIGNATED		TEMP NONEX/OVERTIME					60,000

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Food Service 3-19000 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
750	UNDESIGNATED	TEMP EX/EXTRA HLP					5,750
							-----
Subcode							
1000	Salaries & Wages					96.90	1,253,386
1200	Employee Benefits						301,780
2000	Services						301,500
3000	Commodities						1,718,515
3600	Travel						2,100
3700	Miscellaneous						6,000
6000	Capital Outlay						75,000
							-----
TOTAL							3,658,285

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Residence Halls 3-19103

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	HULICK PAULA	DIRECTOR				1.00	33,500
2	BIBY HOWARD	ASST DIR FOR ADMIN				1.00	21,050
3	BLACKBURN DAVID	ASST DIR FOR OPER				1.00	21,400
4	MCWHERTER THOMAS	COORD RESIDENT SERV				1.00	16,224
5	SCHUMER LINDA	COORD OF PROGRAMMING				1.00	14,238
6	PIERCEALL SHARON	ADMIN SECRETARY II	G 8	6.48	1958	1.00	12,692
7	MILLER TINA	CLERK TYPIST II	G 6	5.71	1958	1.00	11,177
8	VACANT	COUNSELOR				1.00	4,000
9	VACANT	COUNSELOR				1.00	4,000
10	STYERS TONYA	COUNSELOR				1.00	4,000
11	PAUL ALLAN	COUNSELOR				1.00	4,000
12	COLEMAN MITZI	COUNSELOR				1.00	4,000
13	HAWKS JOHN	COUNSELOR				1.00	4,000
14	AUSTIN BARRY	COUNSELOR				1.00	4,000
15	HESTER SANDRA	COUNSELOR				1.00	4,000
16	WILBURN DAWN	COUNSELOR				1.00	4,000
17	VACANT	SUMMER COUNSELOR				1.00	800
18	VACANT	SUMMER COUNSELOR				1.00	800
19	VACANT	SUMMER COUNSELOR				1.00	800
20	VACANT	SUMMER COUNSELOR				1.00	800

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Residence Halls 3-19103 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
21	VACANT	SUMMER COUNSELOR				1.00	800
22	VACANT	SUMMER COUNSELOR				1.00	800
23	JEWELL	HOWARD				0.50	12,259
		DIRECTOR HOUSING CUSTOD				[0.50]	[12,259]
		[DIRECTOR CURRIS CTR OPER]				[1.00]	[24,518]
		TOTAL					
24	PRATT	WILLIAM				1.00	23,210
25	BURKEEN	EUEL	G 2	5.48	2088	1.00	11,444
26	BLACK	LINDA	G 2	5.02	2088	1.00	10,488
27	DUGGER	DWAIN	G 4	5.67	2088	1.00	11,835
28	PERRY	ADELL	G 2	5.42	2088	1.00	11,310
29	JACKSON	ROBERT	G 4	5.06	2088	1.00	10,568
30	HAMILTON	THOMAS	G 2	5.33	2088	1.00	11,133
31	STRODE	RUTH	G 2	5.05	2088	1.00	10,536
32	WYATT	CATHERN	G 2	5.38	2088	1.00	11,238
33	GREER	LALITA	G 2	4.90	2088	1.00	10,233
34	PEREZ	KELLY	G 2	4.65	2088	1.00	9,713
35	DERINGTON	WILLIAM	G 4	5.06	2088	1.00	10,568
36	REED	THOMAS	G 2	5.08	2088	1.00	10,613
37	NIMMO	ELAINE	G 2	4.61	2088	1.00	9,620
38	HAWORTH	JAMES	G 2	4.85	2088	1.00	10,137
39	KIRKS	BETTY	G 2	4.65	2088	1.00	9,713

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Residence Halls 3-19103 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
40	THOMPSON	TIM	CUSTODIAN	G 2	4.61	2088	1.00	9,620
41	PASCHALL	HELEN	CUSTODIAN	G 2	5.60	2088	1.00	11,685
42	UNDERHILL	ALBERTA	CUSTOD TEAM LEADER	G 4	5.41	2088	1.00	11,291
43	BONDS	BILLY	CUSTODIAN	G 2	4.65	2088	1.00	9,713
44	NOEL	PEGGY	CLERK TYPIST I	G 5	5.24	1176	1.00	6,167
45	JONES	BETTYE	HALL RECEPTIONIST	G 3	5.24	1176	1.00	6,162
46	GRUBBS	ROSE	HALL RECEPTIONIST	G 3	4.99	1176	1.00	5,874
47	MATHENY	LISA	HALL RECEPTIONIST	G 3	4.86	1176	1.00	5,717
48	ROGERS	LINDA	HALL RECEPTIONIST	G 3	5.52	1176	1.00	6,488
49	OUTLAND	SHERI	HALL RECEPTIONIST	G 3	4.86	1176	1.00	5,717
50	THOMAS	SYLVIA	HALL RECEPTIONIST	G 3	5.59	1176	1.00	6,569
51	ROWLAND	RENEE'	HALL RECEPTIONIST	G 3	4.77	1176	1.00	5,606
52	NAUGLE	BARBARA	HALL RECEPTIONIST	G 3	4.74	1176	1.00	5,580
53	KARNAVAS	TERRY	HALL RECEPTIONIST	G 3	4.89	1176	1.00	5,745
500	UNDESIGNATED		STUDENT WAGES					277,945
501	UNDESIGNATED		STUDENT SECURITY STAFF					115,550
502	UNDESIGNATED		STUDENTS-VACATION CLEANING					15,000
700	UNDESIGNATED		TEMP NONEX/OVERTIME					5,000
Subcode						-----	-----	
1000	Salaries & Wages					52.50		881,125

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Residence Halls 3-19103 (cont.)

Subcode	1989-90 Budget
1200 Employee Benefits	114,687
2000 Services	1,345,758
3000 Commodities	50,310
3600 Travel	2,000
3700 Miscellaneous	3,800
4000 Scholarships & Fin Aid	44,400
6000 Capital Outlay	75,000
	-----
TOTAL	2,517,080



STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

College Courts 3-19102

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					10,740
							-----
Subcode							
1000	Salaries & Wages					0.00	10,740
1200	Employee Benefits						0
2000	Services						159,500
3000	Commodities						1,200
3700	Miscellaneous						1,000
6000	Capital Outlay						30,000
							-----
TOTAL							202,440

Governor's Scholars 3-19111

Subcode	Name	1989-90 Budget
3000	Reserve for Governor's Scholars	62,000
		-----
TOTAL		62,000

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

University Store 3-17010

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	MCDOWELL	BOBBY	MANAGER			1.00	34,288	
2	VAUGHN	JACK	ASST MANAGER			0.75	25,637	
		[GIFT SHOP SUPERVISOR]				[0.25]	[6,884]	
		TOTAL				[1.00]	[32,521]	
3	GRAHAM	JIMMY	RECEIVING & INV AGENT	G 8	8.57	1958	1.00	16,7
4	BELL	MARILYN	SECRETARY/BOOKKEEPER	G 7	5.84	1958	1.00	11,444
5	TRAVIS	ELIZABETH	CLERK TYPIST I	G 5	6.32	1958	1.00	12,373
6	THWEATT	KATHERINE	CLERK TYPIST I	G 5	5.97	1958	1.00	11,691
7	LESLIE	RUBY	CASHIER II	G 5	6.52	1958	1.00	12,766
8	RUDOLPH	MARY	CASHIER II	G 5	5.90	1958	1.00	11,547
9	TYLER	JOYCE	CASHIER I	G 4	5.89	1958	1.00	11,527
10	HOPKINS	GRACIE	CASHIER I	G 4	5.63	1958	1.00	11,031
11	OWENS	MARY	SALES CLERK	G 4	5.87	1958	1.00	11,484
12	SUBLETT	DANA	SALES CLERK	G 4	5.07	1958	1.00	9,936
700	UNDESIGNATED	TEMP NONEX/EXTRA HELP						5,712
							-----	-----
Subcode								
1000	Salaries & Wages						12.00	186,200
1200	Employee Benefits							
2000	Services							40,129
3000	Commodities							1,606,200
3600	Travel							2,000
3700	Miscellaneous							1,000
4000	Scholarships & Fin Aid							0
							-----	-----
TOTAL								1,835,538

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

Unassigned H&D 3-19301

Subcode	Name	1989-90 Budget
3700	Miscellaneous	5,000
		-----
TOTAL		5,000

Auxiliary Services-Workstudy Match 25% 3-19400

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					13,102
							-----
Subcode							
1000	Salaries and Wages					0.00	13,102
							-----
TOTAL							13,102

STUDENT DEVELOPMENT  
Dr. Augustine Pounds  
Budget 89-90

H&D Debt Service 3-19600

Subcode	Name	1989-90 Budget
5000	Sub Fees	(31,540)
5010	Debt Service-Principal	412,500
5015	Debt Service-Interest	263,807
		-----
TOTAL		644,767

H&D Major Maintenance 3-19800

Subcode	Name	1989-90 Budget
2000	Services	82,734
		-----
TOTAL		82,734

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

VP-Academic Affairs 2-16002

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	BOOTH	JAMES				1.00	70,884
2	PAYNE	WILLIAM				1.00	49,329
4	ROSE	BARBARA				1.00	20,000
5	OUTLAND	MARY	G10	8.55	1958	1.00	16,740
401	UNDESIGNATED	REGENTS' TEACHING AWARDS					6,000
500	UNDESIGNATED	STUDENT WAGES					1,670
							-----
Subcode							
1000	Salaries & Wages					5.00	164,623
1200	Employee Benefits						32,431
2000	Services						15,200
3000	Commodities						6,352
3600	Travel						2,921
3700	Miscellaneous						3,150
							-----
TOTAL							224,677

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Dean-Business and Public Affairs 2-14100

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	THOMPSON	JOHN	DEAN/PROFESSOR			1.00	67,275	
2	HARRISON	DANNIE	ASST DEAN/MBA DIR/ASSOC PROF			1.00	49,370	
3	VACANT	DIRECTOR WATERFIELD INST					2,300	
4	VAUGHN	EDNA	ADMINISTRATIVE SECRETARY III	G 9	8.71	1958	1.00	17,000
5	DUNCAN	PAMELA	DEPT SECRETARY II	G 7	7.27	1958	1.00	14,241
500	UNDESIGNATED	STUDENT WAGES					8,290	
							-----	
Subcode								
1000	Salaries & Wages					4.00	0	158,539
1200	Employee Benefits							29,830
2000	Services							13,576
3000	Commodities							12,508
3600	Travel							10,875
3700	Miscellaneous							127
							-----	
TOTAL								225,455

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Accounting 2-11101

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	MILLER	THOMAS				1.00	64,345	
2	TIBBS	PHILIP			10	1.00	37,832	
3	DEVINE	JOHN			10	1.00	36,712	
4	STAMBAUGH	CLYDE			10	1.00	56,921	
5	CARPENTER	FLOYD			10	1.00	47,997	
6	VACANT				10	1.00	45,000	
7	SEAY	ROBERT			10	1.00	48,000	
8	CHAMBERLAIN	DARNLEY			10	1.00	37,284	
9	HALL	JANE			10	1.00	27,151	
10	RUDOLPH	HOLLY			10	1.00	0 *	
11	MILLER	DONNA	DEPT SECRETARY II	G 7	7.14	1793	1.00	12,806
500	UNDESIGNATED		STUDENT WAGES					4,770
750	UNDESIGNATED		TEMP EX/RES STIPENDS					15,445
							-----	
Subcode								
1000	Salaries & Wages					11.00	434,263	
1200	Employee Benefits						94,595	
2000	Services						1,100	
3000	Commodities						1,900	
3600	Travel						1,500	
							-----	
TOTAL							533,358	

\* Note: On educational leave.

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Computer Studies 2-11102

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	MCGREGOR	JOHN				1.00	61,684	
2	ELDREDGE	DAVID			10	1.00	54,073	
3	LYLE, III	WILLIAM			10	1.00	40,415	
4	SMITH	WILLIAM			10	1.00	40,480	
5	VACANT	RESEARCH ASSOC PROFESSOR			10	1.00	58,000	
6	SUMMERS	MARGUERITE			10	1.00	49,119	
7	BATTS, JR.	ROBERT			10	1.00	38,962	
8	BREEDING	BRUCE			10	1.00	49,614	
9	SUTRICK	KENNETH			10	1.00	41,839	
10	CAMPBELL	MARLENE			10	1.00	39,674	
11	HOWARD	JULIA			10	1.00	25,530	
12	OLIVER	TONY			10	1.00	0 *	
13	HART	BRENDA	DEPT SECRETARY II	G 7	6.84	1958	1.00	13,400
500	UNDESIGNATED	STUDENT WAGES					6,210	
750	UNDESIGNATED	TEMP EX/RES STIPENDS					7,442	
							-----	
Subcode								
1000	Salaries & Wages						13.00	526,444
1200	Employee Benefits							111,410
2000	Services							2,350
3000	Commodities							2,880
3600	Travel							1,950
							-----	
TOTAL							645,034	

\* Note: On educational leave.



ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Economics and Finance 2-11103

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	MATHIS	GILBERT	CHAIR/PROFESSOR			1.00	53,481	
2	THOMPSON	JAMES	PROFESSOR		10	1.00	47,688	
3	GILES	HOWARD	PROFESSOR		10	1.00	42,698	
4	MAXWELL	CHARLES	ASSOCIATE PROFESSOR		10	1.00	52,872	
5	GUIN	LARRY	ASSOC PROFESSOR		10	1.00	46,832	
6	MILKMAN	MARTIN	ASST PROFESSOR		10	1.00	30,680	
7	MCCOY	JAMES	ASST PROFESSOR		10	1.00	35,455	
8	BUSER	JEFFREY	ASST PROFESSOR		10	1.00	31,663	
9	BRASFIELD	DAVID	ASST PROFESSOR		10	1.00	30,444	
10	DRIVER	BETTY	VISITING LECTURER		10	1.00	23,449	
11	CHENG	LOUIS T. W.	ASST PROFESSOR		10	1.00	46,500	
12	ELKINS	MARION	DEPT SECRETARY II	G 7	7.27	1958	1.00	14,228
500	UNDESIGNATED	STUDENT WAGES						4,775
750	UNDESIGNATED	TEMP EX/RES STIPENDS						8,799
							-----	-----
Subcode								
1000	Salaries & Wages					12.00	469,563	
1200	Employee Benefits						101,944	
2000	Services						1,200	
3000	Commodities						2,560	
3600	Travel						1,650	
3700	Miscellaneous						1,125	
							-----	
TOTAL							578,042	

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Management and Marketing 2-11104

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	SEALE	WILLIAM				1.00	55,800
2	CLEMENT	RONALD			10	1.00	53,550
3	NIFFENEGGER	PHILLIP			10	1.00	47,250
4	SCHOENFELDT	ROGER			10	1.00	47,650
5	BROCKWAY	GARY			10	1.00	45,398
6	RICHMOND	WILLIAM			10	1.00	37,584
7	MILLER	FRED			10	1.00	40,650
8	BARTON	RUFUS			10	1.00	36,750
9	MCNEELY	SAMUEL			10	1.00	39,057
10	ROCKMORE	BENJAMIN			10	1.00	38,480
11	MCNEELY	BONNIE			10	1.00	36,946
12	EDWARDS	LEON			10	1.00	31,125
14	JEDAN	NANCY			10	0.50	9,637
15	REAGAN	CAROLYN	G 7	7.29	1793	1.00	13,071
500	UNDESIGNATED	STUDENT WAGES					5,490
750	UNDESIGNATED	TEMP EX/RES STIPENDS					4,000
Subcode							
1000	Salaries & Wages					13.50	542,437
1200	Employee Benefits						113,395
2000	Services						700

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Management and Marketing 2-11104 (cont.)

Subcode

1989-90  
Budget

3000 Commodities  
3600 Travel

2,670  
1,800  
-----

TOTAL

661,002

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Office Systems and Business Education 2-11105

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	HARCOURT	JULES				1.00	54,409
2	KRIZAN	ADOLPH			10	1.00	44,566
3	NICHOLS	PATSY			10	1.00	36,517
4	LIDDELL	LILLIE			10	1.00	33,895
5	RICHERSON	VIRGINIA			10	1.00	33,416
6	MARINE	DONNA	G 7	6.89	1793	1.00	12,350
500	UNDESIGNATED	STUDENT WAGES					3,105
							-----
Subcode							-----
1000	Salaries & Wages					7.00	218,257
1200	Employee Benefits						44,184
2000	Services						4,156
3000	Commodities						1,210
3600	Travel						900
							-----
TOTAL							268,707

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Political Science, Criminal Justice and Legal Studies 2-11106

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	GARFIELD	GENE				1.00	47,087
2	UMAR	FAROUK			10	1.00	41,938
3	ROSE	WINFIELD			10	1.00	40,600
4	JULIAN	FRANK			10	1.00	39,035
5	ROSE	JOSEPH			10	1.00	34,274
6	VACANT	VISITING LECTURER			10	1.00	28,000
7	WATTIER	MARK			10	1.00	29,992
8	CULLIVER	CONCETTA			10	1.00	31,690
9	GRAMBIHLER	KENNETH			10	1.00	21,394
10	FAUGHN	JOHN			10	1.00	31,211
11	CRUM	MARY	G 7	6.37	1793	1.00	11,428
500	UNDESIGNATED	STUDENT WAGES					4,775
							-----
Subcode							
1000	Salaries & Wages					11.00	361,425
1200	Employee Benefits						80,419
2000	Services						800
3000	Commodities						2,225
3600	Travel						1,850
3700	Miscellaneous						1,640
							-----
TOTAL							448,358

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

MBA Program 2-11108

Subcode	Name	1989-90 Budget
2000	Services	2,000
3000	Commodities	2,650
3600	Travel	1,000
		-----
TOTAL		5,650

Owensboro MBA 2-11109

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	JOHNSON	MICKEY				1.00	4,748
							-----
Subcode							
1000	Salaries & Wages					1.00	4,748
1200	Employee Benefits						2,580
3000	Commodities						750
3600	Travel						500
3700	Miscellaneous						3,876
							-----
TOTAL							12,454

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

B & PA - Other Instruction 2-11112

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
600	UNDESIGNATED	GRADUATE ASSISTANTS					33,000
750	UNDESIGNATED	TEMP EX/RES STIPENDS					6,457
751	UNDESIGNATED	TEMP EX/DEGREE COMPL					4,000
752	UNDESIGNATED	TEMP EX/OTHER INSTR					2,450
-----							-----
Subcode							
1000	Salaries & Wages					0.00	45,907
1200	Employee Benefits						793
3700	Miscellaneous						5,000
							-----
TOTAL							51,700

Small Business Development Center 2-13011

Subcode	Name	1989-90 Budget
3700	Miscellaneous	61,000
		-----
TOTAL		61,000

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Waterfield Center 2-13003

Subcode	Name	1989-90 Budget
2000	Services	500
3000	Commodities	300
3600	Travel	950

TOTAL 1,750

Waterfield Center 2-13702

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					0
700	UNDESIGNATED	TEMP HELP/NONEXEMPT					0
750	UNDESIGNATED	TEMP HELP/EXEMPT					0

Subcode							
1000	Salaries & Wages				0.00		0
1200	Employee Benefits						0
3000	Commodities						5,000

TOTAL 5,000



ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Dean-Education 2-14400

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	WEAVER	JANICE	DEAN/PROFESSOR			1.00	64,419
2	PRICE, JR	WILLIAM	ASST DEAN/PROFESSOR			1.00	52,437
3	MALONE	BOBBY	DIR OF SCH SERV/PROFESSOR			1.00	47,596
4	HARRELL	ELLEN	ADMINISTRATIVE SECRETARY III	G 9	8.94 1958	1.00	17,500
5	COLEMAN	CELIA	ADMINISTRATIVE SECRETARY II	G 8	7.61 1958	1.00	14,902
500	UNDESIGNATED	STUDENT WAGES					1,980
							-----
Subcode							
1000	Salaries & Wages					5.00	198,835
1200	Employee Benefits						39,901
2000	Services						6,510
3000	Commodities						5,456
3600	Travel						3,635
3700	Miscellaneous						8,392
							-----
TOTAL							262,729

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Environmental Education Center 2-11401

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	WILSON	TERRY					
		DIRECTOR					1,500
		[INSTRUCTOR]				[1.00]	[27,838]
		TOTAL				[1.00]	[29,338]
							-----
Subcode							-----
1000	Salaries & Wages					0.00	1,500
1200	Employee Benefits						2,005
3000	Commodities						1,160
3600	Travel						1,000
3700	Miscellaneous						200
							-----
TOTAL							5,865

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Elementary/Secondary Education 2-11403

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	BOSSING	LEWIS				1.00	46,596
2	USHER	RICHARD			10	1.00	39,744
3	TAYLOR	JOHN			10	1.00	38,541
4	HAINSWORTH	JEROME			10	1.00	37,730
5	CARLIN	JAMES			10	1.00	34,555
6	WHITFIELD	TRUMAN			10	1.00	38,868
7	JOHNSON	WILLIS			10	1.00	37,140
8	HOOKS	JANICE			10	1.00	32,651
9	BAUST	JOSEPH			10	1.00	32,132
10	GIFFORD	MARILYN			10	1.00	27,032
11	WEATHERLY	BARBARA			10	1.00	25,160
12	GUYTON	JOHN			10	1.00	28,895
13	HULICK, III	CHARLES			10	1.00	28,444
14	CLARK	BETH			10	1.00	27,665
15	DODSON	JANELLE			10	1.00	25,992
16	LIDDELL, SR	LEWIS			10	0.20	6,520
						[0.20]	[6,710]
						[0.60]	[31,977]
		TOTAL				[1.00]	[45,207]
17	WILSON	TERRY			10	1.00	27,838
							[1,500]
		TOTAL				[1.00]	[29,338]

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Elementary/Secondary Education 2-11403 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
18	WATKINS	YANCEY	PROFESSOR		10	1.00	38,952	
19	HIGGINSON	BONNIE	ASST PROFESSOR		10	1.00	27,215	
20	WILLIS	JAMES	ASSOC PROFESSOR		10	1.00	38,464	
21	THOMAS	CARLA	DEPT SECRETARY II	G 7	6.40	1958	1.00	12,531
22	RILEY	GLENDA	DEPT SECRETARY I	G 6	5.46	1958	1.00	10,700
500	UNDESIGNATED	STUDENT WAGES					8,064	
600	UNDESIGNATED	GRADUATE ASSISTANTS					2,400	
							-----	
Subcode							-----	
1000	Salaries & Wages					21.20	673,835	
1200	Employee Benefits						153,863	
2000	Services						600	
3000	Commodities						7,846	
3600	Travel						5,875	
							-----	
TOTAL							842,019	

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Education Leadership/Counseling 2-11405

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	HAZLER	RICHARD				1.00	38,500
2	VACANT				10	1.00	39,204
3	HUMPHREYS	WILLIAM			10	1.00	41,728
4	HOLCOMB	THOMAS			10	1.00	36,013
5	WAGNER	TOMMY			10	1.00	34,519
6	VACANT				10	1.00	32,303
7	PETRIE	GARTH			10	1.00	33,994
8	LATTO	LOWELL			10	1.00	32,065
9	VACANT				10	1.00	32,000
10	OWEN	BRENDA	G 7	7.34	1958	1.00	14,377
11	PRICE	LORA	G 6	5.58	1044	1.00	5,827
500	UNDESIGNATED	STUDENT WAGES					6,970
750	UNDESIGNATED	TEMP EX/SUPER ST TCH					1,800
							-----
Subcode							
1000	Salaries & Wages					11.00	349,299
1200	Employee Benefits						71,138
2000	Services						500
3000	Commodities						4,173
3600	Travel						3,790
							-----
TOTAL							428,901

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Health/Physical Education/Recreation 2-11408

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	STEWART	CHAD				1.00	52,701
2	FRANK	JAMES			10	1.00	40,044
3	VACANT				10	1.00	33,100
4	PURCELL	KEN			10	1.00	32,749
5	RICE	PAMELA			10	1.00	29,517
6	OBRIEN	DIANNE			10	1.00	31,478
7	BROUGHTON	JAMES			10	1.00	28,500
8	VACANT				10	1.00	31,666
10	SIMMONS	MARGARET				0.40	13,050
		[TRACK COACH, WOMEN'S]				[0.60]	[19,576]
		TOTAL				[1.00]	[32,626]
11	SIMMONS	THOMAS				0.40	12,773
		[ATHLETIC TRAINER]				[0.60]	[19,160]
		TOTAL				[1.00]	[31,933]
12	HOLT	WILLIAM			10	0.50	19,611
		[COORDINATOR, W KY EXPO CTR]			10	[0.50]	[19,198]
		TOTAL				[1.00]	[38,809]
13	NAREWSKI	STANLEY			10	0.40	10,846
		[TRACK COACH, MEN'S]				[0.60]	[16,270]
		TOTAL				[1.00]	[27,116]
14	WEST	DONNA	G 7	5.76	1958	1.00	11,278
15	DINH	CONG	G 2	5.51	1912	1.00	10,530
16	DUNCAN	STEVEN	G 2	5.51	1912	1.00	10,530
17	GOODMAN	JOHN	G 2	5.42	1912	1.00	10,371

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Health/Physical Education/Recreation 2-11408 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
300	UNDESIGNATED	ADJUNCTS					0
500	UNDESIGNATED	STUDENT WAGES					22,535
							-----
Subcode							-----
1000	Salaries & Wages					13.70	401,280
1200	Employee Benefits						91,303
2000	Services						500
3000	Commodities						12,833
3600	Travel						5,190
3700	Miscellaneous						2,200
							-----
TOTAL							513,306

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Special Education 2-11409

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	BLODGETT	ELIZABETH	CHAIR/ASSOC PROFESSOR			1.00	39,500	
4	BEANE	ALLAN	PROFESSOR		10	1.00	36,484	
5	CONDON	MARILYN	PROFESSOR		10	1.00	32,913	
6	ZIMMERMAN	SARA	ASST PROFESSOR		10	1.00	26,2	
7	HAMMONS	JOANN	VISITING ASST PROFESSOR		10	1.00	26,775	
8	PRATER	GREG	ASSOC PROFESSOR		10	1.00	29,329	
9	FARLEY	JACK	ASST PROFESSOR		10	1.00	28,212	
11	DEEM	JOELLE	ASST PROFESSOR		10	1.00	27,455	
12	SNELL	SUSAN	CLINIC AUDIOLOGIST			1.00	25,232	
13	ADAMS	BONNIE	DEPT SECRETARY II	G 7	6.97	1793	1.00	12,490
14	WALLACE	JUDY	DEPT SECRETARY I	G 6	6.26	1958	1.00	12,263
500	UNDESIGNATED	STUDENT WAGES					3,802	
750	UNDESIGNATED	TEMP EX/TCH SUM PROG					1,000	
							-----	
Subcode							-----	
1000	Salaries & Wages					11.00	301,735	
1200	Employee Benefits						66,78	
2000	Services						1,6	
3000	Commodities						1,9	
3600	Travel						3,060	
3700	Miscellaneous						2,100	
							-----	
TOTAL							377,335	



ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Office of Field Services 2-11410

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	SCHROEDER	GARY				1.00	35,796
2	CRAFTON	ARVIN			10	1.00	32,125
3	LOVETT	CARMEN			10	1.00	28,635
4	DUNN	SHIRLEY	G 7	6.85	1793	1.00	12,280
5	PADGETT	MAMIE	G 6	5.54	1958	1.00	10,850
500	UNDESIGNATED	STUDENT WAGES					3,240
510	UNDESIGNATED	FED WORK STUDY STUDENT WAGES					0
600	UNDESIGNATED	GRADUATE ASSISTANT					0
700	UNDESIGNATED	TEMP NONEX/BUS DRVRS					6,934
750	UNDESIGNATED	TEMP EX/COOP TEACHRS					26,000
							-----
Subcode							
1000	Salaries & Wages					5.00	155,860
1200	Employee Benefits						31,511
1400	Other Personnel Costs						4,500
2000	Services						500
3000	Commodities						3,391
3600	Travel						15,255
							-----
TOTAL							211,016

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Education-Other Instruction 2-11418

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
300	UNDESIGNATED	ADJUNCTS					30,464
600	UNDESIGNATED	GRADUATE ASSISTANTS					52,416
750	UNDESIGNATED	TEMP EX/RES STIPENDS					5,200
751	UNDESIGNATED	TEMP EX/OTHER INSTR					6,000
Subcode							
1000	Salaries & Wages					0.00	94,169
1200	Employee Benefits						6,587
TOTAL							100,756

AHES 2-13012

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	GRADISHER MYRA	CLINIC SUPER/INSTRUCTOR				1.00	25,022
2	VACANT	NURSING SUPERVISOR				1.00	3,938
500	UNDESIGNATED	STUDENT WAGES					16,048
Subcode							
1000	Salaries & Wages					2.00	45,000
1200	Employee Benefits						8,605
2000	Services						770
3000	Commodities						1,874
TOTAL							56,257

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Special Ed Clinic 2-13700

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
750	UNDESIGNATED	TEMP EX/TEST STAFF					4,350
Subcode							
1000	Salaries & Wages					0.00	4,350
1200	Employee Benefits						330
2000	Services						750
3000	Commodities						48,400
3600	Travel						1,500
3700	Miscellaneous						1,200
TOTAL							56,530

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

American Humanities 2-14011

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	LOCKHART	RENITA	SECRETARY	G 6	5.39	1044	0.50	5,624
2	WEIS	ROGER	DIRECTOR/VISITING INSTRUCTOR			1.00	30,975	
							-----	
Subcode								
1000	Salaries & Wages					1.50	36,5	
1200	Employee Benefits						7,649	
2000	Services						1,600	
3000	Commodities						2,600	
3600	Travel						3,663	
3700	Miscellaneous						8,000	
							-----	
TOTAL							60,111	

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Dean-Fine Arts/Communication 2-14200

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	HUNT	GARY	DEAN/PROFESSOR			1.00	61,190
2	COLLINS	IRMA	ASST DEAN/PROFESSOR			1.00	48,059
3	DAWSON	GERTRUDE	ADMINISTRATIVE SECRETARY III	G 9	8.80 1958	1.00	17,224
4	MOLLAUN	BETTY	ADMINISTRATIVE SECRETARY I	G 7	6.16 1958	1.00	12,064
500	UNDESIGNATED	STUDENT WAGES					3,420
510	UNDESIGNATED	FED WORK STUDY STUDENT WAGES					0
600	UNDESIGNATED	GRADUATE ASSISTANTS					0
750	UNDESIGNATED	TEMPORARY EXEMPT					0
							-----
Subcode							
1000	Salaries & Wages					4.00	141,957
1200	Employee Benefits						29,105
2000	Services						43,603
3000	Commodities						4,140
3600	Travel						1,155
3700	Miscellaneous						3,534
4000	Scholarships & Fin Aid						41,500
							-----
TOTAL							264,995

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Art 2-11201

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	WEILER	MELODY				1.00	47,096	
2	HEAD	ROBERT			10	1.00	39,334	
3	SHEPARD	FREDERICK			10	1.00	39,198	
4	BOYD	KAREN			10	1.00	38,880	
		[sabbatical leave 1/1/90-5/31/90]					[19,444]	
		[salary 8/1/89-12/31/89]					[19,444]	
		[balance in line]					[0]	
5	JOHNSON	MICHAEL			10	1.00	28,132	
6	LEYS	DALE			10	1.00	30,302	
7	SPEIGHT	JERRY			10	1.00	30,302	
8	SASSO	PAUL			10	1.00	29,392	
9	FURCHES	WILLIAM			10	1.00	26,524	
10	VACANT	ASST PROFESSOR			10	1.00	31,650	
11	TIMMERMAN	MARY			10	1.00	27,707	
12	BISHOP	STEVE			10	1.00	26,536	
13	SERRE	CAMILLE			10	1.00	27,068	
14	COSTELLO	STANLEY			10	1.00	22,650	
15	DAVIS	ROY				1.00	29,417	
16	COCHRAN	CARLA	DEPT SECRETARY II	G 7	7.18	1958	1.00	14,055
17	MANSFIELD	BRENDA	DEPT SECRETARY I	G 6	6.74	1958	1.00	13,200
18	PRINCE	JANIS	DEPT SECRETARY I	G 6	5.56	1912	1.00	10,625

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Art 2-11201 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					11,700
501	UNDESIGNATED	STUDENT ASSISTANTS					3,770
							-----
Subcode							
1000	Salaries & Wages					18.00	527,549
1200	Employee Benefits						116,033
2000	Services						2,880
3000	Commodities						40,249
3600	Travel						1,600
							-----
TOTAL							688,311

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Journalism and Radio/TV 2-11202

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	MCGAUGHEY	ROBERT				1.00	48,410
2	MOFIELD	WILLIAM			10	1.00	39,302
3	HANEY	ROGER			10	1.00	34,026
4	LOCHE	ROBERT			10	1.00	29,960
5	VACANT	VISITING INSTRUCTOR			10	1.00	28,485
6	LANDINI	ANN			10	1.00	26,283
7	DILLON	JOHN			10	1.00	25,523
8	GREULE	ALAN			10	1.00	24,697
9	CRIFASI	SHEILA			10	1.00	25,062
10	ALBERT	LARRY				1.00	30,197
11	MAYFIELD	LINDA	G 7	7.16	1958	1.00	14,016
12	BRAY	PATRICIA	G 6	5.55	872	1.00	4,839
							-----
Subcode							
1000	Salaries & Wages					12.00	330,798
1200	Employee Benefits						74,527
2000	Services						853
3000	Commodities						1,851
3600	Travel						1,531
3700	Miscellaneous						625
							-----
TOTAL							410,188



ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Music 2-11203

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	REICHMUTH	ROGER	CHAIR/ASSOC PROF			1.00	45,790
3	BROWN	STEPHEN	PROFESSOR		10	1.00	35,010
4	VACANT		ASSOC PROFESSOR		10	1.00	34,962
5	VACANT		ASSOC PROFESSOR		10	1.00	32,420
6	CONKLIN	RAYMOND	ASSOC PROFESSOR		10	1.00	31,984
7	TAYLOR	MARIE	ASSOC PROFESSOR		10	1.00	31,827
8	STORY	DONALD	ASSOC PROFESSOR		10	1.00	31,837
9	BATES	KAREN	ASSOC PROFESSOR		10	1.00	31,380
	[sabbatical leave 1/1/90-5/31/90]						[15,690]
	[salary 8/1/89-12/31/89]						[15,690]
	[balance in line]						[0]
10	SCOTT	RICHARD	ASSOC PROFESSOR		10	1.00	30,228
11	JOHNSON	DENNIS	ASST PROF/DIR UNIV BANDS		10	1.00	30,302
12	VANARSDEL	TOMMY	ASST PROFESSOR		10	1.00	27,121
13	SCHLABACH	JOHN	ASST PROFESSOR		10	1.00	24,903
14	VACANT		ASST PROFESSOR		10	1.00	23,900
15	STEFFA	JOHN	ASST PROFESSOR		10	1.00	26,670
16	WRIGHT	JAMES	VIS ASST PROR/DIR, MAR BAND		10	1.00	25,459
17	VACANT		VISITING INSTRUCTOR		10	1.00	24,585
18	BLACK	RANDALL	INSTRUCTOR		10	1.00	25,567
19	ERICKSON	SCOTT	INSTRUCTOR		10	1.00	24,458

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Music 2-11203 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
21	STONE	CHARLES				1.00	28,996
22	SEAFORD	MARY				1.00	13,367
23	REED	MIGNON				1.00	4,853
500	UNDESIGNATED	STUDENT WAGES					13,367
							-----
Subcode							
1000	Salaries & Wages					22.00	598,986
2000	Services						4,360
3600	Travel						15,945
							-----
TOTAL							783,322

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Speech, Communication and Theatre 2-11204

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	MAYES JERRY	CHAIR/ASSOC PROFESSOR				1.00	47,096
	[sabbatical leave 8/1/89-12//31/89]						[18,373]
	[salary 7/1/89-7/31/89 and 1/1/90-6/30/90]						[27,473]
	[balance in line]						[1,250]
2	GANTT VERNON	PROFESSOR			10	1.00	39,653
3	MALINAUSKAS MARK	PROFESSOR/DIR THEATRE			10	1.00	39,046
4	SCHEMPP JAMES	ASSOC PROFESSOR			10	1.00	30,666
5	COMEAX PATRICIA	ASSOC PROFESSOR			10	1.00	28,501
6	BEAL MARK	TECH DESIGNER			10	0.50	8,000
7	VACANT	ASST PROFESSOR			10	1.00	19,760
8	RODRICK RICHARD	VISITING ASST PROFESSOR			10	1.00	25,480
9	BALLARD KATHRYN	DIR FORENSICS/VIS LECTURER			10	1.00	19,950
10	VALENTINE ROBERT	VISITING LECTURER			10	0.50	10,500
11	BEAL KATIE	VISITING ASST PROFESSOR			10	1.00	20,000
12	HELTOM JAMIE	DEPT SECRETARY II	G 7	7.11	1635	0.88	11,624
13			G 7	7.11	220	0.12	1,564
14	COURTER JOAN	DEPT SECRETARY I	G 6	5.71	1470	1.00	8,393
500	UNDESIGNATED	STUDENT WAGES					10,670
-----							-----
Subcode							
1000	Salaries & Wages					12.00	320,905
1200	Employee Benefits						70,762
2000	Services						1,370
3000	Commodities						2,723

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Speech, Communication and Theatre 2-11204 (cont.)

Subcode		1989-90 Budget
3600	Travel	11,970
3700	Miscellaneous	5,695
		-----
TOTAL		413,425

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

TV Studios 2-11205

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					8,270
							-----
Subcode							
1000	Salaries & Wages					0.00	8,270
1200	Employee Benefits						0
2000	Services						162
3000	Commodities						5,165
3600	Travel						150
							-----
TOTAL							13,747

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Art Workshops 2-11208

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
700	UNDESIGNATED	TEMP HELP/NONEXEMPT					0
							-----
Subcode							-----
1000	Salaries & Wages					0.00	0
1200	Employee Benefits						0
							-----
TOTAL							0

Fine Arts-Other Instruction 2-11210

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
300	UNDESIGNATED	ADJUNCTS					20,837
600	UNDESIGNATED	GRADUATE ASSISTANTS					41,153
750	UNDESIGNATED	TEMP EX/DEGREE COMPL					2,000
							-----
Subcode							-----
1000	Salaries & Wages					0.00	63,990
1200	Employee Benefits						1,491
							-----
TOTAL							65,481

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

SAT Activities 2-11213

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
700	UNDESIGNATED	TEMP HELP/NONEXEMPT					0
750	UNDESIGNATED	TEMP HELP/EXEMPT					0
							-----
Subcode							
1000	Salaries & Wages					0.00	0
1200	Employee Benefits						0
							-----
TOTAL							0

Music Workshops 2-11214

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
700	UNDESIGNATED	TEMP HELP/NONEXEMPT					0
							-----
Subcode							
1000	Salaries & Wages					0.00	0
1200	Employee Benefits						0
							-----
TOTAL							0

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Festival of Champions 2-11215

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
750	UNDESIGNATED	TEMPORARY EXEMPT					0
							-----
Subcode							-----
1000	Salaries & Wages					0.00	
1200	Employee Benefits						
1400	Other Personnel Costs						2,500
2000	Services						3,500
3000	Commodities						1,000
3600	Travel						250
3700	Miscellaneous						4,250
							-----
TOTAL							11,500

Quad State Festivals 2-11216

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
700	UNDESIGNATED	TEMP HELP/NONEXEMPT					0
							-----
Subcode							-----
1000	Salaries & Wages					0.00	0
1200	Employee Benefits						0
1400	Other Personnel Costs						5,800
2000	Services						3,100
3000	Commodities						6,200
3600	Travel						800
3700	Miscellaneous						100
							-----
TOTAL							16,000



ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

WKMS Radio (State) 2-13900

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	KENNEY	JANET				1.00	33,337
2	JACKSON	JOSEPH				1.00	25,764
3	BRYAN	ROBERT				1.00	20,746
4	HUNT	MARGARET				1.00	18,122
5	CALOZ	BYRON				1.00	18,505
6	PALORMO	ANN				[1.00]	[20,444]
7	RATHKE	MICHAEL				[1.00]	[17,370]
8	BUGG	ANITA				[1.00]	[16,074]
9	LOCHE	KATE				1.00	11,156
500	UNDESIGNATED	STUDENT WAGES					14,120
510	UNDESIGNATED	FED WORK STUDY STUDENT WAGES					0
							-----
Subcode							
1000	Salaries & Wages					6.00	141,750
1200	Employee Benefits						26,988
3000	Commodities						5,520
							-----
TOTAL							174,257

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Clara Eagle Art Gallery 2-14001

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
750	UNDESIGNATED	VISITING ARTIST LECTURER					0
							-----
Subcode							
1000	Salaries & Wages					0.00	
1200	Employee Benefits						
3700	Miscellaneous						8,806
							-----
TOTAL							8,806

Summer Theatre 2-14023

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
700	UNDESIGNATED	TEMP HELP/NONEXEMPT					0
750	UNDESIGNATED	TEMP HELP/EXEMPT					0
							-----
Subcode							
1000	Salaries & Wages					0.00	0
1200	Employee Benefits						0
							-----
TOTAL							0

University Theatre 2-14024

Subcode	Name	1989-90 Budget
3000	Commodities	13,000
		-----
TOTAL		13,000

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Shield 2-15007

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					12,450
700	UNDESIGNATED	TEMP NONEX/EXTRA HLP					3,849
-----							-----
Subcode							
1000	Salaries & Wages					0.00	16,299
1200	Employee Benefits						292
2000	Services						26,775
3000	Commodities						1,250
3600	Travel						975
3700	Miscellaneous						4,850
-----							-----
TOTAL							50,441

MSU News 2-15009

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					34,100
-----							-----
Subcode							
1000	Salaries & Wages					0.00	34,100
1200	Employee Benefits						0
2000	Services						10,230
3000	Commodities						34,940
3600	Travel						1,400
3700	Miscellaneous						2,575
-----							-----
TOTAL							83,245

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Marching Band Stipends 2-18008

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	8,457
		-----
TOTAL		8,457

Music Scholarship 2-18013

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	0
		-----
TOTAL		0

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Dean-Humanistic Studies 2-14500

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	HARRELL	KENNETH	DEAN/PROFESSOR			1.00	62,773	
2	EARNEST	JAMES	DIRECTOR, CTR FOR ACAD ADV [PROFESSOR]		[10]	[1.00]	2,400 [33,460]	
		TOTAL				[1.00]	[35,860]	
3	VACANT	DIRECTOR, KY INST EUR STD					1,800	
4	LOVINS	JULIE	COORD, SOCIAL WORK [ASSOC PROFESSOR]		[10]	[1.00]	1,800 [32,146]	
		TOTAL				[1.00]	[33,946]	
5	HORN	MILDRED	ADMINISTRATIVE SECRETARY III	G 9	8.47	1958	1.00	16,592
500	UNDESIGNATED	STUDENT WAGES					7,135	
							-----	
Subcode								
1000	Salaries & Wages					2.00	92,500	
1200	Employee Benefits						19,380	
2000	Services						1,040	
3000	Commodities						1,903	
3600	Travel						1,725	
3700	Miscellaneous						4,000	
							-----	
TOTAL							120,548	

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

English 2-11501

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	CELLA	CHARLES	CHAIR/PROFESSOR			1.00	47,425
2	VACANT	PROFESSOR			10	1.00	24,000
3	HERNDON	JERRY	PROFESSOR		10	1.00	40,670
4	ROULSTON	CHARLES	PROFESSOR		10	0.50	16,200
5	LORRAH	JEAN	PROFESSOR		10	1.00	39,070
6	COHEN	MICHAEL	PROFESSOR		10	1.00	37,955
7	VACANT	PROFESSOR			10	1.00	24,000
8	FORRESTER	KENT	PROFESSOR		10	1.00	34,531
9	DAUGHADAY	CHARLES	PROFESSOR		10	1.00	34,940
	[sabbatical leave 1/1/90-5/31/90]						[17,470]
	[salary 8/1/89-12/31/89]						[17,470]
	[balance in line]						[0]
10	TUCKER	KENNETH	PROFESSOR		10	1.00	34,935
11	EARNEST	JAMES	PROFESSOR		10	1.00	33,460
		[DIRECTOR, CTR FOR ACAD ADV]					[2,400]
		TOTAL				[1.00]	[35,860]
12	MILLER	MICHAEL	PROFESSOR		10	1.00	33,110
13	STEIGER	RICHARD	PROFESSOR		10	1.00	33,130
14	ADAMS	JOHN	ASSOC PROFESSOR		10	1.00	32,650
	[sabbatical leave 8/1/89-5/31/89]						[16,329]
	[balance in line]						[16,328]
15	SWAN	WALLACE	ASSOC PROFESSOR		10	1.00	32,027
16	LOBERGER	GORDON	ASSOC PROFESSOR		10	1.00	30,405

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

English 2-11501 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
17	ANDERSON	THAYLE			10	1.00	30,500
18	CORNELIUS	FRED			10	1.00	29,000
19	HOUGH	ALDEAN			10	0.50	13,389
20	HELTON, JR.	ROY			10	1.00	28,580
21	ROULSTON	HELEN			10	1.00	26,661
22	FLAMMIA	MADELYN			10	1.00	24,500
23	VACANT	ASST PROFESSOR			10	1.00	24,000
24	LALICKER	WILLIAM			10	1.00	25,000
25	VACANT	ASST PROFESSOR			10	1.00	24,000
26	VACANT	ASST PROFESSOR			10	0.50	11,663
27	VACANT	VISITING LECTURER			10	1.00	24,000
28	LOVERIDGE	MELVA	G 7	7.02	1958	1.00	13,737
29	LOVERIDGE	TERESA	G 6	6.33	1958	1.00	12,394
500	UNDESIGNATED	STUDENT WAGES					16,405
							-----
Subcode							
1000	Salaries & Wages					28.00	832,438
1200	Employee Benefits						179,923
2000	Services						1,000
3000	Commodities						8,185
3600	Travel						8,100
3700	Miscellaneous						2,600
							-----
TOTAL							1,032,246

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Foreign Languages 2-11502

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	GRIMES	MILTON	CHAIR/ASSOC PROFESSOR			1.00	41,239	
2	FERGUSON	JOHN	PROFESSOR		10	1.00	41,455	
3	HAWS	GARY	PROFESSOR		10	1.00	31,795	
4	JEDAN	DIETER	ASSOC PROFESSOR		10	1.00	32,810	
5	KEESLAR	SUZANNE	ASST PROFESSOR		10	1.00	29,500	
6	WAAG	CARL	ASST PROFESSOR		10	1.00	25,750	
7	MORGAN	JANICE	ASST PROFESSOR		10	1.00	24,250	
8	RESIG	CLAIRE	DEPT SECRETARY II	G 7	6.27	1470	1.00	9,212
500	UNDESIGNATED	STUDENT WAGES						5,280
							-----	-----
Subcode								
1000	Salaries & Wages					8.00	241,336	
1200	Employee Benefits						54,165	
2000	Services						450	
3000	Commodities						2,371	
3600	Travel						2,350	
3700	Miscellaneous						350	
							-----	
TOTAL							301,023	



ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

History 2-11503

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	CARTWRIGHT JOSEPH	CHAIR/PROFESSOR				1.00	50,321
	[ACE Fellowship-leave with pay 7/1/89-6/30/90]						
	[SCHULENBURG URSULA]	[VISITING LECTURER]					[20,880]
	[VACANT]	[CHAIR STIPEND]					[2,750]
2	HAMMACK, JR. JAMES	PROFESSOR			10	1.00	39,000
3	BEASLEY TROY	PROFESSOR			10	1.00	36,850
4	HATTON ROY	PROFESSOR			10	1.00	35,110
5	FUHRMANN JOSEPH	PROFESSOR			10	1.00	33,255
6	FOLSOM BURTON	PROFESSOR			10	1.00	33,370
7	LAWSON HUGHIE	ASSOC PROFESSOR			10	1.00	34,131
8	WOLF KENNETH	PROFESSOR			10	1.00	35,633
9	STRIETER TERRY	ASSOC PROFESSOR			10	1.00	29,831
10	BEAHAN CHARLOTTE	ASSOC PROFESSOR			10	1.00	29,700
	[sabbatical leave 1/1/90-5/31/90]						[14,850]
	[salary 8/1/89-12/31/89]						[14,850]
	[balance in line]						[0]
11	STEFFEN CHARLES	PROFESSOR			10	1.00	30,670
12	MASON KENNETH	VISITING ASST PROFESSOR			10	1.00	27,250
13	CLOYS MARGARET	DEPT SECRETARY II	G 7	7.02	1958	1.00	13,737
300	UNDESIGNATED	ADJUNCT					0
500	UNDESIGNATED	STUDENT WAGES					7,800
Subcode							
1000	Salaries & Wages					13.00	436,658

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

History 2-11503 (cont.)

Subcode	1989-90 Budget
1200 Employee Benefits	94,506
2000 Services	600
3000 Commodities	2,984
3600 Travel	3,435
3700 Miscellaneous	5,390
	-----
TOTAL	543,5

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Philosophy and Religious Studies 2-11504

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	FOREMAN	TERRY			10	1.00	36,303	
2	SHEEKS	RUSSELL			10	1.00	36,780	
3	ROBINSON	FRANKLIN			10	1.00	34,440	
4	NERNEY	GAYNE			10	1.00	26,356	
5	WASHER	SHIRLEY	G 7	6.78	784	0.50	5,319	
500	UNDESIGNATED	STUDENT WAGES					2,800	
							-----	
Subcode								
1000	Salaries & Wages						4.50	141,999
1200	Employee Benefits							0
2000	Services							100
3000	Commodities							1,184
3600	Travel							1,485
3700	Miscellaneous							175
							-----	
TOTAL								144,943

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Psychology 2-11407

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	POSEY	THOMAS				1.00	50,365
2	BARRETT	TERRY			10	1.00	37,600
3	MUEHLEMAN	JACOB			10	1.00	36,410
4	HOMRA	CHARLES			10	0.50	16,900
5	FLETCHER	JAMES			10	1.00	28,611
6	ROYALTY	JOEL			10	1.00	27,000
7	KLINE	LINDA			10	1.00	26,000
8	VACANT				10	1.00	25,000
9	VACANT				10	1.00	25,000
10	PHILLIPS	VERNA	G 7	6.87	1958	1.00	13,448
11	NORSWORTHY	MARTHA	G 6	6.11	1793	1.00	10,951
500	UNDESIGNATED	STUDENT WAGES					2,980
							-----
Subcode							
1000	Salaries & Wages					10.50	300,296
1200	Employee Benefits						64,738
2000	Services						900
3000	Commodities						3,700
3600	Travel						2,200
3700	Miscellaneous						3,375
							-----
TOTAL							375,353

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Sociology, Anthropology and Social Work 2-11505

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	ELWELL	FRANK				1.00	35,190
2	POPLIN	DENNIS			10	1.00	41,210
3	LANNING	ADAM			10	1.00	31,592
4	LOVINS	JULIE			10	1.00	32,146
		[COORDINATOR SOCIAL WORK]					[1,800]
		TOTAL					[33,946]
5	CARSTENS	KENNETH			10	1.00	34,160
6	BOGAL-ALLBRITTEN	ROSEMARIE			10	1.00	33,910
8	JONES	STEVEN			10	1.00	27,850
9	WESLER	KIT				1.00	27,328
10	DAUGHADAY	LILLIAN			10	1.00	25,000
11	FIELDS	SHARON			10	1.00	21,839
12	KING	EVA	G 7	6.60	1958	1.00	12,931
500	UNDESIGNATED	STUDENT WAGES					3,425
Subcode							
1000	Salaries & Wages					11.00	326,581
1200	Employee Benefits						70,462
2000	Services						550
3000	Commodities						2,660
3600	Travel						3,865
3700	Miscellaneous						500
TOTAL							404,618

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Humanistic Studies-Other Instruction 2-11506

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
300	UNDESIGNATED	ADJUNCTS					8,058
600	UNDESIGNATED	GRADUATE ASSISTANTS					52,000
750	UNDESIGNATED	TEMP EX/OTHER INSTR					1,203
							-----
Subcode							
1000	Salaries & Wages					0.00	61,261
1200	Employee Benefits						658
							-----
TOTAL							61,919

KIES 2-11520

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
750	UNDESIGNATED	TEMPORARY EXEMPT					0
							-----
Subcode							
1000	Salaries & Wages					1.00	0
1200	Employee Benefits						1,175
3000	Commodities						508,000
							-----
TOTAL							509,175

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Archeology Service Center 2-13707

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
700	UNDESIGNATED	TEMPORARY NON-EXEMPT					0
Subcode							
1000	Salaries & Wages					1.00	0
1200	Employee Benefits						0
3000	Commodities						15,500
TOTAL							15,500

Wickliffe Mounds 2-14040

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	LAWSON	KELLY				1.00	17,629
Subcode							
1000	Salaries & Wages					1.00	17,629
1200	Employee Benefits						4,296
3700	Miscellaneous						23,812
TOTAL							45,737

Wickliffe Mounds Gift Shop 2-14041

Subcode	Name	1989-90 Budget
3700	Miscellaneous	4,700
TOTAL		4,700

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Dean-Industry and Technology 2-14600

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	AUER	THOMAS	DEAN/PROFESSOR			1.00	61,718
2	HODGE	JESSE	EQUIPMENT TECHNICIAN			1.00	23,210
3	EDWARDS	GELA	ADMINISTRATIVE SECRETARY III	G 9	8.61 1958	1.00	16,853
4	SHIPLEY	GINA	DEPT SECRETARY I	G 6	5.55 1958	1.00	10,893
5	VACANT		OPERATOR SEC SYSTEMS	G 6	6.35 1958	1.00	12,435
500	UNDESIGNATED	STUDENT WAGES					0
							-----
Subcode							-----
1000	Salaries & Wages					5.00	125,083
1200	Employee Benefits						27,521
2000	Services						25,058
3000	Commodities						3,950
3600	Travel						3,208
3700	Miscellaneous						10,893
							-----
TOTAL							195,714



ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Agriculture 2-11301

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	DAVIS JAMES	CHAIR/ASSOC PROFESSOR				1.00	47,526
2	HEATHCOTT ELDON	PROFESSOR				1.00	44,801
3	LONG JAMES	PROFESSOR			10	1.00	40,350
4	BEATTY DURWOOD	PROFESSOR			10	1.00	39,600
5	MIKULCIK JOHN	PROFESSOR			10	1.00	38,500
6	RUDOLPH JAMES	ASSOC PROFESSOR			10	1.00	35,500
7	MACHA ROGER	ASSOC PROFESSOR			10	1.00	34,450
8	TIBBETTS, JR. GROVER	ASSOC PROFESSOR			10	1.00	33,600
9	DRISKILL CHARLES	ASST PROFESSOR			10	1.00	31,550
10	BRANNON TONY	ASST PROFESSOR			10	1.00	27,400
11	SIMMONS BARRY	FARM MANAGER				1.00	22,600
12	VACANT	VISIT LECTURER/BARN MANAGER				1.00	20,650
13	TUTT BARBARA	DEPT SECRETARY II	G 7	7.68	1958	1.00	15,038
14	VACANT	DEPT SECRETARY I	G 6	6.36	1635	1.00	10,400
500	UNDESIGNATED	STUDENT WAGES					9,470
750	UNDESIGNATED	TEMP EX/SUPER TEACH					2,500
-----							-----
Subcode							
1000	Salaries & Wages					14.00	453,935
1200	Employee Benefits						95,812
2000	Services						2,000
3000	Commodities						6,864

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Agriculture 2-11301 (cont.)

Subcode

3600 Travel  
3700 Miscellaneous

1989-90  
Budget

4,175  
0

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TOTAL

562,786

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Animal Health Technology 2-11310

Position				Pay	Hourly	Contract	1989-90
Number	Name	Title	Grade	Rate	Term/Hrs	FTE	Budget
1	CANERDY	TERRY				0.50	21,915
		DIRECTOR/ASST PROF					
		[DIR AHT/ASST PROF]				[0.50]	[20,286]
		TOTAL				[1.00]	[42,201]
2	HAY	JAMI				1.00	18,041
500	UNDESIGNATED	STUDENT WAGES					4,000
							-----
Subcode							
1000	Salaries & Wages					1.50	43,956
1200	Employee Benefits						9,987
2000	Services						8,000
3000	Commodities						1,200
							-----
TOTAL							63,143

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Rodeo 2-11312

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
600	UNDESIGNATED	GRADUATE ASSISTANTS					3,600
							-----
Subcode							-----
1000	Salaries & Wages					0.00	3,600
1200	Employee Benefits						
3000	Commodities						1,700
3600	Travel						2,107
6000	Capital Outlay						6,050
							-----
TOTAL							13,507

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Home Economics 2-11402

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	SLIMMER VIRGINIA	CHAIR/PROFESSOR				1.00	44,784
	[sabbatical leave 1/1/90-5/31/90]						[17,410]
	[salary 7/1/89-12/31/89 and 6/1/90-6/31/90]						[26,124]
	[balance in line]						[1,250]
3	CARR ANN	ASSOC PROFESSOR			10	1.00	31,283
4	WALTERS TERYL	VISITING ASST PROFESSOR			10	1.00	23,785
5	DUFORD SALLY	ASST PROFESSOR			10	1.00	29,287
6	CONOVER MARY	ASST PROFESSOR			10	1.00	29,167
7	GARDNER LINDA	ASST PROFESSOR			10	1.00	24,456
8	PAYNE JUDITH	VISITING ASST PROFESSOR			10	1.00	27,993
9	TIMMONS KATHRYN	INSTRUCTOR			10	0.75	16,921
10	STEPTO ESTELLA	DEPT SECRETARY II	G 7	7.00	1958	1.00	13,696
500	UNDESIGNATED	STUDENT WAGES					7,720
750	UNDESIGNATED	TEMP EX/HONORARIUM					350
751	UNDESIGNATED	TEMP EX/WORKSHOP					1,000
							-----
Subcode							
1000	Salaries & Wages					8.75	250,442
1200	Employee Benefits						52,928
2000	Services						640
3000	Commodities						9,760
3600	Travel						3,630
3700	Miscellaneous						1,200
							-----
TOTAL							318,600

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Engineering Technology 2-11601

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	VACANT	INTERIM CHAIR/PROFESSOR				1.00	51,126
2	WEATHERLY JAMES	ASSOC PROFESSOR			10	1.00	36,960
3	GREER MARLIN	ASSOC PROFESSOR			10	1.00	36,328
4	WHITAKER WILLIAM	ASSOC PROFESSOR			10	1.00	36,160
5	KELLIE ANDREW	ASSOC PROFESSOR			10	1.00	33,517
6	BEGLEY THOMAS	ASSOC PROFESSOR			10	1.00	33,075
7	SWANN RANDALL	COORD MINING/ASST PROFESSOR			10	1.00	32,000
8	NESBIT STEVEN	ASST PROFESSOR			10	1.00	34,000
9	DILLMAN MATTHEW	ASST PROFESSOR			10	1.00	32,178
10	CALL WILLIAM	ASST PROFESSOR			10	1.00	32,012
11	BURGESS ROGER	ASST PROFESSOR			10	1.00	30,733
12	MCLAREN JOHN	ASST PROFESSOR			10	1.00	30,740
13	VACANT	ASST PROFESSOR			10	1.00	29,833
14	PHILPOT TIMOTHY	ASST PROFESSOR			10	1.00	29,594
15	VACANT	DEPT SECRETARY II	G 7	5.97	1958	1.00	11,690
500	UNDESIGNATED	STUDENT WAGES					5,180
							-----
Subcode							
1000	Salaries & Wages					15.00	495,133
1200	Employee Benefits						110,199
2000	Services						370
3000	Commodities						7,990

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Engineering Technology 2-11601 (cont.)

Subcode

1989-90  
Budget

3600 Travel  
3700 Miscellaneous

4,550  
585  
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TOTAL

618,828

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Graphic Arts Technology 2-11602

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	GRAY	THOMAS				1.00	51,410	
2	BAILEY	GENE			10	1.00	31,081	
3	HORWOOD	STEPHEN			10	1.00	30,876	
4	NEWSOME	JAN			1958	1.00	12,120	
500	UNDESIGNATED	STUDENT WAGES					3,030	
							-----	
Subcode							-----	
1000	Salaries & Wages						4.00	128,521
1200	Employee Benefits							28,396
2000	Services							240
3000	Commodities							6,270
3600	Travel							2,157
3700	Miscellaneous							200
							-----	
TOTAL								165,784



ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Industrial Education/Technology 2-11603

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	KRUGER JOHN	PROFESSOR			10	1.00	38,396
2	SCHANBACHER EUGENE	PROFESSOR			10	1.00	39,650
3	ADAMS EDDIE	ASSOC PROF/COORD IND ARTS			10	1.00	37,100
4	ADELMAN FRANK	ASSOC PROF/COORD VTE			10	1.00	35,470
5	MCNEARY PAUL	ASSOC PROFESSOR			10	1.00	31,720
6	SIEBOLD BERT	ASSOC PROFESSOR			10	1.00	29,000
7	VACANT	ASST PROFESSOR			10	1.00	27,972
8	CLAIBORNE DAN	ASST PROFESSOR			10	1.00	26,500
9	VACANT	CHAIR SUPPLEMENT					8,104
10	REAMER SHIRLEY	DEPT SECRETARY II	G 7	7.18	1958	1.00	14,067
500	UNDESIGNATED	STUDENT WAGES					5,325
510	UNDESIGNATED	FED WORK STUDY STUDENT WAGES					0
600	UNDESIGNATED	GRADUATE ASSISTANTS					0
Subcode							
1000	Salaries & Wages					9.00	293,305
1200	Employee Benefits						67,912
2000	Services						280
3000	Commodities						8,910
3600	Travel						3,490
TOTAL							373,897

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Safety Engineering and Health 2-11604

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	NICHOLS	GEORGE			10	1.00	38,700	
2	VACANT	PROFESSOR			10	1.00	38,983	
3	FRIEND	MARK				1.00	45,045	
4	KRAEMER	DAVID			10	1.00	31,013	
5	COOPER	BENNIE			12	1.00	31,980	
6	LAKE	MERRITT			10	1.00	30,263	
7	POWELL	LORETTA				1.00	12,353	
			G 7	6.31	1958			
500	UNDESIGNATED	STUDENT WAGES					1,775	
							-----	
Subcode							-----	
1000	Salaries & Wages						7.00	230,113
1200	Employee Benefits							53,859
2000	Services							3,160
3000	Commodities							6,576
3600	Travel							2,760
3700	Miscellaneous							4,300
							-----	
TOTAL								300,768

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Military Science 2-11605

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	HARPOLE	SHERRY	CLERK TYPIST I	G 5	5.24	1635	1.00	8,573
							-----	-----
Subcode								
1000	Salaries & Wages						1.00	8,573
1200	Employee Benefits							2,431
2000	Services							175
3000	Commodities							8,890
3600	Travel							700
3700	Miscellaneous							374
							-----	
TOTAL								21,143

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Industry and Technology-Other Instruction 2-11609

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
600	UNDESIGNATED	GRADUATE ASSISTANTS					34,944
750	UNDESIGNATED	TEMP EX/OTHER INSTR					21,226
Subcode							-----
1000	Salaries & Wages					0.00	56,178
1200	Employee Benefits						188
TOTAL							56,358

Office of Training Services 2-13002

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	VACANT	OPERATOR SEC SYSTEMS	G 6	0.00	1958	1.00	0
Subcode							-----
1000	Salaries & Wages					1.00	0
1200	Employee Benefits						0
3000	Commodities						0
3700	Miscellaneous						0
TOTAL							0

Note: Funds moved to Dean's account.

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Farm Operations 2-14700

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	PARTEE	JIMMY		6.84	2080	1.00	14,220
500	UNDESIGNATED	STUDENT WAGES					23,607
							-----
Subcode							-----
1000	Salaries & Wages					1.00	37,827
1200	Employee Benefits						4,220
2000	Services						34,025
3000	Commodities						20,000
3500	Credits						(49,360)
3600	Travel						500
6000	Capital Outlay						4,000
							-----
TOTAL							51,212

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Horticulture 2-14710

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	VACANT	FARM CREW					0
2	VACANT	BEEF/SWINE WORKER					0
3	VACANT	FARM WORKER					0
500	UNDESIGNATED	STUDENT WAGES					4,000
Subcode							-----
1000	Salaries & Wages					0.00	4,000
1200	Employee Benefits						375
2000	Services						150
3000	Commodities						975
							-----
TOTAL							5,500

Horses 2-14720

Subcode	Name	1989-90 Budget
2000	Services	11,384
3000	Commodities	25,540
		-----
TOTAL		36,924

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Dairy 2-14730

Position				Pay	Hourly	Contract		1989-90
Number		Name	Title	Grade	Rate	Term/Hrs	FTE	Budget
1	BOYD	MARK	DAIRY HERDSMAN				1.00	19,052
							-----	-----
Subcode								
1000	Salaries & Wages						1.00	19,052
1200	Employee Benefits							3,038
1400	Other Personnel Costs							1,000
2000	Services							11,090
3000	Commodities							74,576
6000	Capital Outlay							6,000
							-----	
TOTAL								114,756

Swine 2-14740

Subcode	Name	1989-90 Budget
1400	Other Personnel Costs	4,000
2000	Services	4,200
3000	Commodities	26,765
6000	Capital Outlay	600
		-----
TOTAL		35,565

Tobacco 2-14750

Subcode	Name	1989-90 Budget
1400	Other Personnel Costs	300
2000	Services	650
3000	Commodities	1,070
		-----
TOTAL		2,020

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Beef 2-14760

Subcode	Name	1989-90 Budget
1400	Other Personnel Costs	1,500
2000	Services	800
3000	Commodities	15,036

TOTAL	17,336
-------	--------

Pullen Farm 2-14770

Subcode	Name	1989-90 Budget
1400	Other Personnel Costs	4,450
2000	Services	2,050
3000	Commodities	(1,600)

TOTAL	4,900
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ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Dean-Science 2-14300

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	BOGGESS	GARY				1.00	63,123
2	HOPKINS	DALE				1.00	31,500
3	HOWELL	DAVID				1.00	29,000
4	VACANT	RESEARCH STIPENDS					25,599
5	ROSS	MOLLY				0.85	17,750
		ADMINISTRATIVE SECRETARY				[0.15]	[6,500]
		[ADMINISTRATIVE ASSISTANT]				[1.00]	[24,250]
		TOTAL					
6	VACANT	MEDIA SPECIALIST				1.00	24,000
7	SCHNAUTZ	EDWARD	G 9	8.50	2088	1.00	17,750
9	DARNELL	BARBARA	G 5	5.53	1958	1.00	10,819
500	UNDESIGNATED	STUDENT WAGES					3,785
600	UNDESIGNATED	GRADUATE ASSISTANTS					10,800
-----							-----
Subcode							
1000	Salaries & Wages					6.85	234,127
1200	Employee Benefits						49,621
2000	Services						33,149
3000	Commodities						4,908
3600	Travel						3,610
3700	Miscellaneous						9,750
6000	Capital Outlay						26,750
							-----
TOTAL							361,915

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Biological Sciences 2-11303

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	KING	JOE				1.00	53,000
2	EVERSMEYER	HAROLD			10	1.00	40,500
3	SMITH	CHARLES			10	1.00	39,000
4	VACANT	PROFESSOR			10	1.00	33,058
5	FULLER	MARIAN			10	1.00	37,000
6	VACANT	ASSOC PROFESSOR			10	1.00	35,100
7	DANIEL	ROBERT			10	1.00	33,800
8	WILDER	CLEO			10	1.00	33,000
9	TIMMONS	THOMAS			10	1.00	31,500
10	SICKEL	JAMES			10	1.00	31,000
11	STUART	JAMES			10	1.00	31,000
12	WHITE	DAVID				1.00	36,000
13	JOHNSTON	TIMOTHY			10	1.00	29,500
14	WHITE	STEPHEN			10	1.00	28,250
15	DUOBINIS-GRAY	LEON			10	1.00	28,500
16	MORRIS	KATHLEEN				1.00	23,250
17	VACANT	INSTRUCTOR MLT			10	1.00	10,244
18	LYNCH	ELLINA	G 7	6.67	1958	1.00	13,053
19	RASPBERRY	RITA	G 6	5.66	1635	1.00	9,250

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Biological Sciences 2-11303 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					19,540
							-----
Subcode							
1000	Salaries & Wages					19.00	595,546
1200	Employee Benefits						130,193
2000	Services						1,300
3000	Commodities						28,411
3600	Travel						6,400
3700	Miscellaneous						8,880
							-----
TOTAL							770,729

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Chemistry 2-11304

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	HENLEY	MELVIN				1.00	48,250	
2	HUSSUNG	KARL			10	1.00	43,000	
3	CONLEY	HARRY			10	1.00	37,000	
4	VACANT	ASSOC PROFESSOR			10	1.00	35,410	
5	OWEN	DAVID			10	1.00	35,000	
6	MUSCIO, JR	OLIVER			10	1.00	35,500	
7	ANDERSON	JEFFREY			10	1.00	31,500	
		[sabbatical leave 1/1/90-5/31/90]					[15,750]	
		[salary 8/1/89-12/31/89]					[15,750]	
		[balance in line]					[0]	
8	VOLP	ROBERT			10	1.00	30,500	
9	FANNIN	HARRY			10	1.00	27,430	
10	TURNER	DEAN			10	1.00	25,520	
11	MCCREARY	TERRY			10	1.00	27,000	
12	VACANT	ASST PROFESSOR			10	1.00	26,000	
13	WOODS	MARIA						
		DEPT SECRETARY II	G 7	7.66	1958	1.00	15,000	
500	UNDESIGNATED	STUDENT WAGES					12,400	
							-----	
Subcode								
1000	Salaries & Wages						13.00	429,512
1200	Employee Benefits							95,571
2000	Services							1,100
3000	Commodities							24,393
3600	Travel							2,400
							-----	
TOTAL								552,976

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Geosciences 2-11305

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	WEBER	NEIL				1.00	50,250
2	WHALEY	PETER			10	1.00	40,000
3	KIND	THOMAS			10	1.00	38,000
4	CLARK	ARMIN			10	1.00	35,500
5	BARTOLUCCI	LUIS			10	1.00	39,000
6	USDANSKY	STEVEN			10	1.00	31,000
7	NAUGLE	BURL			10	1.00	33,500
8	SHELBY	VERNEDA			10	1.00	18,500
9	ELLIS	GEORGETTE	G 7	5.97	1958	1.00	11,688
500	UNDESIGNATED	STUDENT WAGES					4,740
							-----
Subcode							
1000	Salaries & Wages					9.00	302,178
1200	Employee Benefits						67,333
2000	Services						250
3000	Commodities						6,219
3600	Travel						2,750
3700	Miscellaneous						300
							-----
TOTAL							379,029

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Math 2-11306

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	BENNETT	DONALD				1.00	50,000	
2	JONES	GARY			10	1.00	41,500	
3	ELDER	HARVEY			10	1.00	40,500	
4	MAHFOUD	WADI			10	1.00	37,500	
5	ROBERTSON	HAROLD			10	1.00	36,500	
6	CANTRELL	GRADY			10	1.00	37,000	
7	BELL	WAYNE			10	1.00	36,000	
8	WILSON	JACK			10	1.00	35,000	
9	FAIRBANKS	KENNETH			10	1.00	35,500	
10	RHALY	HENRY			10	1.00	32,500	
11	BRITT, JR.	GEORGE			10	1.00	31,000	
12	PERVINE	ROBERT			10	1.00	31,000	
13	VACANT	VISITING LECTURER			10	1.00	28,184	
14	CLARKSON	ERIC			10	1.00	28,500	
15	WAYLAND	RICHARD			10	1.00	27,500	
16	VACANT	VISITING LECTURER			10	1.00	17,418	
17	VACANT	VISITING LECTURER			10	1.00	17,418	
18	KING	KATHRYN	DEPT SECRETARY II	G 7	7.01	1958	1.00	13,725

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Math 2-11306 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					5,035
							-----
Subcode							-----
1000	Salaries & Wages					18.00	581,779
1200	Employee Benefits						129,162
2000	Services						700
3000	Commodities						2,519
3600	Travel						3,200
3700	Miscellaneous						475
							-----
TOTAL							717,836

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Physics and Astronomy 2-11307

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	ETHERTON	ROBERT				1.00	52,000	
2	BEYER	LOUIS			10	1.00	44,500	
3	MADDOX	WILLIAM			10	1.00	41,500	
4	ANDERSON	BUFORD			10	1.00	38,750	
5	TARVIN	JOHN			10	1.00	35,500	
6	DUNCAN	DON			10	1.00	33,750	
7	JACKSON	DONALD			10	1.00	31,750	
8	BURNLEY	BILLY			10	1.00	31,750	
9	KOBRAEI	HAMID			10	1.00	31,500	
10	COBB	STEPHEN			10	1.00	28,000	
11	ROGERS	RHONDA	DEPT SECRETARY II	G 7	6.77	1958	1.00	13,250
500	UNDESIGNATED	STUDENT WAGES					15,490	
							-----	
Subcode								
1000	Salaries & Wages					11.00	397,740	
1200	Employee Benefits						86,309	
2000	Services						200	
3000	Commodities						6,807	
3600	Travel						2,000	
3700	Miscellaneous						950	
							-----	
TOTAL							494,006	



ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Nursing 2-11404

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	NYGAARD NANCY	CHAIR/ASST PROFESSOR				1.00	49,250
2	VACANT	ASSOC PROF/GRAD DIRECTOR			10	1.00	36,920
3	ERWIN MARTHA [leave without pay 8/1/89-5/31/90] [balance in line]	ASSOC PROFESSOR			10	1.00	37,544 [0] [37,544]
4	BURKEEN OLETA	ASSOC PROFESSOR			10	1.00	32,000
5	VACANT	ASSOC PROFESSOR			10	1.00	30,940
6	CULBERT BARBARA	ASSOC PROFESSOR			10	1.00	29,874
7	FURCHES JEANETTE	ASST PROFESSOR			10	1.00	29,500
8	PERLOW MICHAEL	ASST PROFESSOR			10	1.00	30,500
9	POWELL ELIZABETH	ASST PROFESSOR			10	1.00	28,500
10	VACANT	VISITING ASST PROFESSOR			10	1.00	27,040
11	DAVIS BARBARA	ASST PROFESSOR			10	1.00	29,000
12	WATSON LAVAUGHN [leave without pay 8/1/89-5/31/90] [balance in line]	ASST PROFESSOR			10	1.00	26,520 [0] [26,520]
13	COOPER GENEVA	ASST PROFESSOR			10	1.00	27,000
14	FRANCE NANCEY	ASST PROFESSOR			10	1.00	26,750
15	TALIAFERRO DONNA	ASST PROFESSOR			10	1.00	26,000
16	MYATT SHARON	VISITING ASST PROFESSOR			10	1.00	25,750
19	MINOR ANN	CLINICAL INSTRUCTOR			10	1.00	19,250

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Nursing 2-11404 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
20	ROBERTSON	NORMA	DEPT SECRETARY II	G 7	7.41	1958	1.00	14,500
21	SMITH	DIANA	CLERK/TYPIST I	G 5	5.46	1635	1.00	8,925
300	UNDESIGNATED	ADJUNCTS						0
500	UNDESIGNATED	STUDENT WAGES						7,115
510	UNDESIGNATED	FED WORK STUDY STUDENT WAGES						0
							-----	-----
Subcode								
1000	Salaries & Wages					19.00	542,878	
1200	Employee Benefits						122,635	
2000	Services						2,350	
3000	Commodities						6,621	
3600	Travel						9,700	
3700	Miscellaneous						3,225	
							-----	
TOTAL							687,409	

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Science-Other Instruction 2-11309

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
600	UNDESIGNATED	GRADUATE ASSISTANTS					81,702
							-----
Subcode							-----
1000	Salaries & Wages					0.00	81,702
1200	Employee Benefits						0
							-----
TOTAL							81,702

MARC 2-12930

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	ELLIS CHARLETTER	EXECUTIVE ASSISTANT				1.00	17,630
2	BOMBA PAT	SYSTEMS MGR/PROGRAMMER				1.00	20,000
500	UNDESIGNATED	STUDENT WAGES					9,455
							-----
Subcode							-----
1000	Salaries & Wages					2.00	47,085
1200	Employee Benefits						4,322
2000	Services						34,287
3000	Commodities						7,856
3600	Travel						5,600
							-----
TOTAL							99,150

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Center of Excellence 2-12940

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	MARZOLF	G. RICHARD [ENDOWED CHAIR FOR ECOSYSTEMS STUDIES/ COMMONWEALTH PROFESSOR OF BIOLOGY]				1.00	[80,000]
2	ROSS	MOLLY ADMINISTRATIVE ASSISTANT [ADMINISTRATIVE SECRETARY] TOTAL				0.15 [0.85] [1.00]	6,500 [17,750] [24,250]
3	JOHNSTON	KARLA RESEARCH TECHNICIAN				1.00	19,000
4	RICE	GARY FIELD TECHNICIAN				1.00	17,500
5	SCHRAM	MARK RESEARCH BIOLOGIST(P.D.)				1.00	20,000
6	GROEGER	ALAN RESEARCH BIOLOGIST(P.D.)				1.00	20,000
7	LIRA	JORGE VISITING SCIENTIST				1.00	15,000
8	VACANT	VISITING SCIENTIST				1.00	25,000
9	VACANT	VISITING SCIENTIST				1.00	24,187
10	BERGHOLTZ	MELISSA CLERK TYPIST II	G 6	5.62	1958	1.00	11,000
600	UNDESIGNATED	GRAD ASSIST/POST DOCTORALS					0
750	UNDESIGNATED	TEMP EX/FAC RESEARCH					0
Subcode							
1000	Salaries & Wages					8.15	158,187
1200	Employee Benefits						42,559
1400	Other Personnel Costs						20,000
2000	Services						5,000
3000	Commodities						22,000
3600	Travel						10,000
3700	Miscellaneous						5,000
6000	Capital Outlay						165,000
TOTAL							427,746

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Environmental Consortium of Mid-America 2-13013

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
750	UNDESIGNATED	TEMP HELP/EXEMPT					0
Subcode							-----
1000	Salaries & Wages					0.00	0
1200	Employee Benefits						0
							-----
TOTAL							0

Chemical Services 2-13706

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
750	UNDESIGNATED	TEMPORARY EXEMPT					0
Subcode							-----
1000	Salaries & Wages					0.00	0
1200	Employee Benefits						0
3000	Commodities						0
							-----
TOTAL							0

Med Tech 2-18016

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	3,300
		-----
TOTAL		3,300

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Library 2-14800

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	HARMON	COY	DEAN/PROFESSOR			0.85	57,755
			[DIRECTOR, WRATHER W KY MUS]			[0.15]	[1,325]
			TOTAL			[1.00]	[59,080]
2	HEIM	KEITH	HEAD, SPEC COLLECT/PROFESSOR			1.00	38,609
3	YOO	YUSHIN	HEAD, MEDIA & CURR/PROFESSOR			1.00	37,112
4	MCFADDEN	RUTH	HEAD, CAT/ASSOC PROFESSOR			1.00	32,430
5	CULPEPPER	JETTA	HEAD, ACQ/ASSOC PROFESSOR			1.00	29,798
6	WALL	CELIA	HEAD, CIRC/ASSOC PROFESSOR			1.00	27,297
7	DUNMAN	SUSAN	HEAD, PER/ASST PROFESSOR			1.00	23,362
8	GRIFFIN	JOHN	HEAD, REF/ASST PROFESSOR			1.00	26,615
9	BAILEY	ERNIE	ARCHIVIST/ASST PROFESSOR			1.00	25,695
11	KROMANN	SONJA	REF LIB/VISIT LECTURER			1.00	19,425
12	ALEXANDER	AUDRA	REF LIB/ASST PROFESSOR			1.00	21,836
13	VACANT		HEAD, LEGAL/ASST PROFESSOR -			1.00	27,393
14	BUSER	ROBIN	CATALOGER/INSTRUCTOR			1.00	20,907
			[leave without pay 7/1/89-6/30/90]				[0]
			[balance in line]				[20,907]
15	SALMON	ELIZABETH	REF LIB/VISITING INSTRUCTOR			1.00	19,425
16	BROWN	MARY	LIBRARY DATA SYSTEMS SPEC			1.00	19,000
17	BARRETT	MARILYN	LIBRARY ASST II	G12	9.31	1958	1.00
							18,220
18	ADAMS	SUSAN	LIBRARY ASST II	G12	8.42	1958	1.00
							16,484
19	BAILEY	DORTHA	LIBRARY ASST II	G12	8.42	1958	1.00
							16,484

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Library 2-14800 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
20	MANSFIELD	ANITA	ADMINISTRATIVE SECRETARY III	G 9	8.35	1958	1.00	16,353
21	HORNSBY	BETTY	LIBRARY ASST I	G 9	7.42	1958	1.00	14,528
22	PRITCHARD	CAROL	LIBRARY ASST I	G 9	7.46	1958	1.00	14,597
23	STORY	PHYLLIS	BOOKKEEPER	G 8	6.40	1958	1.00	12,535
24	RODGERS	WILLA	ADMINISTRATIVE SECRETARY I	G 7	6.54	1958	1.00	12,806
25	COLLINS	BETTY	CLERK TYPIST II	G 6	6.18	1958	1.00	12,105
26	BLACK	MARY	BINDERY TECHNICIAN	G 6	5.67	1958	1.00	11,093
27	RICHERSON	NORMA	LIBRARY CLERK	G 5	6.23	1958	1.00	12,204
28	BARTON	BETTY	LIBRARY CLERK	G 5	5.22	1958	1.00	10,217
29	RAMSEY	EMMA	LIBRARY CLERK	G 5	6.04	1958	1.00	11,836
30	ALLBRITTEN	GLORIA	LIBRARY CLERK	G 5	5.97	1958	1.00	11,685
31	HARVEY	YOLANDA	LIBRARY CLERK	G 5	5.77	1958	1.00	11,299
32	MCCLURE	SANDRA	RECEIVING CLERK	G 5	5.70	1958	1.00	11,166
33	CLINE	PATSY	LIBRARY CLERK	G 5	5.22	1958	1.00	10,217
34	MCGINNIS	ALEEAH	CLERK TYPIST I	G 5	5.61	1958	1.00	10,979
35	EDMONDS	WILMA	LIBRARY CLERK	G 5	5.35	1958	1.00	10,482
36	HORNBUCKLE	DEBRA	ORDER CLERK	G 5	5.47	1958	1.00	10,708
37	BAILEY	LAUREL	LIBRARY CLERK	G 5	6.27	1958	1.00	12,286
38	HOUNSHELL	BONNIE	LIBRARY CLERK	G 5	5.33	1958	1.00	10,432
39	HUTSON	HAROLD	SHIPPING & RECEIVING CLERK	G 4	5.57	1958	1.00	10,904

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Library 2-14800 (cont.)

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
40	LEE	CYNTHIA	LIBRARY CLERK II	G 5	5.22	1958	1.00	10,217
41	WELLS	ANNE	LIBRARY CLERK II	G 5	5.22	1958	1.00	10,217
500	UNDESIGNATED	STUDENT WAGES						64,759
							-----	-----
Subcode								
1000	Salaries & Wages						39.85	801,472
1200	Employee Benefits							175,931
2000	Services							12,700
3000	Commodities							22,304
3600	Travel							3,280
3700	Miscellaneous							415,125
6000	Capital Outlay							200,000
							-----	-----
TOTAL								1,630,812



ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Census Microfilm Program 2-14820

Subcode	Name	1989-90 Budget
3000	Commodities	1,900
		-----
TOTAL		1,900

Interlibrary Loan 2-14822

Subcode	Name	1989-90 Budget
3000	Commodities	1,200
		-----
TOTAL		1,200

Library Copy Service 2-14823

Subcode	Name	1989-90 Budget
3000	Commodities	25,500
		-----
TOTAL		25,500

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Faculty Resource Center 2-14915

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	HARRINGTON	CALVIN				1.00	42,709	
2	CHILDERS	NICHOLAS				1.00	20,458	
3	CLEMENT	PATRICIA			11	0.50	10,000	
4	POSEY	MARIAN			10	1.00	20,500	
5	NESBIT	DOUGLAS			10	1.00	19,061	
6	CRAWFORD	MARY	G 7	5.91	1958	1.00	11,568	
7	WAGNER	LINDA	G 5	5.94	1568	1.00	9,314	
500	UNDESIGNATED	STUDENT WAGES					4,335	
600	UNDESIGNATED	GRADUATE ASSISTANT					3,600	
Subcode								
1000	Salaries & Wages						6.50	141,729
1200	Employee Benefits							27,690
2000	Services							1,775
3000	Commodities							7,743
3600	Travel							1,100
3700	Miscellaneous							5,117
TOTAL							185,153	

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Center for International Programs 2-11800

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	PERKINS	RUTH				1.00	20,398
2	LUTTERMAN	ANNE				1.00	11,362
500	UNDESIGNATED	STUDENT WAGES					1,600
							-----
Subcode							
1000	Salaries & Wages					2.00	33,360
1200	Employee Benefits						8,754
2000	Services						720
3000	Commodities						5,277
3600	Travel						8,620
3700	Miscellaneous						9,986
							-----
TOTAL							66,717

Foreign Student Scholarship 2-18000

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	2,000
		-----
TOTAL		2,000

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

British Studies 2-18017

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	7,000
TOTAL		7,000

Honors Program 2-11811

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget	
1	BARROW	MARY ANN	ADMINISTRATIVE SECRETARY I	G 7	5.77	1958	1.00	11,291
							-----	-----
Subcode								
1000	Salaries & Wages						1.00	11,291
1200	Employee Benefits							3,394
							-----	-----
TOTAL								14,685

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Office of Grants Development 2-11907

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	LANE	NORMAN	DIRECTOR			1.00	39,472
2	KOZAK	DORIS	ADMINISTRATIVE SECRETARY III	G 9	7.32 1958	1.00	14,337
3	VACANT	DEPT SECRETARY I	G 6	0.00	837	0.00	0
							-----
Subcode							-----
1000	Salaries & Wages					2.00	53,809
1200	Employee Benefits						11,948
2000	Services						50
3000	Commodities						1,356
3600	Travel						2,800
3700	Miscellaneous						200
							-----
TOTAL							70,163

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Adjunct Salaries 2-11803

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
300	UNDESIGNATED	ADJUNCT SALARIES					32,742
							-----
Subcode							-----
1000	Salaries & Wages					0.00	32,742
1200	Employee Benefits						2,480
							-----
TOTAL							35,224

Jesse Stuart Fellowship 2-11804

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
600	UNDESIGNATED	GRADUATE ASSISTANTS					4,600
							-----
Subcode							-----
1000	Salaries & Wages					0.00	4,600
1200	Employee Benefits						0
							-----
TOTAL							4,600

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Graduate Assistantships-Academic 2-11806

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
600	UNDESIGNATED	GRADUATE ASSISTANTS					29,100
							-----
Subcode							
1000	Salaries & Wages					0.00	29,100
1200	Employee Benefits						0
							-----
TOTAL							29,100

Graduate Assistantships-General 2-11807

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
600	UNDESIGNATED	GRADUATE ASSISTANTS					20,000
							-----
Subcode							
1000	Salaries & Wages					0.00	20,000
1200	Employee Benefits						0
							-----
TOTAL							20,000

Unallotted Academic 2-11810

Subcode	Name	1989-90 Budget
3700	Miscellaneous	2,000
6000	Capital Outlay	98,600
		-----
TOTAL		100,600

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Instructional Support 2-11821

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
750	UNDESIGNATED	TEMP EX/SALARIES					519
							-----
Subcode							
1000	Salaries & Wages					0.00	519
1200	Employee Benefits						39
							-----
TOTAL							558

Hazardous Waste 2-11825

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
500	UNDESIGNATED	STUDENT WAGES					0
							-----
Subcode							
1000	Salaries & Wages					0.00	0
1200	Employee Benefits						0
6000	Capital Outlay						6,200
							-----
TOTAL							6,200



ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Summer Leaves and Salaries 2-11912

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
750	UNDESIGNATED	TEMP EX/TCH SUPPORT					2,436
751	UNDESIGNATED	TEMP EX/SPEC PROGRMS					25,375
800	UNDESIGNATED	SUMMER LEAVES					140,000
900	UNDESIGNATED	SUMMER SALARIES					482,337
							-----
Subcode							
1000	Salaries & Wages					0.00	650,148
1200	Employee Benefits						115,096
3700	Miscellaneous						1,734
							-----
TOTAL							766,978

Faculty Senate 2-14002

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
1	SAWICKI LINDA	ADMINISTRATIVE SECRETARY II	G 8	6.88	872	0.45	5,997
							-----
Subcode							
1000	Salaries & Wages					0.45	5,997
1200	Employee Benefits						455
2000	Services						157
3000	Commodities						450
3600	Travel						330
							-----
TOTAL							7,389

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Faculty Recruiting and Travel 2-14004

Subcode	Name	1989-90 Budget
3600	Travel	40,800
		-----
TOTAL		40,800

Curriculum Development 2-14007

Subcode	Name	1989-90 Budget
3700	Miscellaneous	11,600
		-----
TOTAL		11,600

Unit Planning/Program Development 2-14008

Subcode	Name	1989-90 Budget
3700	Miscellaneous	16,446
		-----
TOTAL		16,446

Accreditations 2-14010

Subcode	Name	1989-90 Budget
3700	Miscellaneous	10,000
		-----
TOTAL		10,000

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Special Programs 2-14013

Subcode	Name	1989-90 Budget
3700	Miscellaneous	4,000
TOTAL		4,000

Academic Council 2-14920

Position Number	Name	Title	Pay Grade	Hourly Rate	Contract Term/Hrs	FTE	1989-90 Budget
700	UNDESIGNATED	TEMP HELP/NONEXEMPT					0
Subcode							
1000	Salaries & Wages					0.00	0
TOTAL							0

Catalogs and Bulletins 2-15010

Subcode	Name	1989-90 Budget
3000	Commodities	48,753
TOTAL		48,753

ACADEMIC AFFAIRS  
Dr. James Booth  
Budget 89-90

Commencement Expense 2-15011

Subcode	Name	1989-90 Budget
2000	Services	100
3000	Commodities	4,787
		-----
TOTAL		4,887

KIES Tuition Waiver 2-18110

Subcode	Name	1989-90 Budget
4000	Scholarships & Fin Aid	75,000
		-----
TOTAL		75,000

MURRAY STATE UNIVERSITY  
BUDGET 1989-90

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CONSTITUTION OF THE  
STUDENT GOVERNMENT ASSOCIATION  
OF MURRAY STATE UNIVERSITY

Note: Additions are underlined

Amendments

ARTICLE IV. THE JUDICIAL BOARD

- Section 1. The Judicial Board shall be the judicial body of the S.G.A. and shall be composed of seven (7) members.
- Section 2. In order to be a member of the Judicial Board one shall have attained at least a Junior class standing, shall not be an officer or member of any other S.G.A. branch, and shall maintain a cumulative point stand of at least 2.0 on the 4.0 system.
- Section 3. The Senate shall solicit applications for the Judicial Board. The Senate shall interview the applicants and select 10 nominees for the seven (7) board members from the list of nominations designating a chairman and a vice chairman. The President of the University, who shall appoint the seven (7) board members from the list of nominations designating a chairman and a vice chairman. The President shall also designate the remaining three nominees as alternates.
- Section 4. The Judicial Board shall have the power to hold hearings and to render decisions and interpretations in cases brought to it by students, faculty, or administrators involving the University Code of Conduct or the Constitution of the S.G.A. It shall have the authority to hear parking/traffic violation appeals.
- Section 5. No member of the Judicial Board shall vote on any question in which he/she has an interest.
- Section 6. The Judicial Board shall be advised by one faculty member.
- Section 7. The chairman of the Judicial Board will be responsible for a report to the senate following each Judicial Board hearing.
- Section 8. The Judicial Board shall be required to advertise their meetings one (1) week in advance.
- Section 9. The Judicial Board shall meet twice a month or whenever two members of the Judicial Board request a meeting of the chairman.

Retyped August 1987

CONSTITUTION OF THE  
STUDENT GOVERNMENT ASSOCIATION  
OF MURRAY STATE UNIVERSITY

Purpose: The purposes of the Student Government Association are to promote the welfare, growth, and development of student life in an environment of academic excellence, to represent the students in all phases of administrative effort, and to provide a means of promoting cooperative efforts for the general welfare of the University Community.

ARTICLE I.

Section 1. The officially organized body governing all students and student organizations at M.S.U. shall be the Student Government Association. The Student Government Association shall be composed of the Student Senate, the Judicial Board, the University Center Board, and any other boards as agencies created in accordance with the By-Laws.

Section 2. Any full-time student at M.S.U. shall have the privilege of seeking office in any branch of the Student Government Association as prescribed in the By-Laws.

ARTICLE II. OFFICERS

Section 1. The officers of S.G.A. shall be President, Vice-President, Secretary, and Treasurer of the Student Senate.

Section 2. The President shall be the Chief Executive Officer of the S.G.A. Qualifications for office require one to have attained at least Junior Class standing the Fall semester following the election and to have been a full-time student at the time of election, with a cumulative point standing of at least 2.0 on the 4.0 system. The President shall maintain such standards during the term of office. The President's duties and powers shall be to serve as President of the Student Senate and to serve as ex-officio member of all S.G.A. committees, councils, and boards.

Section 3. The Vice President, whose qualifications shall be the same as those for President, shall serve as Vice President of the Senate and as Chairman of the University Center Board.

Section 4. The Secretary and the Treasurer of S.G.A. shall serve as the Secretary and the Treasurer of the

University Center Board, shall be full-time students, shall have at least cumulative 2.0 on the 4.0 system, and shall maintain these standards during their terms of office.

Section 5. The Secretary shall be responsible for all records and documents of the S.G.A. and shall record the minutes of the Student Senate and the University Center Board. The Treasurer shall be responsible for the collection, accounting, and disbursing of all S.G.A. funds, shall endorse all expenditures of the S.G.A., and shall serve as an ex-officio member of the S.G.A. committees, councils, and boards.

ARTICLE III. THE STUDENT SENATE

Section 1. The Student Senate shall be the governing body of S.G.A. and shall have the power to pass resolutions, bills, rules, and regulations necessary for the general welfare of the University and to implement and maintain any programs consistent with S.G.A. purposes.

Section 2. In order to be a member of the Senate one shall be a full-time student of the University and shall maintain at least a 2.0 cumulative point standing during the term of office. The "freshmen senators" shall at the time of election, be in their first or second semester at Murray State.

Section 3. The Senate shall be advised by two (2) faculty members and one (1) administrative member.

Section 4. The Senate shall be composed of two (2) elected Senators from each college of the University, two (2) "freshmen senators," and six (6) Senators elected at-large who, with the members of the executive council, shall have the right to vote.

ARTICLE IV. THE JUDICIAL BOARD

Section 1. The Judicial Board shall be the judicial body of the S.G.A. and shall be composed of seven (7) members.

Section 2. In order to be a member of the Judicial Board one shall have attained at least a Junior class standing, shall not be an officer or member of any other S.G.A. branch, and shall maintain a cumulative point standing of at least a 2.0 on the 4.0 system.

Section 3. The Senate shall solicit applications for the Judicial Board. The Senate shall interview the applicants and select 10 nominees for the seven (7) board members from the list of nominations designating a chairman and a vice chairman. The

President of the University, who shall appoint the seven (7) board members from the list of nominations designating a chairman and a vice chairman. The President shall also designate the remaining three nominees as alternates.

Section 4. The Judicial Board shall have the power to hold hearings and to render decisions and interpretations in cases brought to it by students, faculty, or administrators involving the University Code of Conduct or the Constitution of the S.G.A. It shall have the authority to hear parking/traffic violation appeals.

Section 5. No member of the Judicial Board shall vote on any question in which he/she has an interest.

Section 6. The Judicial Board shall be advised by one faculty member.

ARTICLE V. THE UNIVERSITY CENTER BOARD

Section 1. The purpose of the University Center Board shall be to serve and unify the interests of the students, faculty, and staff of M.S.U. and the university service region through co-curricular programming and policy recommendations for the operation of the University Center.

Section 2. Funding for the University Center Board shall be through the accounts of the Student Government Association.

Section 3. Structure of the Center Board, qualifications of membership, duration of term, specific duties and responsibilities, absences and vacancies, etc. shall be detailed by the By-Laws in accordance with the University Center Operating Principles.

ARTICLE VI. VOTING AND CONSTITUENCIES

Section 1. Any full-time student enrolled in a college shall have the privilege of voting for Senate positions representing that college, all S.G.A. officer positions, at-large Senate positions, and any specified student positions available on the University Center Board. Any full-time first or second semester student may have the privilege of voting for the "freshman senators."

Section 2. The constituency of S.G.A. officers, at-large Senators, and students on the University Center Board shall be full-time students in the University. The constituency of a Senator representing a college shall be full-time students in that college. The constituency of the "freshman senators" shall

ARTICLE VII. BOARD OF REGENTS REPRESENTATION

Section 1. In the event that the President of the S.G.A. shall be unable to fill the requirements for position of Student Representative of the Board of Regents of Murray State University, a special election shall be held in accordance with the By-Laws and any statutory provisions.

ARTICLE VIII. REMOVAL FROM OFFICE

Section 1. The Student senate or the Judicial Board shall have the power to remove from office any member of their respective body for cause by a two-thirds (2/3) majority vote.

Section 2. Senators or Executive Officers of the S.G.A. can be recalled on the petition of twenty-five percent (25%) of their respective constituencies, subject to a majority vote of such constituency.

ARTICLE IX. AMENDMENTS AND BY-LAWS

Section 1. The Student Senate shall have the power to enact by-laws to implement the provisions of this Constitution.

Section 2. Any proposed changes in the By-Laws shall be endorsed by one-fifth (1/5) of the Senators, and shall require approval by two-thirds (2/3) of the membership of the Senate.

Section 3. Amendments to this constitution can be proposed by a three-fourths (3/4) majority vote of the Student Senate or by a petition signed by 25% of the total Student Body. Such amendments shall be ratified by a plurality vote subject to approval of the M.S.U. Board of Regents.

ARTICLE X. RATIFICATION

Section 1. This Constitution shall be ratified by a majority of those voting, subject to the approval of the Murray State University Board of Regents.